

Immigrant and Refugee Commission Work Plan	Targets and Milestones	Due Date	Status Update				Met Target/Milestone?
			Q1	Q2	Q3	Q4	
<b>Demographic Data collected by City departments is more culturally and ethnically inclusive</b>	<i>Review HSD Pilot Project</i>	January	✓				Yes
	<i>Request City department share ethnic data collection categories</i>	April		✓			Yes
	<i>Analyze different departmental data collected</i>	June					
	<i>Recommend improvements to the City's data collection</i>	Sept					
<b>An expanded Immigrant and Refugee Youth Services program is approved</b>	<i>Review Original HSD Proposal</i>	March	✓				Yes
	<i>Provide recommendations to HSD based on original proposal</i>	May					
	<i>Assist with vetting of new proposal within immigrant and refugee communities</i>	July					
	<i>Advocate with City Council for funding of Immigrant and Refugee Youth Services Program</i>	Sept					
<b>The City's Interpretation and Translation polices are strengthened</b>	<i>Review City Council Statement of Legislative Intent on interpretation and translation</i>	March	✓				Yes
	<i>Review draft response to City Council</i>	May					
	<i>Advocate for implementation of recommendations</i>	July					
<b>The academic success of immigrant and refugee children and youth is improved.</b>	<i>Meet with representatives of the Race and Social Justice Community Roundtable, including the Seattle School District, to learn about the academic success of immigrant and refugee youth.</i>						

	<i>Organize community discussions with immigrant and refugee families to discuss improving academic success of immigrant and refugee youth.</i>						
	<i>Provide recommendations to the Roundtable, based on the community forums.</i>						
<b><i>Immigrant and refugee communities have an increased understanding of human trafficking and prostitution and that policies are developed to address these issues.</i></b>	<i>Review information from recent forum on human trafficking and prostitution and protections for people with criminal records</i>	May	✓				Yes
	<i>Develop a "know your rights" brochure to ensure immigrant and refugee families are knowledgeable of the law.</i>	July					
	<i>Review and recommend potential legislative action to prevent human trafficking and youth prostitution.</i>	Oct					
	<i>Organize or join community forums to increase public awareness of protections for people with criminal records, wage theft reporting, and immigrant and refugee contracting.</i>	Dec					