

Seattle Fire Department

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Department Overview

The Seattle Fire Department (SFD) provides fire protection and prevention, technical rescue, and emergency medical services for the City of Seattle. It deploys engine companies, ladder companies, aid and medic units, rescue companies, and fireboats to mitigate the loss of life and property from fires, medical emergencies, and other disasters. SFD maintains 33 fire stations strategically located within six battalions to provide optimal response times to emergencies. Each battalion serves specific geographic areas in the city: the downtown/Central Area, north and northeast Seattle, northwest Seattle, south and southeast Seattle, and West Seattle.

SFD has a strong record of fire prevention resulting in fewer fires than the national average and of other cities with similar populations. Seattle averages 1.4 fires annually per 1,000 residents, which is significantly lower than the national average of 4.5. Over the past five years, the average number of total structure fires per year in Seattle has been 1,025. Total fire dollar loss averaged \$19.6 million per year.

SFD provides emergency medical responses, which account for approximately 74% of all SFD emergency calls in Seattle. To respond to the emergency medical demand, all Seattle firefighters are trained as emergency medical technicians (EMTs) to provide basic emergency medical care or basic life support. SFD staffs eight medic units, each with two firefighter-trained paramedics to provide more advanced medical care or advanced life support. Additionally, the department has five full-time and two peak-time aid units staffed by firefighters to provide basic life support citywide.

In 2016, SFD implemented the Low Acuity Alarm Program to reduce non-emergency calls to the 911 system and to provide improved service and care to individuals with non-emergent needs. In 2019, the program was renamed Mobile Integrated Health to better reflect its work, which now includes the Health One multidisciplinary response team of firefighters and case managers. Health One launched in 2019 to respond to individuals immediately in their moment of need and help them navigate the situation - whether they need medical care, mental health care, shelter, or other social services. Currently, core activities of Mobile Integrated Health are high utilizer intervention (individuals and locations), low acuity data and trend analysis, establishing referral partnerships, and alternate treatment/transportation services.

The department also has marine, hazardous materials, high-angle, tunnel, and confined-space rescue teams. In addition, SFD officers and firefighters are members of local and national disaster response teams such as the Federal Emergency Management Agency (FEMA)'s Urban Search and Rescue Task Force and wildland firefighting. SFD's fire prevention efforts include fire code enforcement, building inspections, plan reviews of fire and life safety systems, public education and fire safety programs, regulation of hazardous materials storage and processes, and regulation of places of public assembly and public events to ensure life safety.

Seattle Fire Department

Budget Snapshot

	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Department Support				
General Fund Support	284,381,781	282,575,015	327,562,647	340,685,272
Other Funding - Operating	9,219	-	-	-
Total Operations	284,391,000	282,575,015	327,562,647	340,685,272
Total Appropriations	284,391,000	282,575,015	327,562,647	340,685,272
Full-Time Equivalents Total*	1,177.35	1,204.35	1,204.85	1,205.85

* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

Budget Overview

The 2025-26 Proposed Budget for the Seattle Fire Department (SFD) increases investments in hiring and training of firefighters and paramedics in the face of historically high vacancy levels. As the City faces General Fund constraints, SFD has aligned their budget to reflect current staffing levels and projects higher than usual vacancies in the upcoming year. In addition, the department will reduce overtime allocations across various divisions to achieve spending constraints.

SFD's vacancies remain higher than normal, and this indicates it will be difficult for SFD to meet minimum daily staffing levels over the biennium. SFD expects some level of unit outages to continue due to these staffing shortages and is working to mitigate the impact. To address high vacancies, this budget includes investments for SFD to train an additional 20 recruits on top of the 60 recruits in their base budget. Also, to address the high level of vacancies among paramedics, additional training slots are funded in 2025 and 2026.

