CLOSED CASE SUMMARY



ISSUED DATE: JANUARY 4, 2018

FROM: DIRECTOR ANDREW MYERBERG

OFFICE OF POLICE ACCOUNTABILITY

CASE NUMBER: 20170PA-0718

Allegations of Misconduct & Director's Findings

Named Employee #1

Allegation(s):		Director's Findings
# 1	16.090 - In-Car Video System 6. Employees Will Record Police	Sustained
	Activity	
Imposed Discipline		

Retired Prior to Proposed DAR

This Closed Case Summary (CCS) represents the opinion of the OPA Director regarding the misconduct alleged and therefore sections are written in the first person.

EXECUTIVE SUMMARY:

The Complainant, a Department sergeant, alleged that Named Employee #1 failed to properly activate her ICV as required by SPD policy.

ANALYSIS AND CONCLUSIONS:

Named Employee #1 - Allegation #1 16.090 - In-Car Video System 6. Employees Will Record Police Activity

SE#1, who is the direct supervisor of Named Employee #1 (NE#1), discovered that NE#1 had no In-Car Video (ICV) footage for her entire shift worked on July 10, 2017. SE#1 specifically determined that NE#1 was dispatched to two calls for which she did not record ICV. The first call, which was related to general offense report number 2017-250407, is the subject of another OPA investigation under OPA case number 2017OPA-0717. The second call, which was related to general offense report number 2017-250775, is the subject of the OPA investigation discussed herein.

When he discovered the lack of ICV, SE#1 sent a memorandum to NE#1 indicating his findings and requesting an explanation for the lack of video. NE#1 responded that she believed that she had recorded ICV, but recognized that, contrary to her normal practice, when she returned to her vehicle she did not turn off her ICV and enter in the information associated with the recording.

During its investigation, OPA verified that NE#1's system was working properly during her dispatch to this call. OPA further determined that NE#1 did not report any malfunctions of her ICV system on the date in question. During her OPA interview, NE#1 asserted that she thought that she activated her ICV when she was on her way to the call. She stated that she did not remember de-activating her ICV system after the call had been completed or whether she



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inputted the case number and activity information into her MDT. NE#1 state that she did not note any issues or malfunctions with her system on the date in question.

SPD Policy 16.090-POL-1(6) mandates that "employees will record policy activity." The policy further requires that, when responding to dispatched calls, employees begin their recording "starting before the employee arrives on the call..."

As NE#1 was dispatched to a call for service, she was required to activate her ICV. The evidence establishes that she did not do so. The evidence further establishes that her failure to do so was not the result of any malfunction of her ICV system. For these reasons, I recommend that this allegation be Sustained

Recommended Finding: Sustained