2023 JAC Meeting Minutes – Public Works

January
February
April
May
June
August
September
October
November
December



City of Seattle CWA Joint Administrative Committee (JAC) January 4, 2023, 10:00 a.m. – 11:00 a.m. Virtual Meeting, via Teams

Introductions

The December 2022 meeting minutes were reviewed and approved with no edits.

Success Story

Hoffman Construction shared a story about one of their apprentices on Overlook Walk, DeVonte Rogers. They met DeVonte at ANEW's graduation in July. He was eager to learn, honest and humble. Hoffman sponsored DeVonte to enter the Laborers apprenticeship program, and he started work. He's excelling in the field across several of Hoffman's projects. DeVonte is part of Hoffman's mentorship program, in which he meets once a month with his mentor and ensures he has what he needs to succeed. Hoffman plans to keep him on the project through the last pour. Hoffman has found that the more time they put toward investing in potential workers, the better off they are in the long run. DeVonte was able to talk with ANEW students on a site tour recently.

The City encouraged other contractors to get into pre-apprenticeship classrooms and mentor those graduates in the industry.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 35% complete, with 9-10 months left. About 12 crew members are working on the pipeline. The crew size will likely stay that way for the near future. There are no safety or COVID concerns. Titan has submitted some good faith efforts, which should help with performance. Titan is also working toward bringing preferred entry candidates on the project.

The City will follow up on crew demographics to ensure the project will meet Priority Hire requirements.

Cedar Falls Substation

The project is 65% complete. Work slowed in December due to weather. There are about seven workers on site now, with work progressing as weather allows. Quanta is working with subs to increase performance. The project has about 9,000 hours left, with estimated completion in August.

The City noted appreciation for the information Quanta has submitted to help understand where performance is at.

Marion Street Pedestrian Bridge

The project is 30% complete. Work slowed in December due to weather. Current and upcoming work includes a lot of carpentry for the bridge over Alaskan Way. Flatiron also expects to hire a couple laborers in mid-February. At least one will be preferred entry. There was one recordable injury in December; a journey carpenter cut off the tip of their index finger. No bones are ligaments were cut; the worker was given pain medicine at the clinic. There were no COVID issues in December.

The City praised Flatiron for doing a good job, including commitment to hiring preferred entry candidates. The City reminded Flatiron to keep an eye on overall apprenticeship and women utilization.

Overlook Walk

The project is 18% complete. There were no safety or COVID issues in the last month. Priority Hire performance is increasing, though numbers are still in the red. Hoffman will be requesting a Priority Hire journey carpenter. MEP and steel work starts at the end of Q1, and will have a lot of hours. Hoffman is prepping those subs to meet Priority Hire requirements and goals. For self-performed work, Hoffman anticipates having a couple laborer openings in March, and will look for Priority Hire workers.

The City noted that Hoffman recently submitted apprenticeship plan, and still needs to submit a Priority Hire plan. The plan will help clarify the path to meet Priority Hire requirements, and where the City can help.

Ship Canal Water Quality Project - Tunnel Storage

The project is 65% complete. Work slowed in December due to weather. There are no safety concerns. There is still lots of surface work, including excavation at remote sites, restoration and buildings. Lane is meeting with key subs and monitoring performance. Lane is also working with union reps and the City weekly to forecast work and plan for workforce needs.

City will continue to work with Lane and subcontractors doing surface work to focus on apprenticeship. The City appreciates the regular meetings with union reps and subcontractors.

Seattle Municipal Towers Elevators

The project is 25% complete, with estimated completion in January 2025. HWS has turned over four elevator cars, and are working on the next four. HSW expects the work moving forward to be smoother. There have been no safety or COVID concerns to date. Priority Hire performance is improving. HSW is talking to their main sub, Otis Elevators, who is taking strides to improve performance. It's been challenging since their main trade is specialized work, but they're doing what they can, particularly with Priority Hire apprentices.

City reminded all contractors to use the City's dispatch form, as it demonstrates good faith efforts if Priority Hire workers are unavailable.

South Park Drainage and Roadway

The project is 80% complete. The project shut down for two weeks in December due to weather. There have been no safety or COVID concerns. Gary Merlino is shifting non-PH journey workers to other projects. The current crew is nine workers, of which seven are Priority Hire. Gary Merlino is focusing on Priority Hire journey performance. The project's approximate end date is March 31, 2023.

The City appreciates Gary Merlino's efforts to shift non-Priority Hire workers to provide more opportunities to Priority Hire workers on this project.

Union Street Pedestrian Bridge

The project is complete. They had a recent ribbon-cutting ceremony. The project met or exceeded Priority Hire requirements with good faith efforts.

Waterfront Main Corridor

The project is about 76% complete. There are no safety or COVID concerns. Gary Merlino brought on 3 Priority Hire journey cement masons in December. Work slowed in December due to the weather. Gary Merlino is now focusing on Priority Hire apprentices, and is working with a sub with low performance.

The City noted that while there are a lot of projects on the waterfront right now, each City project under the CWA has their own Priority Hire workforce requirements.

Waterfront Pier 58

The project is 12.5% complete, with estimated completion in late July, 2024. There are no COVID issues. There are no safety recordables since last month; just one on the project to-date. The project is trending up in Priority Hire

journey performance. PPM had a Priority Hire apprentice resign after three weeks in December, and submitted a dispatch request for a replacement. PPM crewed down from 18 to 13 workers, which should also help with Priority Hire performance. PPM's biggest sub right now is Rebar International, but they currently have little opportunity to help with Priority Hire performance; most of their work is off site. PPM is still talking to substhough.

The City sees PPM's dispatch requests, and is prepared to help track good faith efforts.

Labor Compliance

New Years Day (January 1) was at holiday rates. MLK is January 16, and also has holiday rates.

Grievances

No updates.

App/Pre-app Updates

The Carpenters provided the following update via email:

NWCI has Pile Drivers, EIS (drywall, acoustical ceiling and metal stud framing) and General Carpentry preapprenticeship graduates seeking work.

NWCI is getting ready to recruit for an upcoming 3 week General Carpentry class funded by WSDOT. The class is set to begin on 1/16 at our Renton Training Center and will host an information session virtually today, 1/4/23 @ 3:30 PM. We plan to have virtual interviews 2/8/23 @ 8:30 AM; more information and invites will be sent shortly.

Both happy and excited to announce we have finally procured a relationship with JBLM and will host our first ever 8 week veteran specific pre-apprenticeship classes at our DuPont Training Center April 3rd. We will be reaching out to our contractors and community partners for your support as we move closer to the date, so more information to come in the upcoming months.

NWCI will putting a large focus on retention of our pre-apprenticeship graduates, women and our BIPOC apprentices. We plan on doing jobsite visits so if there's any contractors on the call that would like to collaborate on retention efforts.