SFD will have ongoing funding to support the dangerous building abatement program adopted during the midyear supplemental in 2024. This will allow the department to contract with vendors to demolish or perform other related services such as installation of fencing around the property that have been identified as derelict and unsafe. The City is going to make one-time investments to replace Basic Life Support (BLS) Automated External Defibrillators (AEDs) and Advanced Life Support (ALS) LifePaks nearing their expiration date. In addition, this budget includes investments to continue the expansion of the Mobile Integrated Health (MIH) Program with the goal of increasing service delivery, expanding operational hours, and adding new lines of capacity for the team.

This budget further aligns SFD's resources with the department's operational needs. To increase institutional knowledge of processing and managing injury and illness claims, the department will explore converting one uniform position pocket into a civilian position pocket. Lastly, SFD has revised various fees and charges to cover the cost of service and to support the SFD Fire Prevention Division.

Seattle Fire Department

Incremental Budget Changes

Seattle Fire Department

	Dollars	FTE
2024 Adopted Budget	282,575,015	1204.35
Baseline		
Bargained Annual Wage and Market Wage Increases to Base Budget	32,326,052	-
Citywide Adjustments for Standard Cost Changes	9,438,663	-
Proposed Operating		
Align overtime budget with vacancy rate	(1,000,000)	-
Department-wide Overtime Savings	(400,000)	-
Civilianize Disability Officer	(47,290)	-
Human Resources Overtime Reduction	(10,000)	-
Major Equipment Funding	3,000,000	-
Add funding for 20 additional Fire Fighter recruits	2,059,325	-
Add funding for additional paramedic students	722,400	-
Mobile Integrated Health Program Expansion	458,482	0.50
Basic Life Support Transport Billing	5,000	-
Proposed Technical		
Final Adjustments for Standard Cost Changes	(2,665,000)	-
Dangerous Building Abatement	500,000	-
SFD Revenue Submittal	-	-
Overtime Budget-related AWI	600,000	-
Total Incremental Changes	\$44,987,632	0.50
Total 2025 Proposed Budget	\$327,562,647	1204.85

Description of Incremental Budget Changes

Baseline

Bargained Annual Wage and Market Wage Increases to Base Budget

Expenditures \$32,326,052

This centrally administered change adjusts appropriations to reflect the Annual Wage Increases and Market Adjustments, as outlined in the agreements between the City and the Coalition of Unions or other standalone Unions, for personnel costs included in this department’s baseline budget. This includes increases to salary, FICA, Medicare, retirement, overtime and temporary labor.

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Citywide Adjustments for Standard Cost Changes

Expenditures \$9,438,663

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare, retirement, and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

Proposed Operating

Align overtime budget with vacancy rate

Expenditures \$(1,000,000)

This item reduces appropriation by \$1 million in 2025 and 2026 for overtime. SFD has been experiencing a high number of vacancies due to various factors and this item aligns the overtime budget with current and forecasting staffing levels by recognizing \$1 million in potential budget savings in 2025 and 2026. SFD's staffing shortages will remain high until positions are filled and thus SFD may experience some level of unit outages that will result in overtime savings.

Department-wide Overtime Savings

Expenditures \$(400,000)

This item reduces appropriation by \$400,000 in 2025 and 2026 for SFD. Savings will be produced by reducing overtime activities across various divisions but will not impact the delivery of emergency services provided to the community.

Civilianize Disability Officer

Expenditures \$(47,290)

Position Allocation -

This item decreases appropriation by \$47,290 in SFD's Human Resources Division by replacing a uniform position pocket with a civilian position pocket to accomplish the job duties of the Disability Officer. Currently, the position rotates every two years between uniformed staff. Institutional knowledge of processing and managing injury and illness claims would increase due to longer retention of personnel beyond the typical two years of the uniform position. The current annual compensation, including overtime, is \$198,000 annually. A professional staff equivalent, which would be a Senior Personnel Specialist. Mid-point annual compensation is \$150,000. Further exploration and conversation with labor partners need to happen.

