### **Building Bridges: Standing Together for LGBTQ Equality and Racial Equity**

#### RESOURCES

Tools to Start the Conversation

City of Seattle Personnel Departments -Building Bridges session materials

Contacts: Vivian.Sharples@seattle.gov Dane.Keehn@seattle.gov

### **TOOLKITS**

LGBTQ, Two Spirit Equity

Native American Program of Legal Aid Services of Oregon, the Indigenous Ways of Knowing Program at Lewis & Clark Graduate School of Education and Counseling and the Western States Center, the Pride Foundation and Basic Rights Oregon collaborate on the nation's first guide for Two Spirit and LGBT equity in Indian Country.

https://graduate.lclark.edu/programs/indigenous\_ways\_of\_knowing/tribal\_equity\_toolkit/

# Washington State Human Rights Commission Self-Assessments for Sexual Orientation and Gender expression inclusion

Self-Assessment Checklist for Real Estate and Housing Transactions- A tool to assess policies practices and procedures and suggested best practices for landlords, realtors and housing providers.

http://www.hum.wa.gov/Publications/SelfAssessments.html

Self assessment Checklist and Suggested Best practices for Employment- A tool to assess policies practices and procedures and suggested best practices for employers.

http://www.hum.wa.gov/Publications/SelfAssessments.html

## **Racial Equity**

City of Seattle Race and Social Justice Initiative Toolkits

Tools and guidelines for considering racial equity when developing policies, programs and services:

Racial Equity Toolkit <a href="http://www.seattle.gov/rsji/resources.htm">http://www.seattle.gov/rsji/resources.htm</a>

### **Building Bridges: Standing Together for LGBTQ Equality and Racial Equity**

Inclusive Outreach and Civic Engagement Toolkit <a href="http://www.seattle.gov/rsji/resources.htm">http://www.seattle.gov/rsji/resources.htm</a>

Racial Equity Funders Tools - http://www.lgbtracialequity.org/publications/index.cfm

This site represents the beginning of a more comprehensive library of nonprofit literature about LGBTQ people of color. Its listings confirms how unexplored LGBTQ people of color remain as research topics among nonprofit organizations, specifically transgender people of color, Two-Spirit people, Arab and Iranian People and the many distinct sub-groups that make up mainstream racial/ethnic categories.

Better Together: Research Findings on the Relationship between Racial Justice Organizations and LGBT Communities

APPLIED RESEARCH CENTER & ARCUS FOUNDATION

**Standing Together: Coming Out for Racial Justice** 

BASIC RIGHTS OREGON

LGBT Rights and Advocacy: Messaging to African American Communities

ARCUS FOUNDATION

**Marking Progress: Movement Toward Racial Justice** 

PHILANTHROPIC INITIATIVE FOR RACIAL EQUITY (PRE)

<u>Shared Differences: The Experiences of Lesbian, Gay, Bisexual and Transgender Students of Color in Our Nation's Schools</u>

GLSEN (GAY, LESBIAN AND STRAIGHT EDUCATION NETWORK)

Living in the Margins: A National Survey of Lesbian, Gay,

**Bisexual and Transgender Asian and Pacific Islander Americans** 

NATIONAL GAY AND LESBIAN TASK FORCE

Out for Change: Racial and Economic Justice Issues in LGBT Communities

FUNDERS FOR LGBTQ ISSUES

**Grant Making with a Racial Equity Lens** 

GRANTCRAFT/PHILANTHROPIC INITIATIVE FOR RACIAL EQUITY

Say it Loud: I'm Black and I'm Proud

NATIONAL GAY AND LESBIAN TASK FORCE

Asian Pacific American Lesbian, Gay, Bisexual and Transgender

**People: A Community Portrait** 

NATIONAL GAY AND LESBIAN TASK FORCE

Hispanic and Latino Same-Sex Couple Households in the United

## **Building Bridges: Standing Together for LGBTQ Equality and Racial Equity**

**States: A Report from the 2000 Census** 

NATIONAL GAY AND LESBIAN TASK FORCE

Queer Asian Compass: A Descriptive Directory of Lesbian, Gay, Bisexual, and Transgender (LGBTQ) Asian American, South Asian, and Pacific Islander (AAPI) Organizations

NQAPIA (NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE)

Poverty in the Lesbian, Gay, and Bisexual Community

WILLIAMS INSTITUTE