

Welcome & SPU Updates

Andrew Lee

Interim CEO and General Manager, SPU



Public Comment

Moderator: Andrés Mantilla



Committee Business

Presenters: Andrés Mantilla, Samantha Stork



Introductions – Facilitation Team

Andrés Mantilla, Melodie Garcia, & Jacqueline Robinette BDS Planning & Urban Design



Mayor's Office & City Council Updates

Presenters: Akshay Iyengar, Brian Goodnight



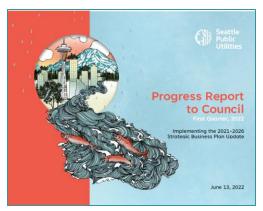
2022 Q1 SBP PERFORMANCE SUMMARY

CRP Quarterly Meeting June 13, 2022



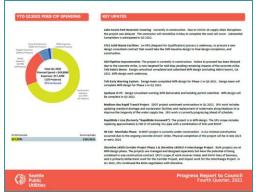


2022 Q1 Performance Reporting: New Layout









- Updated report format and layout for 2022
- Aligned with Strategic Business Plan design and illustrations
- Collaborating with SBP design consultant on layout
- More opportunities for visual displays of performance
- Variable layouts for Quarterly and Annual Performance reporting



2022 Q1 Equitable Essential Services Metrics

BEST IN CLASS

5.8%

Distribution System Leakage

Annual Target: ≤10%

.86 lbs

Residential Garbage

Annual Target:<1lb/pers/day

259

Utility Discount
Programs

Target: Meet the Need

100%

Clean City Collection

Target: ≥ 17%

2.59

Sewer Overflows

Target: ≤4 per 100 miles

= Meeting Target

= Monitor

* More details about the performance of these service areas below

**Metrics for Residential Garbage and Garbage, Recycle, Organics reporting is annual, and there is a lag in obtaining the data. Current annual metric available is from Oct 2021.

*** National Pollution Discharge Elimination System permits requirements for Seattle's Drainage and Wastewater systems

RELIABLE AND REWARDING EXPERIENCES

92%

Water & DWW response*

Target: ≥90%

93%

Customer satisfaction

Target: ≥90%

90%

Customer call response

Target: ≥ 80% in 3 mins

0.8

Missed waste pick-up

Target: ≤1 per 1000 stops

EXPECTATIONS, REQUIREMENTS, & COMMITMENTS

63%

CSO Outfalls

Annual Target: ≥ 62%

78%

Customer Effort

Target: ≥ 80%

13%

WMBE consultants

Target: ≥ 22%

2.27 lbs

Garbage, Recycle, Organics**

Target: < 2.5 lbs./person/day

21%

WMBE Purchasing

Target: ≥ 17%

Met

Drinking Water Quality

Target: Regulation met

Met

NPDES***

Target: Requirements met



Focus Area Progress

DELIVERING EQUITABLE ESSENTIAL SERVICES

Essential service delivery represents the day-to-day services our customers and community need to live healthy lives. Ourt staff work year-round to deliver reliable water, drainage and wastewater, solid waste services, and Clean City services.



STEWARDING ENVIRONMENT AND PUBLIC HEALTH

Essential service delivery represents the day-to-day services our customers and community need to live healthy lives. Ourt staff work year-round to deliver reliable water, drainage and wastewater, solid waste services, and Clean City services.

Investments:



EMPOWERING OUR CUSTOMERS, COMMUNITY, AND EMPLOYEES

Improving access to utility services, partnering with community organizations to increase livability and local opportunity, and cultivating and promoting a more diverse and dynamic workforce.

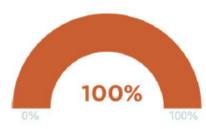
Investments:



STRENGTHENING OUR UTILITY'S BUSINESS PRACTICES

The utility will examine its business practices and assess ways to improve service, be more efficient, and provide value. We will also use the best available science, data, and analysis to inform utility decision making and performance.