We are bringing back the SHARP workshops and will host these workshops once a quarter for 2-3 hours to help apprentices to build and/or hone in their skill sets; so if there's any feedback on some of those skills sets you'd like to see on your site, please email mtalbott@nwci.org.

Last, but not least we do have the spreadsheet we send out twice a month of all pre-apprenticeship graduates who have been accepted into the apprenticeship. The list is organized by region and clearly identifies the graduates name, gender, ethnicity, veteran status, craft, priority hire status and total hours worked. With the spreadsheet we also include our dispatch contact information to make the process of getting member utilization to you easier.

However, you can always place an "open call" with our dispatch office for your General Carpentry, Interior Systems and Pile Driver priority hire needs.

Ironworkers pre-apprenticeship has an evaluation day on January 18. The cohort starts January 30. Graduation will be February 24.

PACT started their winter cohort January 3, with 15 students. PACT is looking for volunteers to help with mock interviews on March 2. The Meet and Greet will also be in March, during which contractors meet Priority Hire individuals. The City noted that they would like to see more primes and subs at these kinds of events.

ANEW/PACE has two cohorts starting in the next two weeks. Mock interview schedules will be provided at the next JAC meeting. ANEW is also streamlining their jobsite visit requests for contractors.

TRAC graduated a class on December 2. Another cohort will start in a few weeks, for a spring graduation. CTAP will have graduates after this quarter.

Craig First-Rider with Urban League introduced himself to contractors and union reps. Urban League provides retention services for registered apprentices, drivers relicensing, support services, and outreach and recruitment work.

Old/Unfinished/New Business

The following projects will be starting soon:

- **Green Lake Boathouse:** The prime is Kassel and Associates. The project starts in next couple months. They'll need laborers and carpenters. Kassel is reaching out to subs to see if they'll have capacity to bring on PACT graduates.
- **Pike Pine Streetscape & Bicycle:** Gary Merlino is the prime contractor.
- **Wallingford Conveyance:** JW Fowler is the prime contractor.
- **Water Main Rehab Package 4:** MidMountain is the prime contractor.
- **Sewer Lining Contract:** Michels Trenchless is the prime contractor.

The February JAC meeting will be in person at the Seattle Building Trades building in Tukwila. There will not be a virtual option.

Good of the Order

Next JAC Meeting Feb. 1, 2023 – 10 a.m. – 11 a.m. Seattle Building Trades (14675 Interurban Ave S, Tukwila, WA 98168)

JAC Member Attendees

Mark Allard	IUOE 302	Marge Newgent	Teamsters 174
Fernando Arevalo	Seattle Building Trades	Bryan Ayers	Teamsters
Dave Benson	Local 54 Roofers	Lisa Bogardus	Seattle Building Trades
Joe Dugger	IBEW 46	Elwood Evans	IBEW 46
Juan Espinoza	Laborers 242	Bob Korth	Ironworkers 86

City of Seattle Attendees

Jon Bersche	COS – FAS	Martin Norman	COS – FAS
Michael de Give	COS – FAS	Anna Pavlik	COS – FAS
Rick Dimmer	COS – FAS	Danielle Powell	COS – FAS
Sloane Whitaker	COS - Seattle Conservation	Michael Panlasigui	COS - SPU
	Corp		
Michael Panlasigui	COS - FAS	Osvaldo Guel	COS - FAS

Contractor Representatives

Tae-Hee Han	Lane Construction	Todd Hassing	Kraemer
Emily Wallace	JW Fowler	Karen Peck	Flatiron
Ryan Stevens	Titan Earthwork	Jim Wilde	Gary Merlino
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John Hamilton	Hoffman	Mitchell Ricker
Jade Huang	Howard S. Wright	Christopher Cruz

Other Attendees

NeeCee Davis Delaun Clewis PACT - Seattle Colleges

ULMS

Suzanne Arkle

Zann, Inc.

Joel Schillinger Lee Carter

Jim Vasquez

Anders Black

Andrew Brinkley

Art Mitchel

Tim Burtis

Jim Carrol

Sarah Copeland

Fischer Cordell

Craig First-Rider

Cynthia Grant

Dave Benson

Dean Stone Burner

Chris Dilworth

Elwood Evans

Kevin Ford

Jeff Whaley

John Hamilton

Jordan Burman

Juan 242

Lisa BT

LU46

Mark Allard

Megan Clark ANEW

Jessica Murphy City

NeeCee Davis PACT

Presley Palmer

Steve Peter DOC

Daniel Powell

Evan Rapplier

Rob Jones

Jody Robinson

Ryan Stevens

Signoretty Antoine

Tom Peterson

Wallace Errily

Whitaker Sloan

Kara Williams

City Light

Craig First-Rider Marianna Talbott

Jack Laher

Rob Jones

Urban League (ULMS) Carpenters Pre-

Apprenticeship

Ironworkers

Apprenticeship Urban League (ULMS)

Maurice Kennedy ANEW



City of Seattle CWA Joint Administrative Committee (JAC) Feb. 1, 2023, 10:00 a.m. – 11:00 a.m. Virtual Meeting, via Teams

Introductions

The January 2023 meeting minutes were reviewed and approved with no edits.

Success Story

Lane Construction shared and gave an update about one of their apprentices, working on the SCWQP Tunnel project, TMB operator apprentice from IUOE 302. They are excited for future opportunities this can present.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 40% complete, working on cml lining in pipe. There is no safety or COVID concerns. Titan has submitted some good faith efforts, which should help with performance. Titan recently started 4 new Priority Hire workers and 1 Preferred-entry worker on the project.

Cedar Falls Substation

The project is 70% complete. Work includes installing duct banks Quanta is working with subs to increase performance. The project has about 8,000 hours left, with estimated completion in August. No Safety or COVID issues.

Green Lake Community Boat House

The project is 27% complete, there is no safety or COVID concerns. No workforce needs at this time.

Marion Street Pedestrian Bridge

The project is 50% complete. Work includes pouring deck of main span and removing false work. Night shift work will start for the next few weeks. No Safety or COVID issues.

Overlook Walk

The project is 22% complete, approx. 32 workers onsite. Priority Hire performance is increasing, though numbers are still in the red. MEP and steel work is starting and will have a lot of hours. Hoffman is looking to higher traffic control laborers, they are prepping their subs to meet Priority Hire requirements and goals. For HIS self-performed work, the City reminded Hoffman to focus on increasing their Priority Hire journey- worker performance. No Safety or COVID issues.

Ship Canal Water Quality Project - Tunnel Storage

The project is 69% complete. There is still lots of surface work, including excavation at remote sites, restoration, and buildings. Lane is meeting with key subs and monitoring performance. Lane is also working with union reps and the City weekly to forecast work and plan for workforce needs. Lane is pushing on subs to utilize the City's dispatch form. The City will continue to work with Lane and subcontractors doing surface work to focus on apprenticeship. The City appreciates the regular meetings with union reps and subcontractors. No Safety or COVID issues.

