SEATTLE PARKS AND RECREATION STRATEGIC PLAN UPDATE

Urban Forestry Commission Meeting July 3, 2019



healthy people healthy environment strong communities

Strategic Plan Update Agenda

Planning Context: Strategic Plan and Guiding Principles/Values

Where Have We Been: SPR 2018 and 2019 Strategic Plan activities

What Have We Heard: Major themes and input

Where Are We Going: Vision for the SPR Strategic Plan

How We Will Get There: Strategic Plan Engagement; Review timeline

Discussion Questions: What are your "BIG IDEAS"



Planning Context

Every five to ten years, Seattle Parks and Recreation (SPR) staff get together with community and partners to discuss where we've been and where we are going. We reflect on our challenges, our success, who we are serving, and who we are missing.

In 2019, we are THINKING BIG about what our city might need in the next twelve years.

What is a Strategic Plan?

- A Roadmap to guide SPR in the next 12 Years (all activities and funding)
- Identifies **Key Priority Goals and Strategies** toward achievement of SPR's vision of Healthy People, Healthy Environment, Strong Communities



Our plan must reflect our values, and what's most important to our community

- Seattle Parks and Recreation serves people.
- > Committing to equity Creating a plan that focuses on race and social justice in all we do.
- We must be open to a new way of doing things.
- Honoring the diversity and history of our city, while also looking toward our future.
- Ensuring that as Seattle grows, we do so in a way that is inclusive, affordable, innovative, accessible, and livable.
- > We must **engage in ongoing discourse** with our community to ensure we are serving all of our residents.
- > Our plan should work to *mitigate the effects of climate change* on the natural environment, and protect those most vulnerable.



Where We've Been: 2018 and 2019 SPR Strategic Plan Activities





- Building on the 2014 Legacy Plan and other recent planning efforts
- Collecting data and preparing reports
- Working with the Change Team on a Racial Equity Toolkit
- Meeting with SPR staff, City staff, ARC, and task forces
- Working with PDOC and the Park Board
- Community events and groups
- Launched website, social media, EMC survey





What Have We Heard (past planning, plans, surveys, staff - 2018 and prior)



VOTE NOW: What would you like to see more of in Seattle parks?

As part of our strategic planning process, we're seeking community input to

help us think big about what our city might need in the next 12 years for parks and recreation. Learn more here: www.seattle.gov/plan4parksandrec

What We're Hearing (examples of 2019 outreach)

Weekly Survey at Community Center Kiosks



Social Media



Gardens/landscaped areas

458 Votes

Parks & Rec Fest | Play Area Amenities Voting



1. Tree Houses



2. Zip lines

3. Natural Elements

4. Ropes Course

5. Bike Track

6. Inground Trampoline

7. Accessible Play Equipment



8. Interactive Art



9. Parkour Equipment



10. Fenced Play Areas

Where We Are Going: Elements Informing the Strategic Plan

Healthy People
Healthy Environment
Strong Communities

VISION

SPR North Star

SPR provides welcoming and safe opportunities to play, learn, contemplate and build community, and promotes responsible stewardship of the land.

Core Services: Programs, Events, Spaces, Volunteer Initiatives

MISSION + CORE SERVICES

What we do to achieve our vision

Workplace Expectations

Safety, Attendance, Working Relations, Accomplish Job Duties, Environmental Stewardship, Customer Service & Public Relations E3 Competencies

All: Communication, Service, Equity & Inclusion, Accountability & Action, Teamwork People Managers: Align Performance for Success, Direction & Delegation

TEAM PRINCIPLES

What we expect from staff and people managers

EQUITY • OPPORTUNITY • ACCESS • SUSTAINABILITY

VALUES

Guide how we do business

Mayor's Vision – To build an affordable, inclusive City of the future – and Priorities

Housing and Homelessness

Affordability / Livability

Economic Opportunity /
Future of Work

Environment & Climate

Safer, Just & Equitable City

City Values – Racial Equity & Social Justice, Inclusion, Learning, Accountability, Stewardship

Where We Are Going: Vision for Strategic Plan

Informed by...





Community Engagement



Task Force recommendations



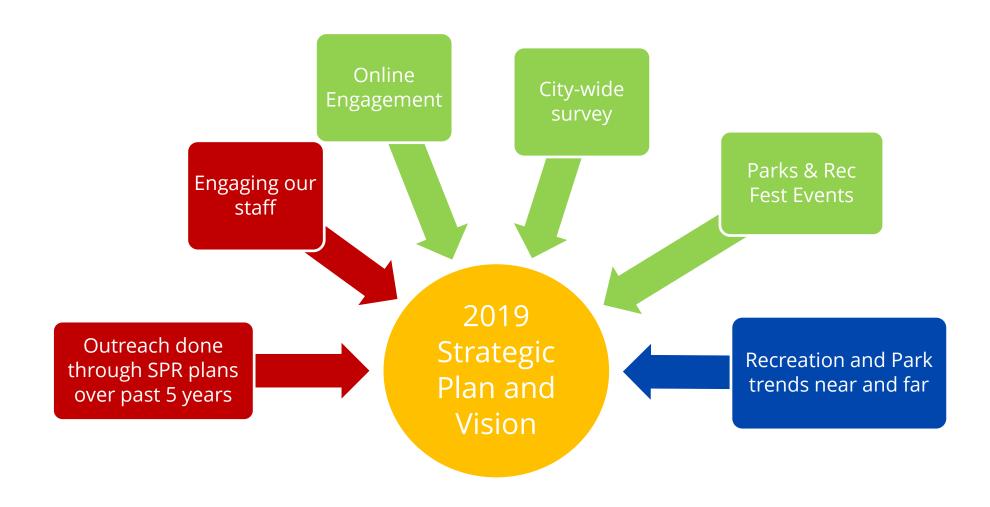
Park Board & PDOC input



Staff feedback



Strategic Plan Components





How We Will Get There: Concurrent Planning

SPR Strategic Plan (departmentwide) 2015-2020 Park District refresh 2021-2026 Park District planning SPR & CBO Technical Preparation More community meetings to discuss Park District accomplishments/lessons Nov **Sep 2019 Dec 2019 June 2019** now learned and proposed plan 2020 for the next 6 years. Recommendation to Park District Recommendation to Parks & Rec Launch Park Superintendent on Board Superintendent on Fest! District planning Strategic Plan

Approval

Park District

Discussion Questions

- ✓ Seattle's got a lot on its plate (population growth, construction, rising prices, homelessness, new jobs and opportunities). How can Seattle Parks and Recreation help?
- ✓ How are Seattle parks, community centers and pools serving you?
- ✓ What park amenities really excite you?
- ✓ What park events, community center programs, and aquatics programs interest you?



Questions, Comments, Feedback?



healthy people healthy environment strong communities