	Immigrant and Refugee Commission Workplan																					
								June		Ju	ıly	A	ugust		Septem	ber	Oct	ober	No	vember	Dece	mber
			Evaluation - How will you																			
		Action Items	meet the objective?	Deadline	Lead	Status	1	2 3	4	1 2	3 4	1	2 3	4 1	2	3 4	1 2	3	4 1	2 3 4	1 2	3 4
												\perp	\perp									
I.	Goal Topic: Education																					
	Sub Goal One: Influence spending of levy dollars to benefit																					
	English Langauage Learner (ELL) students and immigrant																					
	and refugee families				Shree							\perp	\perp						\perp			lacksquare
		Mark with OFF to be on about																				
		Meet with OFE to learn about																				
		RFP application and priorities				a																
		and how Commission can			T.	Completed in July																
		provide input	Meeting complete		Devon	Meeting							+									
		Meet with city council and																				
		mayoral staff to give																				
		recommendations on	Masting		Devon																	
		education and levy funding Identify a representative from	Meeting complete		Devon							++	1 1			+		 	+			-
		IR community to be part of																				
		RFP Processes	Provide suggestions to OFE		tbd																	
	Sub Goal Two: Parent engagement/education	RFF FIOCESSES	Flovide Suggestions to OFE		tod				\vdash			₩	+	_	\vdash	++			++			+
	Sub Goal Two. Farent engagement/ education	Work with SPS and OFE to do											+			+			+			+
		a scan of existing documents																				
		on navigating Seattle Public																				
		Schools	Compiled documents		Dori/Shree																	
		Meet with Superintendent	complica accamento		Bonsbinee								1 1			1 1			+			
		Banda to talk about SPS plan,																				
		relay role of IR																				
		Commission/build																				
			2 Commissioner meetings		Roxana																	
	Sub Goal Three: Ensure Pre-K and Kindergarten enrollment	·	<u> </u>										11									
	efforts are target in IR Communities																					
		Meet with OFE and SPS early																				
		learning teams to																				
		influence/inform outreach																				
		efforts to IR parents	Meeting complete		Devon																	
		Draft letter requesting																				
		targeted approaches for																				
		outreach to IR populations																				
		with young children	Submitted letter	July	Devon/Roxana																	
	Sub Goal Four: Reduce Disproportionality between North and																					
	South Schools				Devon/Roxana																	

								June	e		Jul	v		Augu	st	S	epteml	per	Oc	tober	, I	loveml	per	De	ecemb	er
			T. I. d. TT. 111				Т	Jun		т	1	, <u> </u>		rugu			сресии	-		LOBEL		to veni			CCIIID	
		Action Items	Evaluation - How will you meet the objective?	Deadline	Lead	Status	1	2	3 4	1 1	2	3	4 1	2	3 4	1 1	2	3 4	1 2	3	4 1	2	3 4	1	2 3	4
		Partner with SESEC and have	meet the objective:	Denume	Deut	Status	-	-	3 -							_		J 7			7 -			Ħ	Ŧ	
		regular contact with staff																								
			Commissioner meets																							
			SESEC and attends 1-2																							
		represented	meetings	Ongoing	Devon	Completed in June																				
		Write letter in support of				•				T I													\Box		\top	
		SESEC efforts to Mayor,																								
		Council, OFE	Letter written/sent		Shree																					
	Sub Goal Five: Take the first steps in increasing Seattle's																									
	value/acceptance of multilingualism by increasing dual																									
	language programs offered in Seattle Public Schools and																									
	embracing World Language Credit Program				Roxana																					
		Gain understanding of short																								
		and long-term goals to																								
		increase the number of																								
		language immersion																								
			Presentation to Commission																							
			on ELL, language		a.																					