Seattle Municipal Towers Elevators

The project is 28% complete, with estimated completion in January 2025. HWS has turned over four elevator cars and are working on the next four. HSW expects the work moving forward to be smoother. There is no safety or COVID concerns to date. Priority Hire performance is improving. HSW is talking to their main sub, Otis Elevators, who is taking strides to improve performance.

South Park Drainage and Roadway

The project is 90% complete. The project is 50% complete with paving. There is no safety or COVID concerns. Gary Merlino may fall short of the PH journey worker requirement. The City appreciates Gary Merlino's efforts to shift non-Priority Hire workers to provide more opportunities to Priority Hire workers on this project.

Waterfront Main Corridor

The project is about 77% complete. There is no safety or COVID concerns. Gary Merlino is looking to bring on Priority Hire journey cement masons. Approx. project completion is Nov 2024.

Waterfront Pier 58

The project is 12.5% complete, with estimated completion September 2024. There is no safety or COVID issues this month. Work includes driving pile, pile forms, pile caps, and rebar is scheduled to start. PPM have been struggling to meet their PH apprentice requirement but submitted GFE documentation to the City and continue to utilize the City's dispatch request form. PPM is starting a new preferred entry apprentice today.

Labor Compliance

Presidents Day (3rd Monday in February)

Grievances

No updates.

App/Pre-app Updates

The Carpenters provided the following update via email:

NWCI has Pile Drivers, EIS (drywall, acoustical ceiling and metal stud framing) and General Carpentry preapprenticeship graduates seeking work. NWCI is in the 3rd week of the three General Carpenter preapprenticeship program. There are currently 14 students. We have 3 females and 11 people of color. The class will be graduating February 3rd and will host virtual interview February 8th. NWCI is getting ready to recruit for the upcoming Interior Systems pre-apprenticeship cohort set to begin on February 21st – March 10th. at our DuPont Training Center. Interviews will be virtual on 3/15/23 – more information to come soon. Both happy and excited to announce we have finally procured a relationship with JBLM and will host our first ever 8-week veteran specific pre-apprenticeship classes at our DuPont Training Center June 5th. We will be reaching out to our contractors and community partners for your support as we move closer to the date, so more information to come in the upcoming months.

NWCI will putting a large focus on retention of our pre-apprenticeship graduates, women and our BIPOC apprentices. We plan on doing jobsite visits so if there's any contractors on the call that would like to collaborate on retention efforts. We are bringing back the SHARP workshops and will host these workshops once a quarter for 2-3 hours to help apprentices to build and/or hone in their skill sets; so if there's any feedback on some of those skills sets you'd like to see on your site, please email me. We do have the spreadsheet we send out twice a month of all pre-apprenticeship graduates who have been accepted into the apprenticeship. The list is organized by region and clearly identifies the graduates name, gender, ethnicity, veteran status, craft, priority hire status and total hours worked. With the spreadsheet we also include our dispatch contact information to make the process of getting member utilization to you easier. However, you can always place an "open call" with our dispatch office for your General Carpentry, Interior Systems and Pile Driver priority hire needs.

Old/Unfinished/New Business

The following projects will be starting soon:

- **Pike Pine Streetscape & Bicycle:** Gary Merlino is the prime contractor.
- **Wallingford Conveyance:** JW Fowler is the prime contractor.
- Water Main Rehab Package 4: MidMountain is the prime contractor.
- **Sewer Lining Contract:** Michels Trenchless is the prime contractor.
- **Green Lake Library** Kassel and Associates is the prime contractor.

The March JAC meeting will be cancelled at the Seattle Building Trades building in Tukwila. There will not be a virtual option.

Good of the Order

Next JAC Meeting April. 1, 2023 – 10 a.m. – 11 a.m. Seattle Building Trades (14675 Interurban Ave S, Tukwila, WA 98168)

JAC Member Attendees

Mark Allard	IUOE 302	Marge Newgent	Teamsters 174
Fernando Arevalo	Seattle Building Trades	Bryan Ayers	Teamsters
Dave Benson	Local 54 Roofers	Lisa Bogardus	Seattle Building Trades
Joe Dugger	IBEW 46	Elwood Evans	IBEW 46
Juan Espinoza	Laborers 242	Bob Korth	Ironworkers 86
Jim Vasquez	Laborers 242	Cynthia Grant	IUPAT
Anders Black	Carpenters	Cordell Fischer	BAC
Jeff Whaley	Laborers 242		

City of Seattle Attendees

Jon Bersche	COS – FAS	Martin Norman	COS – FAS
Michael de Give	COS – FAS	Anna Pavlik	COS – FAS
Rick Dimmer	COS – FAS	Danielle Powell	COS – FAS
Sloane Whitaker	COS – Seattle Conservation Corps	Michael Panlasigui	COS – SPU
Michael Panlasigui	COS - FAS	Osvaldo Guel	COS - FAS
Jessica Murphy	COS - Waterfront	Presley Palmer	COS - FAS

Contractor Representatives

IW Fowler

Tae-Hee Han	Lane Construction	Art Mitchel	Kassel & Associates
Emily Wallace	JW Fowler	Karen Peck	Flatiron
Ryan Stevens	Titan Earthwork	Jim Wilde	Gary Merlino
Antoine Signoretty	Flatiron	Mitchell Riker	Hoffman
Jade Huang	Howard S. Wright	Tim Burtis	HSW
Jim Carrol	JW Fowler	Andrew Brinkley	Pacific Pile
Sarah Copeland	Quanta	John Hamilton	Hoffman
Kevin Ford	JW Fowler	Jordan Burman	Kassel & Associates
Chris Dilworth	JW Fowler	Tom Peterson	Hoffman

Other Attendees

Evan Repplier

NeeCee Davis	PACT – Seattle Colleges	Marianna Talbott	NWCI
Delaun Clewis	ULMS	Steve Petermann	DOC
Lee Carter	NWCI	Jack Laher	Ironworkers
Jody Robinson	Jacobs	Rob Jones	ULMS
Maurice Kennedy	ANEW	Craig First- Rider	ULMS
Megan Clark	ANEW		



City of Seattle CWA Joint Administrative Committee (JAC) April 5, 2023, 10:00 a.m. - 11:00 a.m. In Person

Introductions

The February 2023 meeting minutes were reviewed and approved with no edits.

Success Story

Howard S Wright (Tim Burtis) shared and gave an update about Laborer apprentice David Eimer working on the Seattle Municipal Tower Elevator project. David says this opportunity has made some great positive impacts in his life. He has already been able to buy a car and now drives to work. He's making better money, with better benefits than ever before, which has allowed him to achieve several of his personal goals. Now, instead of feeling stagnate, he's moving forward and feels like he's going somewhere.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 60% complete. No safety or COVID concerns. 18 workers on site; mostly Laborers. Meeting PH Apprentice requirement with Good Faith Efforts and very close to meeting PH Journey requirement.

