

## Application for The Shape of Trust Community of Practice

We request that applicants complete the application online:

<https://www.surveymonkey.com/r/SoTCmtyofPracticeApp2020>

Anyone who is unable to complete the application online may submit either a Word.doc or hand-written paper with responses to the below questions to Diana Falchuk ([diana.falchuk@seattle.gov](mailto:diana.falchuk@seattle.gov), Diana Falchuk, Office of Arts & Culture) or contact Diana to request another way to apply.

### Personal Information

1. Applicant Name (first and last):
2. Pronouns:
3. Race/Ethnic Identity:
4. Email address:
5. Phone Number:
6. City of Seattle Department:
7. Position/Title:
8. How long have you been in this or a similar role?
9. I am a (check all that apply): (1) Human Resources Advisor, (2) Supervisor and/or Manager
10. How many employees do you currently advise, supervise and/or manage?
11. Did you attend a live performance of *The Shape of Trust*?
12. Have you participated in the City's required RSJI training, Race: The Power of an Illusion? (Selected applicants who have not participated in this training will be assigned additional preparatory learning before the first cohort session.)

### Applicant Questions

1. Please share your general assessment of your personal experience applying racial equity, social justice and belonging to your life. Select a number between 1 – 5, with 1 being “I am new to practicing racial equity, social justice and belonging in my daily life” and 5 being “I have embraced racial equity, social justice and belonging as practices and ways of being, I feel I understand what it is to embody these and I spend time training and educating others to be able to do the same.”
2. What calls to you about this opportunity? Why does it feel meaningful to you personally? How do you envision that your experience in this cohort will support you to deepen your practice of racial equity, social justice and belonging through your role as a supervisor, manager and/or HR advisor?
3. As a result of your participation in the Community of Practice, what are some tangible changes that you hope to be able to bring to your workplace relationships, environment and decision-making, and how you develop and apply policies and procedures?

Sign off (yes/no or check “YES”)

My supervisor is aware that I am applying, and I have their express permission to use paid work time and capacity to participate.

I am able to take part in ALL 6 full cohort days and 3 caucus sessions. I have marked these on my calendar to hold them in case I am accepted into the cohort.