Human Resources Overtime Reduction

Expenditures \$(10,000)

This item decreases appropriation by \$10,000 in SFD's Human Resources Division. Overtime costs will be reduced due to centralization of recruitment and outreach efforts, which historically were spread amongst multiple personnel and without singular oversight by a workforce development adviser. SFD hired a workforce development adviser, and the person is actively managing and auditing overtime costs for recruitment and outreach. Strategic and intentional planning and execution will result in less diffuse and spread-out overtime costs.

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Major Equipment Funding

Expenditures \$3,000,000

This item provides one-time funding for Basic Life Support (BLS) Automated External Defibrillators (AEDs) and Advanced Life Support (ALS) LifePaks. These items are nearing their expiration date and will need to be replaced next year. In 2025, SFD will need approximately \$2.3 million to replace the ALS LifePaks and \$700,000 to replace the BLS AEDs.

Add funding for 20 additional Fire Fighter recruits

Expenditures \$2,059,325

This item adds \$2,059,325 for hiring and training 20 additional recruits in 2025 and in 2026. SFD continues to experience a high vacancy rate and projects it to remain high in 2025 until the positions are filled. The additional fire fighter recruits will allow SFD to keep up with attrition and reduce the overall vacancy count. This is in addition to the funding for 60 recruits already in the SFD base budget.

Add funding for additional paramedic students

Expenditures \$722,400

This item adds \$722,400 in 2025 and \$1,204,000 in 2026 for 5 additional paramedic student training. SFD continues to experience a high vacancy rate within paramedic ranks and projects it to remain at elevated levels in 2025 and 2026. This funding will allow SFD to keep up with attrition and reduce vacancies. This is in addition to the funding for 5 recruits in the SFD base budget for paramedic training.

Mobile Integrated Health Program Expansion

Expenditures \$458,482

Position Allocation .50

This item adds \$458,482 in 2025 and \$1,206,953 in 2026 to continue the expansion of the Mobile Integrated Health (MIH) Program with the goal of increasing service delivery, expanding operational hours, and adding new lines of capacity for the team. This new investment would add an additional team to the Post Overdose Team (H99) to conduct patient follow-up and recovery system navigation. A follow-up component to the Post-Overdose Response Team is critical because most of the essential next steps on clients' road to recovery and stability do not happen without direct team involvement. Since the initial dose of buprenorphine lasts 24-48 hours, without follow-up there is a high likelihood of relapse. To provide additional support to the overall MIH program, a 0.5 FTE Administrative Specialist will be added in 2025 and 1 FTE Administrative Lieutenant position will be added in 2026. The proposed changes transition the MIH program from a relatively flat structure to one with more diversification, both in terms of personnel and in specialized program areas.

Basic Life Support Transport Billing

Expenditures \$5,000

Revenues \$313,905

This item increases appropriation by \$5,000 in SFD to contract with a vendor to start billing insurance companies, Medicaid, and Medicare for Basic Life Support (BLS) transports performed by SFD. SFD contracts BLS transportation, i.e., non-life-threatening ambulance services, to American Medical Response (AMR), a private contractor. When AMR cannot provide ambulances, SFD aid cars are used in a backup capacity to transport patients to the emergency room. It is estimated to bring in over \$300,000 in new revenues to support emergency medical services. Individual patients will not be billed, only insurance companies, Medicaid, and Medicare will be billed.

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Proposed Technical

Final Adjustments for Standard Cost Changes

Expenditures \$(2,665,000)

Citywide technical adjustments made in the proposed phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare for the department. These adjustments reflect final decisions about these costs made during the Proposed Phase of the budget process.