Cedar Falls Substation

Quanta was not represented at the meeting and did not provide a report.

Green Lake Community Boat House

The project is approximately 20% complete after a late start due to soil assessments. No safety or COVID concerns. Self-performed concrete work coming up. MEP scopes to follow.

Marion Street Pedestrian Bridge

The project is 60% complete. No Safety or COVID issues. 8-10 workers on site. Current work includes tearing down falsework for the bridge extension east of Alaskan Way. Electrical scope will begin late May. Seeking a Preferred Entry Laborer for underground work coming up.

Overlook Walk

The project is 35% complete. No Safety or COVID issues. 45 - 50 workers onsite. On schedule for completion in July 2024. The current workforce focus is on Priority Hire Journey Workers. Continuing concrete pours for piers and both Iron and MEP work happening. Will update Social Equity Plan by next week at City's request.

Pike Pine Streetscape

This project is 10% complete. No Safety or COVID issues. 10 workers on site. Lost a few Priority Hire Apprentices when they moved out of town. Working with ANEW for a Preferred Entry Apprentice. Digging (Laborers) is the next scope of work.

Ship Canal Water Quality Project - Tunnel Storage

The project is 71% complete. No COVID. 3 safety incidents: 1 electrician shocked, 1 Laborer pinched finger on pipe, 1 Laborer dropped a light on his foot. Reportedly workers are burnt out. This project started in January 2020. Drilling from Ballard to Wallingford will be finished in May 2023. TBM is currently at quite a distance underground / far from Lane's base. Project will be complete in May/June 2024. Lane will be relying on

subcontractors doing work on the surface to help them meet Priority Hire Apprentice requirements. Scopes of work includes painting, waterproofing, and landscaping.

Wallingford Conveyance

This project is 13% complete. No Safety or COVID issues. NTP was February 6, 2023. Once the work arrives at 35th St., they will be ready to take on more apprentices for concrete work.

Seattle Municipal Tower Elevators

The project is 32% complete. Slated for November 2024 completion. No Safety or COVID issues. It's cold in the elevator shafts, so HSW has implemented a buddy system including hydration reminders and more frequent short breaks. Preferred Entry Apprentice, Jessica is doing great. Currently meeting the Priority Hire Apprentice requirement but struggling to meet Priority Hire Journey requirement. Nearing the end of the design phase and seeking a WMBE for fabrication and installation of signage.

Waterfront Main Corridor

The project is about 80% complete. No COVID concerns. 1 safety incident: injury to cement mason who threw his own trowel down and it bounced back in his face. Recently lost a few Priority Hire Apprentices; re-hiring replacements now. This is the area Merlino is short of the target goal.

Waterfront Pier 58

The project is 28% complete. No Safety or COVID issues. Improving on Priority Hire requirements but well short of the Priority Hire Apprentice goal. 1 Preferred Entry Apprentice is doing great. Iron Work sub-contractor should be able to provide some apprentices. MEP pushed back to late June due to conflict with neighboring property. Scopes include Pile Drivers and Laborers. PPM is working on providing the City with an updated social equity plan.

Labor Compliance

None

Grievances

None

App/Pre-app Updates

The Carpenters provided the following update via email:

NWCI has graduated and accepted 14 General Carpenter students. We have 3 females and 11 people of color. We have also graduated 11 Interior Systems students who will have virtual interviews Thursday, March 23rd at 9:30 AM - volunteers needed. NWCI is getting ready to recruit for 2 General Carpentry pre-apprenticeship classes one in Renton and one in Burlington starting May 8th. Both happy and excited to announce we have finally procured a relationship with JBLM and will host our first ever 8 week veteran specific pre-apprenticeship classes at our DuPont Training Center June 5th. We will be reaching out to our contractors and community partners for your support as we move closer to the date, so more information to come in the upcoming months. NWCI will putting a large focus on retention of our pre-apprenticeship graduates, women and our BIPOC apprentices. We plan on doing jobsite visits so if there's any contractors on the call that would like to collaborate on retention efforts.

We are bringing back the SHARP workshops and will host these workshops once a quarter for 2-3 hours to help apprentices to build and/or hone in their skill sets; so if there's any feedback on some of those skills sets you'd like to see on your site, please email me. SkillsUSA competition 4/14 CTE event 6/26-6/28

We do have the spreadsheet we send out twice a month of all pre-apprenticeship graduates who have been accepted into the apprenticeship. The list is organized by region and clearly identifies the graduates name, gender, ethnicity, veteran status, craft, priority hire status and total hours worked.

Old/Unfinished/New Business:

Please make sure you are up to date with your Acceptable Work Site Training (AWS).

The following projects have started or will be starting soon:

- Green Lake Branch URM Seismic Retrofit and Renovation (SPL-PW#2022-GLK URM) project Kassel & Assosciates
- PW#2021-022: Water Main Rehab Package 4 MidMountain
- PW#2022-026: Sewer lining Contract 21-1 Michel's Trenchless Inc
- PW# 2020-041 East Marginal Way Corridor Improvements North Segment project Gary Merlino
- PW#2022-046: PS 56 Abandonment & Trenchless Sewer Installation MidMountain Contractors

Good of the Order:

Next JAC Meeting

May 3, 2023 - 10 a.m. - 11 a.m.

Seattle Building Trades (14675 Interurban Ave S, Tukwila, WA 98168)

IAC Member Attendees

Mark Allard	IUOE 302	Bernard Johnson	IBEW 46
Fernando Arevalo	Seattle Building Trades	Tony Butler	IBEW 46
Elwood Evans	IBEW 46	Lisa Bogardus	Seattle Building Trades
Joe Dugger	IBEW 46	Ed Jezek	Ironworkers 86
Juan Espinoza	Laborers 242	Cynthia Grant	IUPAT
Moana Hao-	PNWRCC	Anders Black	PNWRCC
Wohlwend			

City of Seattle Attendees

Jon Bersche	COS – FAS	Martin Norman	COS – FAS
Jeanne Fulcher	COS – FAS	Anna Pavlik	COS – FAS
Osvaldo Guel	SPS/ COS – FAS		
Nidia Hernandez	SPS/ COS- FAS		

Contractor Representatives

Tae-Hee Han	Lane Construction	Art Mitchell	Kassel & Associates
Ryan Stevens	Titan Earthwork	Jim Wilde	Gary Merlino
Antoine Signoretty	Flatiron	Tim Burtis	HSW
Dhrupad Rupwate	JW Fowler	Andrew Brinkley	Pacific Pile
John Hamilton	Hoffman		
Jordan Burman	Kassel & Associates		

Other Attendees

NeeCee Davis	PACT – Seattle Colleges	Venus Dean-	ANEW
		Bullinger	



City of Seattle CWA Joint Administrative Committee (JAC) May 3, 2023, 10:00 a.m. – 11:00 a.m. In Person

Introductions

The April 2023 meeting minutes were reviewed and approved with no edits.