Investments:





2022 Q1 Focus Area Performance Highlights

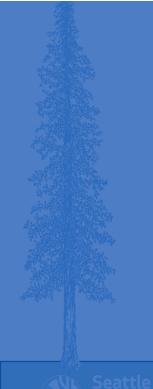
All Focus Area Investments are on track for 2022

Focus Area	Highlights
Delivering Equitable Essential Services	Clean City collaborating with City of Seattle on RV mediation, Customer Service ramping up for return to regular service
Stewarding Environment and Public Health	GSI program featured in Scientific American Magazine; SCWQP Final Design Package on track for Q2 completion
Empowering our Customers, Community and Employees	Surpassed targets with 25 RV mediation cleans; 400 RV Wastewater collections complete and all 20 RV Wastewater neighborhood routs mapped.
Strengthening Our Utility's Business Practices	2 Pipe assessors added to DWW crew; Stage Gate 1 complete on Cedar River Pipelines in Renton; 99.9% of hydrants retained in service





Seattle Public Utilities 2021 Race & Social Justice Accomplishments





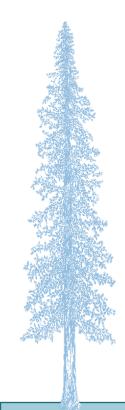


CARES Principle: Equity & Empowerment

"We work to dismantle institutional racism by building trusting relationships, prioritizing equity and inclusion in decision-making, and creating opportunities for all."