Dangerous Building Abatement

Expenditures \$500,000

Revenues \$500,000

This item increases appropriation by \$5,000 in SFD to contract with a vendor to start billing insurance companies, Medicaid, and Medicare for Basic Life Support (BLS) transports performed by SFD. SFD contracts BLS transportation, i.e., non-life-threatening ambulance services, to American Medical Response (AMR), a private contractor. When AMR cannot provide ambulances, SFD aid cars are used in a backup capacity to transport patients to the emergency room. It is estimated to bring in over \$300,000 in new revenues to support emergency medical services. Individual patients will not be billed, only insurance companies, Medicaid, and Medicare will be billed.

SFD Revenue Submittal

Revenues \$(118,753)

This item provides the revenue adjustments to align with updated inflation and demand forecasts. It includes the new revenues associated with the dangerous building abatement services, basic life support transport billings, and projection for a renewal of the King County Medic One/EMS Levy.

Overtime Budget-related AWI

Expenditures \$600,000

This item increases appropriation by \$600,000 for 2025 and 2026 in SFD. In 2023, SFD added ongoing staffing costs associated with the permanent operation of resources that were implemented temporarily during the closure of the West Seattle Bridge. During the AWI calculations this ongoing funding was not incorporated in original calculations, this additional funding addresses that oversight.

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Expenditure Overview

	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Appropriations				
SFD - BO-FD-F1000 - Leadership and Administration				
00100 - General Fund	48,718,136	50,035,409	51,817,596	54,208,025
15140 - SFD - General Donations	89	-	-	-
15160 - SFD - CPR Training Medic II	10,452	-	-	-
Total for BSL: BO-FD-F1000	48,728,678	50,035,409	51,817,596	54,208,025
SFD - BO-FD-F3000 - Operations				
00100 - General Fund	223,947,523	220,199,733	261,025,029	271,121,400
Total for BSL: BO-FD-F3000	223,947,523	220,199,733	261,025,029	271,121,400
SFD - BO-FD-F5000 - Fire Prevention				
00100 - General Fund	11,716,122	12,339,874	14,720,022	15,355,847
15140 - SFD - General Donations	(1,322)	-	-	-
Total for BSL: BO-FD-F5000	11,714,800	12,339,874	14,720,022	15,355,847
Department Total	284,391,000	282,575,015	327,562,647	340,685,272
Department Full-Time Equivalents Total*	1,177.35	1,204.35	1,204.85	1,205.85

** FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here*

Budget Summary by Fund Seattle Fire Department

	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
00100 - General Fund	284,381,781	282,575,015	327,562,647	340,685,272
15140 - SFD - General Donations	(1,233)	-	-	-
15160 - SFD - CPR Training Medic II	10,452	-	-	-
Budget Totals for SFD	284,391,000	282,575,015	327,562,647	340,685,272

Seattle Fire Department

Revenue Overview

2025 Estimated Revenues

Account Code	Account Name	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
311010	Real & Personal Property Taxes	63,540,026	68,653,921	64,712,264	83,285,517
322030	Nonbus Lic&Perm-Use	995,732	953,474	1,194,800	1,194,800
322250	Nonbus Lic&Perm-Hazmat Storage	2,301,884	2,425,000	2,755,000	2,755,000
330020	Intergov-Revenues	211,191	-	-	-
330040	Intergov-Health Svcs	205,760	-	-	-
330050	Intergov-King Co E-911	717,517	717,517	1,003,985	1,003,985
331110	Direct Fed Grants	14,058,703	-	-	-
333000	Indirect Federal Grants	-	792,679	792,679	792,679
333110	Ind Fed Grants	1,105,538	-	-	-
334010	State Grants	240,826	-	-	-
337080	Other Private Contrib & Dons	167,351	-	-	-
341190	Personnel Service Fees	3,210,752	2,482,162	2,554,337	2,554,337
341900	General Government-Other Rev	2,132,787	1,000,492	1,170,649	1,170,649
342020	Fire Protection Fees	96,862	-	500,000	500,000
342030	Fire Marshall Inspection Fees	179,041	70,000	166,800	166,800
342110	Other Protective Inspect Fees	2,325,458	2,323,283	2,965,406	2,979,559
342120	Emergency Service Fees	581,080	-	313,905	313,905
342900	Public Safety-Other Rev	-	360,000	442,000	442,000
345030	Plan Checking Fees	1,428,079	1,485,403	1,899,972	1,899,972
360220	Interest Earned On Deliquent A	21,391	-	-	-
360380	Sale Of Junk Or Salvage	1,616	-	-	-
360900	Miscellaneous Revs-Other Rev	372	-	-	-
Total Revenues for: 00100 - General Fund		93,521,965	81,263,931	80,471,797	99,059,203
337080	Other Private Contrib & Dons	12,962	-	-	-
360900	Miscellaneous Revs-Other Rev	1	-	-	-
Total Revenues for: 15160 - SFD - CPR Training Medic II		12,963	-	-	-
337080	Other Private Contrib & Dons	25,000	-	-	-
Total Revenues for: 15200 - SFD - Fire & Hazard Mitigation		25,000	-	-	-
Total SFD Resources		93,559,928	81,263,931	80,471,797	99,059,203