Success Story

Merlino shared an update about laborer apprentice Vincent, working on the Waterfront project. Vincent attended the PACE program and joined the laborers upon graduation. He enjoys working outside and with his crew. Vincent feels valued on his team and is a year away from buying a house for him and his son.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 65-70% complete. There are no safety and COVID incidents. The project is at a halt due to a pipe issue so more or less work may be needed than anticipated. They have been crewing down and needing to send workers to other projects while trying to figure out project changes. As a result, the project may extend 6-8 months. Rick Dimmer gave a reminder to submit the equity plan.

Cedar Falls Substation

Quanta was not represented at the meeting.

Green Lake Community Boat House

The project is 30% complete. There have been project delays. To be proactive with project performance, they are notifying subs and requesting they submit good faith efforts. They sent the City an updated plan.

Marion Street Pedestrian Bridge

The project is 70% complete. Upcoming work includes carpentry, underground work, electrical work, and eventually a sub will come in to perform painting work. They are continuing to work on journey women and preferred entry performance. New subs will come in for demolition work in the summer.

Overlook Walk

The project is 40% complete. There are no COVID incidents. A worker fractured an ankle and is currently on light duty. They are continuing to work on project performance.

Pike Pine Streetscape

This project is 10% complete. There are no safety or COVID issues. They brought on a preferred entry worker, and another preferred entry women worker will begin the end of May.

Ship Canal Water Quality Project - Tunnel Storage

The project is 74% complete. There is 1000 ft. left to complete tunneling. They have passed the no stopping zone, underneath the aurora bridge. The final destination is Wallingford. Tunneling will be completed June 2023 and the estimated project completion is June 2024. They are meeting with subs and are working towards their project performance. There are no covid or safety incidents.

Wallingford Conveyance

They are 3 months into the project. There are 2 carpenters on site, and they are working towards project performance. They are on hold awaiting further direction for the project. There is no safety incidents.

Seattle Municipal Tower Elevators

The project is 38% complete. Project work is continuing, and a new crew will be brought on for hydraulics work in the next 2-3 weeks. They are seeking fabricators and installers for the project. There are no COVID or safety incidents.

Waterfront Main Corridor

The project is 82% complete, no incidents or covid. They have moved some apprentices to the waterfront from another project. They are continuing to work towards project performance and there are no COVID or safety incidents.

Waterfront Pier 58

The project is 32% complete. Their preferred entry woman worker reached 500 hours. They intend to keep the same crew size for a while and will bring mechanical and electrical subs in June. Fabrication work should be complete in 2 months. They will submit an updated plan. There are no COVID issues. There was a first aid incident and no reportables.

Green Lake Library

Project work began 2 months ago. They have started excavating work inside the building and are looking to hire apprentices.

Labor Compliance

Holiday pay reminder.

Grievances

None

App/Pre-app Updates

PACT – 12 students are currently wrapping up week 5 of training and have completed site visits. Mock interviews will be held June 1st. The meet and greet will be held June 16; contractors are welcome to attend.

Ironworks - Graduated their 1st WSDOT/TERO cohort. They graduated 12 folks and have an upcoming evaluation for the 2nd cohort that will begin May 30. There are 33 apprentices on the out of work list.

Old/Unfinished/New Business:

The following projects have started or will start soon:

- Green Lake Branch URM Seismic Retrofit and Renovation (SPL-PW#2022-GLK URM) project Kassel & Associates
- PW#2021-022: Water Main Rehab Package 4 MidMountain
- PW#2022-026: Sewer lining Contract 21-1 Michel's Trenchless Inc
- PW# 2020-041 East Marginal Way Corridor Improvements North Segment project Gary Merlino
- PW#2022-046: PS 56 Abandonment & Trenchless Sewer Installation MidMountain Contractors

Good of the Order:

Next JAC Meeting

June 7, 2023

Seattle Building Trades (14675 Interurban Ave S, Tukwila, WA 98168)

JAC Member Attendees

Jack Laher Ironworkers 86

Fernando Arevalo Seattle Building Trades Lisa Bogardus Seattle Building Trades

David Benson Roofers 54
Juan Espinoza Laborers 242
Ed Jezek Ironworkers 86

Anders Black PNWRCC

City of Seattle Attendees

Rick Dimmer COS – FAS
Martin Norman COS – FAS
Jon Bersche COS – FAS
Anna Pavlik COS - FAS
Julianna Tesfu COS – FAS

Contractor Representatives

Tae-Hee Han Lane Construction Ryan Stevens Titan Earthwork

Adam Mokhalalati Flatiron
Andrew Brinkley Pacific Pile
Evan Reppller JW Fowler
John Hamilton Hoffman

Jordan Burman Kassel & Associates
Art Mitchell Kassel & Associates
Lim Wildo Cary Morlino

Jim Wilde Gary Merlino

Tim Burtis HSW

Other Attendees

NeeCee Davis PACT – Seattle Colleges

Jody Robinson Jacobs Wesley Williams ANEW



City of Seattle CWA Joint Administrative Committee (JAC) June 7, 2023, 10:00 a.m. – 11:00 a.m. In Person

Introductions

The May 2023 meeting minutes were reviewed and approved with no edits.

Success Story

John shared a success story about DeSean Brooks. DeSean is a PACE grad that has worked at Hoffman for 6 years. He loves his job and notes the importance of having determination for success.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is about 80% complete. The project is at a halt and may not start until July 4th. Their priority hire workers have gone to other projects. They will be looking to hire laborers. There is no safety or covid incidents.

Cedar Falls Substation

Quanta was not in attendance.

Green Lake Community Boat House

The project is 30% complete. There is a preferred entry priority hire apprentice on site. There are doing concrete work and will have carpenters on site for the next several months. Cement masons will begin work further down.

Greenlake Library

The project is 5% complete and getting off the ground. There are two people working. The preferred worker on site is also working on the green lake community boathouse.

Marion Street Pedestrian Bridge

The project is about 75% complete. A carpenter crew is working on site. Upon them wrapping up, that will finish the main structural work. Utility work will begin afterwards and eventually the demolition of the existing structure. They have hired a preferred entry worker.

Overlook Walk

The project is nearly 50% complete. Deck pours have begun and they're awaiting MEP to ramp up for structure and rough in work. Project performance is trending upwards. The City offered to meet with oncoming subs.

Pike Pine Streetscape

The project is about 20% complete. Work is continuing pike and pine crosswalks. There are no COVID or safety issues. They have submitted requests for two priority hire pre-apprentice graduate apprentices. Lisa noted women performance on all projects.

Sewer Lining Contract

They have submitted worker requests and are looking for priority hire apprentice and journey laborers.