		strategic plan	immersion programs, data		Shree																		\bot	_	\bot	Ш
		Publically recognize SPS's																								
		world language credit and																								
		honor students who received																								
		high school credit for																								
		proficiency in their primary	Either cohost celebraton for																							
			students (with SPS/City) or			Completed in June-																				
			produce letter commending			cohosted event regarding ELL																				
			district on policy		Roxana	students																				
			and an policy				\dashv	\dashv	-														+			
		Urge SPS to use RSJI tool in																								
		strategic plan along with filter				Commission 1 to 1																				
		pertaining specifically to IR				Completed in June- wrote letter supporting																				
		populations in coordination				RSJI in SPS strategic																				
		with roundtable	Write letter		Shree	plan																				
										П																
II.	Goal Topic: Comprehensive Immigration Reform																									
	Sub Goal One: Support an inclusive immigration reform that																						\top		_	
1	builds a true path to citizenship		1			1														1 1						

								June		Ju	ılv	Ar	gust	Se	ptemb	er	Octobe	r	Noveml	er	Decembe	er
							П	June				120	guse		Ptems		00000		TOVELLA			Î
		Action Items	Evaluation - How will you meet the objective?	Deadline	Lead	Status	1	2 2	4	1 2	2			4 1	2 2	4 1	2	, ,		2 4	1 1	
		Action Items	meet the objective:	Deadine	Leau	Status	1	4 3	4	1 4	3 4	1 4	3	4 1	4 3	4 1	2	3 4	1 4	3 4	1 2 3	L '
				Mama luna																		
				Memo - June																		
				15 and																		
			l.,	Resolution																		
		Support Resolution by City	Memo to Council and	by July-																		
		Council to keep families	possible Resolution by	August. Final																		
		together	Council	by 8/10																	$\perp \perp \perp$	
				Met with																		
				Mayor and 2																		
			Keep Mayor and Council	council																		
			informed on the issue via	members to																		
		Ongoing education around	memos and add CIR to the	update them																		
		Comprehensive immigration	OIRA website to include	on our goal																		
		Reform (CIR)	news, updates, resources	and CIR																		
		Statement by Commission on	, , ,									1 1						1 1	1 1	1 1	+ + -	T
		CIR	Statement complete																			
		Statement by Mayor and										 	+	\pm		 		1 1		1 1	+	\vdash
		Letter to Congress	Statement/letter complete																			
Sub Goal Two: Immigrant and	Refugee Inclusion at different	Lotter to congress	Statementy letter complete									+	+	+ +		 		+ +	+	+	++	+
levels of immigration status	meragee meracion at amerent																					
levels of miningration status		Increase funding to ESL/	Briefing on where funding is																			
		Citizenship classes																				
		Citizeristiip classes	now Briefing on where funding is	July				-													+	-
		Tankanlaw Tunining																				
		Technology Training	now	Oct-Nov									++		_	 	 		+	+	+	-
		Assess level of ID assess to																				
		Assess level of IR access to																				
		city services through language																				
		support and funding available	relevant briefings complete	Oct-Nov															$\perp \perp$		$\bot \bot$	<u> </u>
Sub Goal Three: Immigrant an																						
Workforce Training - the whole	e family																				$\bot \bot \bot$	
		Educate Commission on what	Briefings complete from																			
		has been done so far	OED and OFE	Nov-Dec																		
Tentative Sub Goal Four: Imm	igrant and Refugee Inclusion -																					
Trainings on taxes, revenue, b	oudget for residents					1																L
		Briefing on how the budget			·																	
		works	briefing complete	year 2																		
		Create a short document in																				
		different languages	document complete	year 2																		
		Create a video to get the word	·											1 1						11		
		out	video complete	year 2																		
			p																			

								June			July		Aug	nist	S	eptem	ber	Oc	tober	N	ovembe	r	Decem	ber
			Evaluation - How will you																	TĨ				
		Action Items	meet the objective?	Deadline	Lead	Status	1	2 3	3 4	1	2 3	4	1 2	3	4 1	2	3 4	1 2	2 3	4 1	2 3	4	1 2	3 4
	Goal Topic: Homelessness - Find Shelters and housing																							
	ptions that are more suitable and culturally appropriate																							
III.	for immigrant and refugee communities																							
	Sub Goal One: Compile a list with the most culturally																							
	appropriate shelters/resources																						Ш	$oldsymbol{ol}}}}}}}}}}}}}}}}}}$
						D 1 1																		
						Researched into existing																		
						homelessness																		
						resources and																		
						created a list of																		
						emergency shelters																		
						based on this																		
		Research the existing				research organized																		
		resources that are available	list of shelters/resources			by population and																		
		to homeless communities	collected and compiled	April-Sept	Tsegaba/Habtamu	requirements.																		