Seattle Fire Department

Appropriations by Budget Summary Level and Program

SFD - BO-FD-F1000 - Leadership and Administration

The purpose of the Leadership and Administration Budget Summary Level is to provide strategy and policy, public outreach and education, information and personnel management, recruitment and training of uniformed staff; allocate and manage available resources; and provide logistical support needed to achieve the Department's mission.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Citywide Indirect Costs	33,185,611	35,101,639	33,875,969	35,589,254
Departmental Indirect Costs	15,542,884	14,933,769	17,941,627	18,618,771
Pooled Benefits	183	-	-	-
Total	48,728,678	50,035,409	51,817,596	54,208,025
Full-time Equivalents Total*	64.50	64.50	64.50	64.50

**FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here*

The following information summarizes the programs in Leadership and Administration Budget Summary Level:

Citywide Indirect Costs

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Citywide Indirect Costs	33,185,611	35,101,639	33,875,969	35,589,254

Departmental Indirect Costs

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Departmental Indirect Costs	15,542,884	14,933,769	17,941,627	18,618,771
Full Time Equivalents Total	64.50	64.50	64.50	64.50

Pooled Benefits

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Pooled Benefits	183	-	-	-

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SFD - BO-FD-F3000 - Operations

The purpose of the Operations Budget Summary Level is to provide emergency and disaster response capabilities for fire suppression, emergency medical needs, hazardous materials, weapons of mass destruction, and search and rescue. In addition, reduce injuries by identifying and changing practices that place firefighters at greater risk and provide communication services.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Battalion 2	34,099,648	32,990,468	39,360,936	41,313,164
Battalion 3 Medic One	15,116,033	17,703,474	20,225,782	21,097,440
Battalion 4	31,031,715	34,985,028	41,247,355	43,249,605
Battalion 5	31,695,815	32,680,997	38,290,975	40,142,174
Battalion 6	27,955,980	29,729,862	34,775,390	36,455,371
Battalion 7	22,447,188	26,104,878	31,066,504	32,574,912
Communications	5,993,887	6,840,877	7,848,916	8,195,083
Office of the Operations Chief	11,018,506	9,886,424	14,213,196	11,753,263
Operations Activities	42,597,369	27,164,514	31,554,801	33,796,036
Safety and Risk Management	1,991,381	2,113,212	2,441,174	2,544,352
Total	223,947,523	220,199,733	261,025,029	271,121,400
Full-time Equivalents Total*	1,048.05	1,073.05	1,073.55	1,074.55

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The following information summarizes the programs in Operations Budget Summary Level:

Battalion 2

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Battalion 2	34,099,648	32,990,468	39,360,936	41,313,164
Full Time Equivalents Total	205.45	205.45	205.45	205.45