Ship Canal Water Quality Project - Tunnel Storage

The project is 76% complete. The tunnel is less than 200 feet from being done and will be complete in less than a week. They are wrapping up the tiebacks. The estimated project completion is June 24. They are meeting with subs. They will begin surface work after the tunnel is complete, which should yield more hiring opportunities.

Wallingford Conveyance

The project is 20% complete. There are two workers on site. The project is down until July 31st. They lost their crew with the down time and will be hiring a new crew of laborers and carpenters. There are no COVID or safety incidents.

Seattle Municipal Tower Elevators

The project is 40% complete and project work is continuing. They are tracking for final completion end of 2025. They are working towards the preferred entry requirement. There are eight to ten mechanics on site. There are no COVID or safety incidents.

Watermain rehab

The project is 10% complete and in its second month. A five-man crew will perform rehab of 4500 feet. A civil restoration crew will come on and will likely peak at fifteen workers. There is one apprentice on site. They anticipate a priority hire women of color journey beginning work. There are no COVID or safety incidents.

Waterfront Main Corridor

The project is 83% complete. Current work includes concrete paving on Alaskan way. There are no COVID or safety incidents. They hired a preferred entry laborer from YouthBuild and are looking to hire a priority hire laborer apprentice.

Waterfront Pier 58

The project is 36% complete. There is a 3-11 month delay. Work includes setting precast, concrete work, and topping slab throughout the summer. Two MEP subs will begin next week. They have lost workers and are looking for new workers, including a priority hire journeyman laborer or pile driver and a preferred entry worker. There are no COVID or safety incidents.

Labor Compliance

Holiday pay reminder.

Grievances

None

App/Pre-app Updates

ANEW has students attending the carpenter's pre-apprenticeship bootcamp and the cement masons tryouts. The PACE Pierce County Youth Cohort will graduate June 29, PACE Tukwila cohort will graduate June 30 and TRP Tukwila cohort will graduate July 12. Mock interviews will be held June 15 for PACE Tukwila and June 27 for TRP Tukwila.

Old/Unfinished/New Business:

Jon discussed the celebration of Juneteenth.

Good of the Order:

The committee voted to cancel the July 5th meeting. ANEW is holding a construction career fair tomorrow.

JAC Member Attendees

Elwood Evans IBEW 46
Marge Newgent Teamsters 174

Fernando Arevalo Seattle Building Trades

Lisa Bogardus Seattle Building Trades

Cynthia Grant IUPAT

Ed Jezek Ironworkers 86

Mark Allard IUOE 32
Travis Dodson NWCI
Marianna Hyke NWCI

City of Seattle Attendees

Rick Dimmer

Latraia Daniel

Martin Norman

Jon Bersche

Jeanne Fulcher

Julianna Tesfu

COS – FAS

Contractor Representatives

Tae-Hee Han Lane Construction Ryan Stevens Titan Earthwork

Antoine Signoretty Flatiron
Andrew Brinkley Pacific Pile
Dhrupad Rupwate John Hamilton Hoffman

Jordan Burman Kassel & Associates

Jim Wilde Gary Merlino

Tim Burtis HSW

Eddie Meifert MidMountain Lindsay Hop MidMountain Ryan McGraw Michels Nate Rodriguez Michels

Other Attendees

NeeCee Davis PACT – Seattle Colleges

Roxane Blevens ANEW



City of Seattle CWA Joint Administrative Committee (JAC) August 2, 2023, 10:00 a.m. – 11:00 a.m. In Person

Introductions

The June 2023 meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 85% complete. Work will begin on the canal, pending permits. A request will be made for an apprentice laborer in a week and journey priority hire workers will come back to work. Their 3–4-person crew will likely complete the project - which should be done in a couple months. There are no covid or incidents.

Cedar Falls Substation

Quanta was not in attendance.

Green Lake Community Boat House

Framing has begun so hours have been picking up. They spoke with the City about performance strategies. They are having hardships getting qualified workers for commercial wood framing and are working with the carpenters on this. The City offered continued support as well.

Greenlake Library

Work is picking up. There is a schedule shift due to a delay getting a contractor for tile installation. There are 5-6 workers on site and the peak will be about 20 workers. A disagreement occurred between a preferred priority hire worker and another worker. The disagreement escalated to the worker grabbing a hatchet from his car and returning on site. The worker was stopped, and no one was harmed. The police were called, and the worker was moved off the site. The carpenters were notified. The apprentice that was confronted by the hatchet was moved to another project.

Marion Street Pedestrian Bridge

The project is 80% complete. Roadway and sidewalk restoration will be wrapped up next week. They are awaiting materials from suppliers, which should come in September, and they will work on the bridge. There is one reported injury. A laborer dislocated his shoulder. He went to Harborview and is recovering, on duty, doing flagging. They will notify the laborers. They are continuing to work towards project performance.

Overlook Walk

The project is 55% complete. They have moved to two shifts, day and night. There are approximately 79 workers total. There have been issues with certified payroll that they are working to resolve. The City offered support. Performance is trending upwards and there are no safety incidents.

Pike Pine Streetscape

The project is 30% complete. There are 2 priority hire preferred entry apprentices on site. There are no covid or safety incidents. No covid or incidents. They are continuing to work towards project performance.

Sewer Lining Contract

Not in attendance but submitted an update. They may need to extend the project completion date to 2024 because they are doing a change work order. They are continuing to work on project performance. They are working to resolve LCP tracker challenges. There are no safety or covid incidents.

Ship Canal Water Quality Project - Tunnel Storage

The project is 85% complete. The tunnel pulled through and they are working on tunnel cleaning, shaft concrete, piping, etc. The crew has downsized from approximately150-70. They are working to bring on more apprentices and are looking for laborers. They are continuing to work with subs. There are no safety or covid incidents.

Wallingford Conveyance

The project is 20-22% complete. There was a utility strike last week. They have a new crew and are picking up work. They will shift to north 35th street in a couple weeks. There are 5 workers on site, including a preferred priority hire laborer. They may need another laborer and journey pipe layer. There are no covid or safety incidents.

Seattle Municipal Tower Elevators

Not in attendance.

Watermain rehab

The project is 30% complete. They have opened more sites and are averaging 14 crew members on the project. There is a preferred entry worker on site. There was a first aid incident. There are no covid incidents.

Waterfront Main Corridor

The project is 80% complete. A priority hire apprentice moved so they moved another priority hire apprentice from another site to this project. There are no covid or safety incidents.

Waterfront Pier 58

The project is 36% complete. There are a couple delays that extended the project, so it should be tracking 26 months. They are preparing for slab work, and mid-month they intend to bring on laborers. There are no safety or covid incidents.

Labor Compliance

A reminder was given for Holiday pay.

Wage escalations will occur the first week of September.