	Sub Goal Two: Work to find ways to make existing																							
	shelters/resources more appropriate for IR																						Ш	$oldsymbol{ol}}}}}}}}}}}}}}}}}}$
						Found a few																		
						different resources																		
						led by immigrant																		
						and refugee																		
						community																		
						organizations and																		
						incorporated this																		
		Research strategies that exist				into the resource																		
		already	research complete	July-Sept	Tsegaba/Habtamu	list.																		
						Team outreached to																		
						a few places, will																		
		Outreach to				continue to																		
		shelters/resources	outreach complete	July-Sept	Tsegaba/Habtamu	outreach.							\perp						\bot	\bot			$\downarrow \downarrow$	$\bot\!$
	Sub Goal Three: Collaborate with Women's Commission on																							
	any overlapping Goals																							

								June			July		Ar	igust		Septem	her	Oct	ober	N	ovemb	er	Dece	ember
								June			July			J		Cptciii	DCI		ODCI	T	J CHID		Deci	Inder
		A office Thomas	Evaluation - How will you meet the objective?	Deadline	Lead	G4-4		, ,	, ,		,				4 1		2 4		2	4 1	,			
		Action Items	meet the objective?	Deadline	Lead	Status	1	2 3	3 4	1	2 .	3 4	1 2	2 3	4 1	. 2	3 4	1 2	3	4 1	2 3	4	1 2	3
						Team has																		
						communicated with																		
						women's																		
						commission,																		
						attended their past																		
						meetings and will																		
						continue to stay in																		
						communication to																		
						collaborate in areas																		
			communication with			that we have																		
		TDD	communication with	Ann Dan	Taagaha/Habtam																			
-	Cub Cool Four Educate council an increase of home	TBD	women's commission	Apr-Dec	Tsegaba/Habtamu	mutual goals.			+	H		+		\vdash			++			+				+
	Sub Goal Four: Educate council on issues of homelessness													1										
	with IR Communities	una a una la constanta de la c							+	$\vdash \vdash$		+	_	+		\vdash	++	-		+	\perp	++	_	++
		research on how much		T-1- C	T 1 /T.Y. 1 .									1										
		council currently knows	research complete	July-Sept	Tsegaba/Habtamu	not yet complete																		$\perp \perp$
		Host informational	forum attended by																					
		forum/meeting with council	councilmembers	Oct-Dec	Tsegaba/Habtamu	not yet complete																		Щ
	Goal Topic: Affordable Healthcare Act - Provide																							
	education to immigrant and refugee communities about																							
IV.	the ACA and services Avaialable to them																							
	Sub Goal One: Research existing resources, links,																							
	organizations and information about the ACA																							
		Research resources about																						
		ACA	research complete	Apr-Sep	Mariya/Simon	research complete																		
		Research Links about ACA	research complete	Apr-Sep	Mariya/Simon	research complete																		
						Still researching;																		
						meeting is																		
						scheduled with																		
						Mayor's office on																		
						Monday, August 5,																		
		Research organizations				2013 to learn more																		
		involved with ACA	research complete	Apr-Sep	Mariya/Simon	about this.																		