Battalion 3 Medic One

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Battalion 3 Medic One	15,116,033	17,703,474	20,225,782	21,097,440
Full Time Equivalents Total	82.00	91.00	91.00	91.00

Battalion 4

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Battalion 4	31,031,715	34,985,028	41,247,355	43,249,605
Full Time Equivalents Total	199.45	199.45	199.45	199.45

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Battalion 5

	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Expenditures/FTE				
Battalion 5	31,695,815	32,680,997	38,290,975	40,142,174
Full Time Equivalents Total	185.45	185.45	185.45	185.45

Battalion 6

	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Expenditures/FTE				
Battalion 6	27,955,980	29,729,862	34,775,390	36,455,371
Full Time Equivalents Total	169.45	169.45	169.45	169.45

Battalion 7

	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Expenditures/FTE				
Battalion 7	22,447,188	26,104,878	31,066,504	32,574,912
Full Time Equivalents Total	148.45	164.45	164.45	164.45

Communications

	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Expenditures/FTE				
Communications	5,993,887	6,840,877	7,848,916	8,195,083
Full Time Equivalents Total	36.80	36.80	36.80	36.80

Office of the Operations Chief

	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Expenditures/FTE				
Office of the Operations Chief	11,018,506	9,886,424	14,213,196	11,753,263
Full Time Equivalents Total	12.00	11.00	11.00	11.00

Operations Activities

	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Expenditures/FTE				
Operations Activities	42,597,369	27,164,514	31,554,801	33,796,036
Full Time Equivalents Total	2.00	2.00	2.50	3.50

Safety and Risk Management

	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Expenditures/FTE				
Safety and Risk Management	1,991,381	2,113,212	2,441,174	2,544,352
Full Time Equivalents Total	7.00	8.00	8.00	8.00

Seattle Fire Department

SFD - BO-FD-F5000 - Fire Prevention

The purpose of the Fire Prevention Budget Summary Level is to provide Fire Code enforcement to help prevent injury and loss from fire and other hazards.

Program Expenditures	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Code Compliance	772,417	821,043	1,459,687	1,505,089
Fire Investigations	1,587,842	1,699,254	1,990,485	2,083,341
Office of the Fire Marshall	1,886,036	1,788,830	1,991,203	2,067,433
Regulating Construction	3,590,131	4,418,291	5,103,943	5,335,032
Special Events	1,325,580	1,034,984	1,213,932	1,267,403
Special Hazards	2,552,796	2,577,472	2,960,771	3,097,550
Total	11,714,800	12,339,874	14,720,022	15,355,847
Full-time Equivalents Total*	64.80	66.80	66.80	66.80

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The following information summarizes the programs in Fire Prevention Budget Summary Level:

Code Compliance

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Code Compliance	772,417	821,043	1,459,687	1,505,089
Full Time Equivalents Total	5.00	5.00	5.00	5.00

Fire Investigations

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Fire Investigations	1,587,842	1,699,254	1,990,485	2,083,341
Full Time Equivalents Total	9.00	9.00	9.00	9.00

Office of the Fire Marshall

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Office of the Fire Marshall	1,886,036	1,788,830	1,991,203	2,067,433
Full Time Equivalents Total	8.00	8.00	8.00	8.00

Regulating Construction

Expenditures/FTE	2023 Actuals	2024 Adopted	2025 Proposed	2026 Proposed
Regulating Construction	3,590,131	4,418,291	5,103,943	5,335,032
Full Time Equivalents Total	23.00	25.00	25.00	25.00

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Special Events

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Proposed	Proposed
Special Events	1,325,580	1,034,984	1,213,932	1,267,403
Full Time Equivalents Total	4.00	4.00	4.00	4.00

Special Hazards

	2023	2024	2025	2026
Expenditures/FTE	Actuals	Adopted	Proposed	Proposed
Special Hazards	2,552,796	2,577,472	2,960,771	3,097,550
Full Time Equivalents Total	15.80	15.80	15.80	15.80