Grievances

Pro-Vac and 302 have mutually agreed to suspend timelines for delinquent trust payments under this contract. The suspension is until august 31st. The Union and Pro-Vac will be meeting on August 9, 2023, to try to resolve the issues at hand.

App/Pre-app Updates

PACT is in week 6 of their current cohort. Students are completing applications for apprenticeship. Mock interviews will be held August 28th. The Meet and Greet will be held September 8.

NWCI recently graduated 6 Pile Driver pre-apprenticeship students who are all now being brought into the apprenticeship. They have begun their General Carpentry pre-apprenticeship class funded by the City of Seattle. The class is running at Renton Training Center with 9 students. Interviews are 8/18 starting at 8:30 AM. They have begun the first 8-week veteran specific pre-apprenticeship class. They are bringing back the SHARP workshops and will host these workshops once a quarter.

Ironworkers just started their City of Seattle pre-apprenticeship cohort.

Old/Unfinished/New Business:

AWS training is on hold.

Good of the Order:

None.

IAC Member Attendees

Elwood Evans IBEW 46 Tony Butler IBEW 46

Fernando Arevalo Seattle Building Trades Lisa Bogardus Seattle Building Trades

Cynthia Grant IUPAT

Ed Jezek Ironworkers 86

Mark Allard
Dean Stoneburner
Todd Springer
Drew Payne
Chris Bryant
IUOE 32
IUOE 302
IUPAT DC5
IUPAT DC5
IUPAT DC5
Anthony Thompson
IUPAT DC5

City of Seattle Attendees

Rick Dimmer COS - FAS
Osvaldo Guel COS - FAS
Latraia Daniel COS - FAS
Martin Norman COS - FAS
Anna Pavlik COS - FAS
Julianna Tesfu COS - FAS

Contractor Representatives

Ryan Stevens Titan Earthwork Anastasia Mitchell Lane Construction

Antoine Signoretty Flatiron
Andrea Harwood Pacific Pile
Andrew Bickley Pacific Pile
Dhrupad Rupwate JW Fowler
John Hamilton Hoffman

Jordan Burman Kassel & Associates Art Mitchell Kassel & Associates

Jim Wilde Gary Merlino Eddie Meifert MidMountain Lindsay Hop MidMountain

Other Attendees

NeeCee Davis PACT – Seattle Colleges



City of Seattle CWA Joint Administrative Committee (JAC) September 6, 2023, 10:00 a.m. – 11:00 a.m. In Person

Introductions

The August 2023 meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 90% complete. Work has begun in the ship canal. There are 8 personnel on site, 3 of which are journey priority hire workers and 2 are apprentice priority hire workers. There is a month and a half left of the project. There are no covid or safety incidents.

Cedar Falls Substation

Quanta was not in attendance.

Green Lake Community Boat House

They are continuing to work on project performance. The City will be meeting with project leadership. There are no covid or safety issues.

Greenlake Library

The project is about 45% complete. Work is picking up and they are continuing to work on project performance. A journey woman carpenter quit, and it's been challenging as some workers have left. The apprenticeship is notified when someone leaves. The City encouraged folks to connect with Jon Bersche for worker support. The City will connect with them for an updated social equity plan. There are no safety issues.

Marion Street Pedestrian Bridge

The project is 80% complete. There were material delays, but once they arrive they will begin demolition. They are working with their subs to increase journey performance. There are no covid or safety issues.

Overlook Walk

The project is 62% complete. As they start to crew down, they will keep their priority hire journey and priority hire apprentices. Waterproofing work is beginning, and they are moving away from concrete operations work. The City will connect to get an updated social equity plan.

Pike Pine Streetscape

The project is 50% complete. There are 2 crews. The first crew is a 6-man crew doing utility work, which includes 2 priority hire preferred apprentices. The second crew has a priority hire worker, and they intend to rotate folks.

Sewer Lining Contract

Michels isn't in attendance. Latraia provided an update. Work was suspended August 11th and won't resume until 2024. They have submitted updated payroll. There are no safety incidents.

Ship Canal Water Quality Project - Tunnel Storage

The project is 90% complete. Work includes utility removal, tunnel cleaning, and piping. The crew has downsized to 60 workers. The estimated project completion date is next June.

Wallingford Conveyance

The project is 7 out of 19 months complete. 34th street is reopened and 35th street was shut down yesterday. There was an injury noted. There was a stand down and the worker lost no time. A preferred entry worker left, but another preferred entry began work in replacement. The project is upsizing and there may be 11 workers, full time. They are working on their social equity plan.

<u>Seattle Municipal Tower Elevators</u>

The project is 50% complete. The crew size increased and there are about 11 workers on site. There will be upcoming work for other trades, and depending on material arrival, there will be more elevator construction hours in the 4th quarter. They are continuing to work on project performance. There are no covid or safety incidents.

Watermain rehab

The project is 40% complete. There are 3 open locations and 2 of them have active crews. There are 15 craft members on site. They are seeking another preferred entry worker and will be going to pre-apprenticeships to connect with graduates. There are no covid or safety incidents.

Waterfront Main Corridor

The project is 85% complete. Upcoming workforce needs include cement masons. Project performance is trending upwards and there are no covid or safety issues. U

Waterfront Pier 58

The project is 42% complete. Cement masons are on site doing pours and there will be pile driving work. There was a woman of color apprentice that opted to be laid off so they have submitted a dispatch request for a worker. There was a first aid incident that was resolved.

Labor Compliance

Wage escalations occurred in the first week of September. A reminder was given for holiday pay for Labor Day.

Grievances

As of September 1^{st} , Pro-Vac has made some remittance payments. The operators are waiting to hear back from the trust to know what is missing.

App/Pre-app Updates

PACT has 15 students that will graduate tomorrow. The Meet and Greet will be held September 8. The next cohort will include a night cohort.

NWCI has 9 pre-apprentices that have graduated. Their next class will begin September 11th. Interviews will be held September 28. The veteran cohort will graduate on September 29th.

Good of the Order:

There are 3 projects. Punch station 56 has 1000 hours of payroll, Terminal 5 has 527 hours, and East marginal way corridor improvements has 119 hours. The projects will be reflected in the upcoming report.

JAC Member Attendees

Tony Butler IBEW 46
Cynthia Grant IUPAT DC 5
Mark Allard IUOE 32
Dean Stoneburner IUOE 302

City of Seattle Attendees

Rick Dimmer COS – FAS Osvaldo Guel COS – FAS

Latraia Daniel	COS – FAS
Martin Norman	COS – FAS
Anna Pavlik	COS – FAS
Jon Bersche	COS – FAS
Julianna Tesfu	COS – FAS

Contractor Representatives

Ryan Stevens Titan Earthwork Anastasia Mitchell Lane Construction

Andrea Harwood Pacific Pile
Dhrupad Rupwate JW Fowler
John Hamilton Hoffman

Jordan Burman
Art Mitchell
Kassel & Associates
Mid Mountain
Mid Mountain
MidMountain
Howard S. Wright

Other Attendees

NeeCee Davis PACT – Seattle Colleges



Draft PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC) October 4, 2023, 10:00 a.m. – 11:00 a.m. In Person

Introductions

The September 2023 meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 95% complete. Work is continuing in the ship canal tunnel and there is 1 month of work left. There are 8 workers on site, 3 of which are priority hire journey workers and 2 are priority apprentices. There are no covid or safety issues.