		Research information about																						
		ACA	research complete	Apr-Sep	Mariya/Simon	research complete																		
	Sub Goal Two: Research into currently available affordable																							
	healthcare in the city (such as community health centers)																							Ш
		Research current city services	research complete	Apr-Sep	Mariya/Simon	research complete																		
	Sub Goal Three: Create informational packet/one pager																					\prod		
	about ACA and begin translation into different languages																							Ш
		Draft packet/One pager	document complete	Jun-Sep	Mariya/Simon	document complete																		

Endote 1. The ordinary of the								J	une		July	y	A	ugust		Septem	iber	Octob	er	Nov	ember	Dec	ember	
Secure funds for translation Photfuze languages for translation Sub Goal Four. Collaborate with Women's Commission on overlapping goals Communicate with women's and area of collaboration complete and attended by immigrant and refugee community organizations instead of hosting a community medical and attended by immigrant and refugee or integer community.					D		a																	
Secure funds for funds complete Plan for language or Plan for language or Vansiation Sub Goal Four. Collaborate with Women's Commission on overlapping goals Communication complete Communication with women's Commission on complete with women's Commission on overlapping goals Sub Goal Five: Host community informational forunt/meeting Communication complete Com	-		Action Items	meet the objective?	Deadline	Lead		1 2	2 3	4 .	1 2	3 4	1	2 3	4	1 2	3 4	1 2	3 4	1	2 3 4	1 2	2 3	4
Phontre languages for translation translation complete translation complete substitution overlapping goals Communicate with Women's Commission on overlapping goals Communicate with women's Commission or commission or commission complete complete commission complete commission complete commission complete commission complete commission complete commission complete complete commission complete c			Secure funds for translation	plan for funds complete	Jun-Sep	Mariya/Simon	if this is possible																	
Sub Goal Fiver: Host community informational forum/meeting Sub Goal Fiver: Host community informational forum/meeting Communicate with women's complete Community/organizations outreach to community/organizations and/or beverages Oxt-Dec Mariya/Simon Mariya/Simon Mariya/Simon Mariya/Simon Mariya/Simon Mariya/Simon Most yet Community/organizations Mariya/Simon Most yet Community/organizations Mariya/Simon Most yet Mariya/Most			1		1		1																++	-
overlapping goels Communicate with women's and area of collaboration complete and area of collaboration complete commission Sub Goel Five: Host community informational forum/meeting Commissioner outreach to community/organizations in its individual on for snacks and/or beverages Oct-Dec Mariya/Simon Mariya/Simon Not yet Mariya/Simon Not yet Mariya/Simon Not yet Mariya/Simon Sub Goel Five: Host community informational forum/meeting Oct-Dec Mariya/Simon Not yet Mariya/Simon Sub Goel Five: Host community informational forum/meeting Oct-Dec Mariya/Simon Not yet Mariya/Simon Sub Goel Five: Host community informational forum/meeting In kind donation for snacks and/or beverages Mariya/Simon Sub Goel Five: Host community informational forum/meeting In kind donation for snacks and/or beverages Mariya/Simon Sub Goel Five: Host community informational forum/meeting In kind donation for snacks and/or beverages Mariya/Simon Sub Goel Five: Host community informational forum/meeting for insurgaria and refugee community organizations instead of hosting a community meeting for insurgaria and refugee community In kind donation for snacks and attended by immigrant and refugee community In kind donation for snacks and attended by immigrant and refugee community			translation		Jun-Sep	Mariya/Simon	still looking into this																	
Communicate with women's commission Sub Goal Five: Host community informational forum/meeting Commissioner outreach to community/organizations donated space denation for snacks and/or beverages Oct-Dec Mariya/Simon Not yet donated space donation secured Oct-Dec Mariya/Simon still to complete		Sub Goal Four: Collaborate with Women's Commission on																						
Communicate with women's commission complete Communication complete Communication complete Commission Sub Goal Five: Host community informational forum/meeting Commissioner outreach to community/organizations Controller Controller Controller Controller Controller Controller Controller Controller Community/organizations Controller Control		overlapping goals																					$\perp \downarrow \downarrow$	
Communicate with women's complete Sub Goal Five: Host community informational forum/meeting Community/organizations donated space donated space donated space outreach complete Oct-Dec Mariya/Simon Not yet in kind donation for snacks and/or beverages donations secured Oct-Dec Mariya/Simon Sill to complete still to complete still to complete, considering providing the ACA informational to immigrant and refugee community organizations instead of hosting a community meeting for immigrant and refugee community organizations instead of hosting a community meeting for immigrant and refugee community organizations in the donated space and attended by immigrant and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refugee community organizations in the donation for macks and refuge organizations are refuge organiz				Communication complete																				
Sub Goal Five: Host community informational forum/meeting Commission complete Apr-Dec Mariya/Simon in colloboration			Communicate with woman's																					