Photo from recent Women in the Trades event

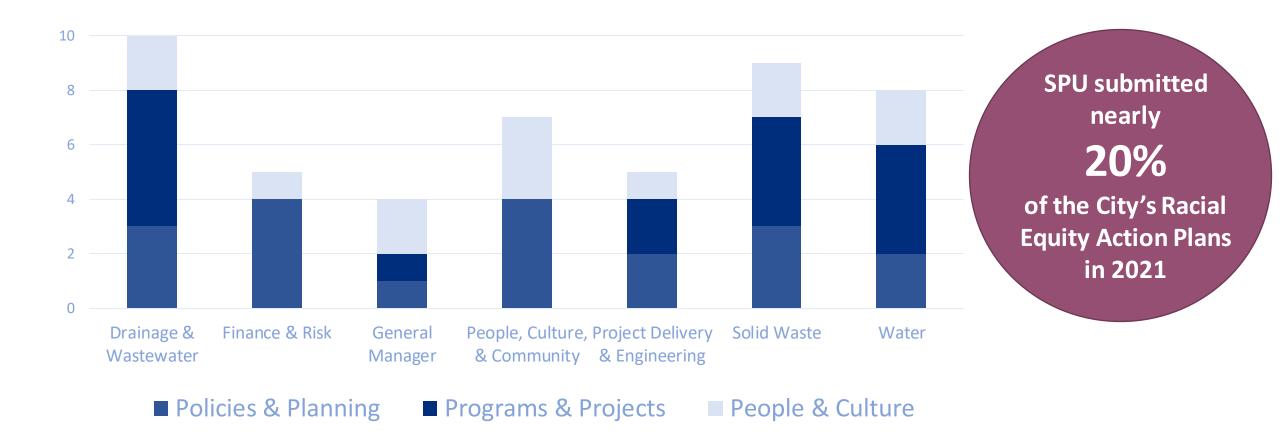






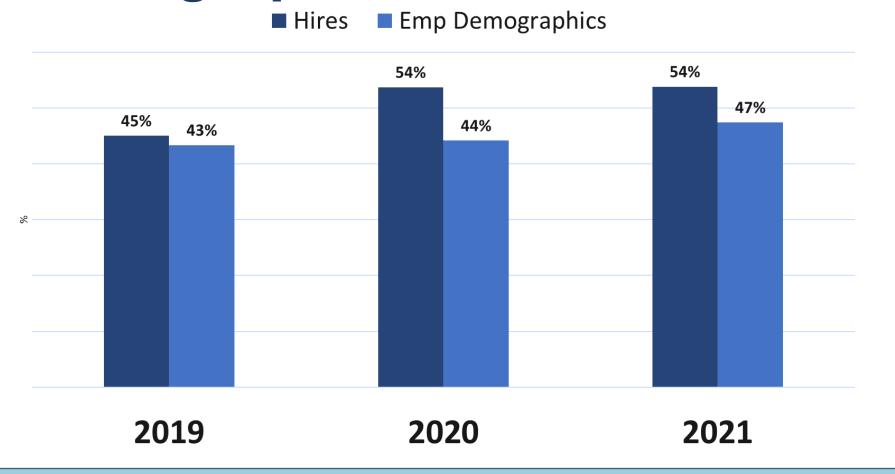


SPU's 2021 Racial Equity Action Plans





Trends in BIPoC Hires and Employee Demographics

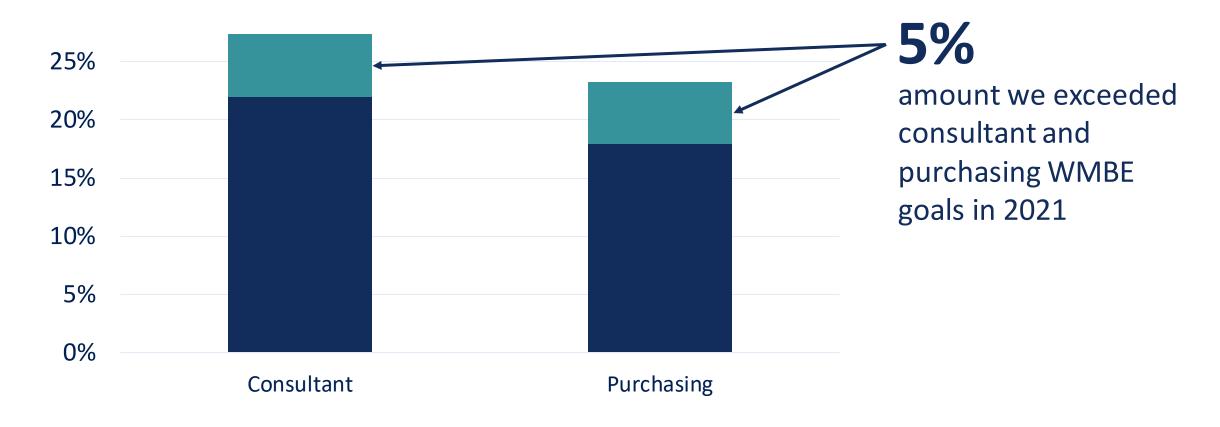


54%
of SPU's current
Leadership Team
are BIPoC
employees

70%
of SPU's promotions
in 2021 were BIPoC
employees



Women & Minority Owned Business Utilization in 2021





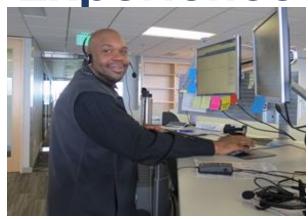
Embedding Equity Throughout the Utility

Women & Minority Owned Businesses Customer Service Climate Resiliency Utility Discount Program Community Connections Waste Reduction Cedar River Education Center **Pollution Prevention** Youth Stormwater Education Side Sewer Assistance Pilot Program Summer Youth Employment Program Clean Cities Solid Waste Advisory Committee RV Wastewater Pump-out Pilot Program Public Health Language Access Customer Review Panel RainCity Partnership Shape Our Water Adopt A Street Duwamish Valley Youth Group Partnership Emergency Assistance Clear Alley Program Community Partnerships Adopt-A-Drain Hygiene Stations Environmental Stewardship Water Conservation Workforce Equity Apprenticeship Program Emergency Management **Essential Services** Capital Improvement Project Engagement **And More**



Customer Contact Center Quality Assurance: Improving Customer

Experience





Customer Contact Center

Quality Assurance Program

Apply Racial Equity Toolkit

Implement Recommendations



Customer Contact Center Quality Assurance: Improving Customer Experience

Build capacity for equitable service delivery:

- Cultural communication awareness training
- Develop training with specific focus on:
 - Empathy
 - Stress Management
 - Active Listening
 - De-escalation
 - And other skills for customer engagement



SPU's Race & Social Justice Work Continues



"We work to dismantle institutional racism by building trusting relationships, prioritizing equity and inclusion in decision-making, and creating opportunities for all."







SBP Focus Area: Stewarding Environment and Health

Protecting water sources, increasing integrated and equitable investments in water management and systems, and reducing Seattle's waste and carbon pollution by helping transform our economy.

Presenter: Ashima Sukhdev



CRP Discussion

Moderator: Andrés Mantilla





Early distribution of materials

- Early distribution of materials
- Intentional, timely presentations with appropriate time for engagement and



- Early distribution of materials
- Intentional, timely presentations with appropriate time for engagement and
- Clarity in understanding of roles and intended outcomes





Provide input on the Strategic Business Plan & review progress



- Provide input on the Strategic Business Plan & review progress
- Community liaison, outreach, and advocacy

- Provide input on the Strategic Business Plan & review progress
- Connectors to community, outreach, and advocacy
- Ensuring the success of the Strategic Business Plan



Looking Forward

What does success look like one year from now?

What do you as panel members need to be successful?



Closing & Wrap Up



Upcoming Meetings

September 12 – Quarterly Meeting (Hybrid)



June Evaluation

Linked on your agenda