Sub Goal Five: Host community informational forum/meeting Commissioner outreach to community/organizations outreach complete Oct-Dec Mariya/Simon Not yet donated space in kind donation for snacks and/or beverages Oct-Dec Mariya/Simon still to complete Still to complete still to complete considering providing the ACA informational to immigrant and refugee Forum hosted and attended by immigrant and refugee Forum hosted and attended by immigrant and refugee Forum hosted and attended by immigrant and refugee Oct-Dec Mariya/Simon Still to complete considering providing the ACA informational to immigrant and refugee community organizations instead of hosting a community organizations instead of hosting a community organizations.					Apr-Dec	Mariya/Simon																		
Commissioner outreach to community/organizations donated space donated space Oct-Dec Mariya/Simon Still to complete in kind donation for snacks and/or beverages Oct-Dec Mariya/Simon Still to complete Community organizations In minigrant and refugee community Organizations In minigrant and refugee community Still to complete Community meeting Forum hosted and attended by immigrant and refugee community			Commission	complete	Арі-Бсс	Wai iya Simon	in conoboration																++	-
community/organizations outreach complete Oct-Dec Mariya/Simon Not yet Onated space donated space Oct-Dec Mariya/Simon still to complete in kind donation for snacks and/or beverages donations secured Oct-Dec Mariya/Simon still to complete still to complete still to complete onations secured onations still to complete still to complete onations in still to complete on the still to complete		Sub Goal Five: Host community informational forum/meeting																						
donated space donated space Oct-Dec Mariya/Simon still to complete in kind donation for snacks and/or beverages donations secured Oct-Dec Mariya/Simon still to complete still to complete still to complete considering providing the ACA informational to immigrant and refugee community organizations instead of hosting a community meeting for immigrant and refugee community organizations instead of hosting a community meeting for immigrant and refugee community organizations instead of hosting a community meeting for immigrant and refugee community organizations refugee refugee community organizations r			Commissioner outreach to																					
in kind donation for snacks and/or beverages donations secured Oct-Dec Mariya/Simon still to complete considering providing the ACA informational to immigrant and refugee community organizations instead of hosting a community meeting for immigrant and refugee community for migrant and refugee Forum hosted and attended by immigrant and refugee community refugee community refugee community refugee community refugee community			community/organizations	outreach complete	Oct-Dec	Mariya/Simon	Not yet																	
and/or beverages donations secured Oct-Dec Mariya/Simon still to complete still to complete, considering providing the ACA informational to immigrant and refugee community organizations instead of hosting a community meeting for immigrant and refugee community immigrant and refugee Forum hosted and attended by immigrant and refugee refugee community			donated space	donated space	Oct-Dec	Mariya/Simon	still to complete																	
still to complete, considering providing the ACA informational to immigrant and refugee community organizations instead of hosting a community meeting for immigrant and immigrant and refugee community			in kind donation for snacks																					
considering providing the ACA informational to immigrant and refugee community organizations instead of hosting a community meeting for immigrant and immigrant and refugee community			and/or beverages	donations secured	Oct-Dec	Mariya/Simon	still to complete																	
considering providing the ACA informational to immigrant and refugee community organizations instead of hosting a community meeting for immigrant and immigrant and refugee community																								
considering providing the ACA informational to immigrant and refugee community organizations instead of hosting a community meeting for immigrant and immigrant and refugee community																								
considering providing the ACA informational to immigrant and refugee community organizations instead of hosting a community meeting for immigrant and immigrant and refugee community																								
providing the ACA informational to immigrant and refugee community organizations instead of hosting a community meeting for immigrant and immigrant and refugee community							still to complete,																	
Forum hosted and attended by immigrant and refugee Forum floated and attended by immigrant and refugee							considering																	
immigrant and refugee community organizations instead of hosting a community meeting for immigrant and immigrant and refugee community organizations instead of hosting a community meeting for immigrant and refugee community																								
Forum hosted and attended by immigrant and refugee Tefugee community organizations instead of hosting a community meeting for immigrant and refugee community Tefugee community organizations instead of hosting a community meeting for immigrant and refugee community																								
Forum hosted and attended by immigrant and refugee ommunity							•																	
Forum hosted and attended by immigrant and refugee refugee community																								
Forum hosted and attended by immigrant and refugee refugee community																								
Forum hosted and attended by immigrant and refugee refugee community																								
immigrant and refugee refugee community refugee community																								
			Host community meeting	community members	Oct-Dec	Mariya/Simon	members																	