Cedar Falls Substation

The project is 90% complete. The project may be extended due to setbacks. They anticipate wrapping up by the end of the year or the end of January. There is a small crew onsite and they may add workers from the pre-existing labor crew they had on the project. There are no covid or safety issues.

Green Lake Community Boat House

The project is 75% complete. They are working with the carpenters on good faith efforts and with subs for project performance. There are substantial changes coming in the next two months. They anticipate the added ramp will add work hours. 12/9/23 is the projected substantial completion date.

Greenlake Library

The project is 25% complete, with another 7 months projected on the schedule. A priority hire apprentice is working on site. There are no safety issues.

Marion Street Pedestrian Bridge

The project is 80% complete. There are design issues, so it is being fabricated. Work will continue when the materials arrive and the completion date may be pushed back to January. The same crew will return once work starts, and new laborers will be hired as well. There are no safety issues.

Overlook Walk

The project is in the mid 60 percentile of completion, with 8 months left. There are about 58 workers on site, and they are crewing down on the concrete side. They are continuing to work towards project performance.

Pike Pine Streetscape

The project is 50% complete. The work zone will extend over the freeway in October and they expect to hire a female priority hire apprentice. There are no safety or covid issues.

Sewer Lining Contract

Michels is not in attendance. Latraia provided an update. Work was suspended August 11th and won't resume until 2024. The project is 60% complete and there are no safety incidents.

Ship Canal Water Quality Project - Tunnel Storage

Lane is not in attendance. Marin provided an update. The project is 87% complete. A new apprentice and a priority hire journey worker were just brought on. Work has not changed much since last month.

Wallingford Conveyance

The project is 40% complete. A service line was struck last Monday. The workers were okay and 911 was notified. Power was brought back the day after. They did not notify the operators, but they plan to. A safety stand down was held, new signs were placed, and other safety measures were taken. They currently have requests for preferred entry priority hire apprentices and a priority hire female apprentice.

<u>Seattle Municipal Tower Elevators</u>

The project is 55% complete. The project is on schedule for completion and there are 11-13 workers daily. Drywall, painting, and carpentry work are coming up. They will also onboard workers for signage installation. There are no safety incidents.

Terminal 5

The project is 20% complete. There are 2 preferred entry workers and 88% women apprentice workers on site. To ensure project performance is being met, they looked at the crew size 3 weeks before the project began and brought on 2 preferred entry workers at the start of the project. They receive support from superintendents, and foremen and it is becoming their culture. There is no safety or covid issues.

Watermain rehab

The project is 45-50% complete. There are 4 open locations. 2 of them have active crews and 1 is going back to finish a damage panel followed by punch list items. There are 10 members on site between the two active crews.

Waterfront Main Corridor

The project is 86% complete. Current work includes concrete paving and utility work, and the ramp. There are no covid or safety issues.

Waterfront Pier 58

The project is 46% complete. 1 priority hire apprentice and 2 apprentices were hired. A female apprentice is also on site. A first aid incident took place and was resolved.

Labor Compliance

Wage escalations occurred in the first week of September. Indigenous Peoples Day is not a CWA holiday or prevailed holiday.

Grievances

Pro-Vac has made all their delinquent remittance payments.

App/Pre-app Updates

PACE is in week 4 of their cohort and mock interviews will be held 10/19. TRP is in week 2 of their cohort and mock interviews will be held 12/24. The Snohomish cohort starts 10/16 and will be hosted at the sheet metal facility in Everett. The Construction career fair will be held November 16^{th} . There are ARC jobsite materials for construction inclusion week that can be dropped off as needed.

NWCI graduated a general carpentry pre-app cohort and are getting ready for interviews next week. They also graduated their first veteran pre-apprenticeship cohort. They will not hold pre-apprenticeship classes until 2024.

PACT has a day cohort and is relaunching their night cohorts as well. They will send out invitations for guest speakers, the meet and greet, and interviews.

Good of the Order:

There are 3 upcoming projects. In addition, there will be 7 upcoming projects that will be FHWA funded.

The City and committee thanked Latraia Daniel for her help on the Labor Equity team.

JAC Member Attendees

Elwood Evans IBEW 46 Mariana Hyke NWCI

Fernando Arevalo Seattle Building Trades

Marge Newgent Teamsters

Lisa Bogardus Seattle Building Trades

Ed Jezek Ironworkers 86

Mark Allard IUOE 32
Dean Stoneburner IUOE 302
Eddy Ramos Roofers 54
Jim Vazquez Laborers 242
Joe Duggar IBEW 46
Juan Espinoza Laborers 242

Marianna Talbott NWCI

City of Seattle Attendees

Rick Dimmer COS – FAS
Osvaldo Guel COS – FAS
Latraia Daniel COS – FAS
Martin Norman COS – FAS
Anna Pavlik COS – FAS
Julianna Tesfu COS – FAS

Contractor Representatives

Ryan Stevens Titan Earthwork

Antoine Signoretty Flatiron
Andrea Harwood Pacific Pile
Dhrupad Rupwate JW Fowler
John Hamilton Hoffman

Art Mitchell Kassel & Associates

Jim Wilde Gary Merlino
Lindsay Hop MidMountain
Heidi Weber MidMountain

Moayad Damrah Quanta

Paul Hackworth Howard S. Wright

Other Attendees

NeeCee Davis PACT – Seattle Colleges



City of Seattle CWA Joint Administrative Committee (JAC) November 1, 2023, 10:00 a.m. – 11:00 a.m. In Person

Introductions

The October 2023 meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 99% complete with 2 weeks of work left. There are 8 workers on site. Work is continuing in the ship canal tunnel. They have brought women workers from other projects and hired women early in the project. 25 days worth of work was deleted from the contract and impacted the project. There are no covid or safety issues.

Cedar Falls Substation

The project is 90% complete. Work includes demoing out the existing switch yard and tying the plant unit into the substation. The project is intended for a January or February completion. There are no covid or safety issues.

Green Lake Community Boat House

The project is about 75% complete. Part of the contract's duration has been extended 4-6 weeks. Material issues with an electrical gear supplier has pushed the final completion to January or February. They are working with the carpenters on good faith efforts and may have upcoming requests for electricians and cement masons.

Green Lake Library

The project is 60% complete. They are continuing to work towards their project performance and will email good faith efforts. There are no safety issues.

Marion Street Pedestrian Bridge

Flatiron is not in attendance. Martin Norman shared their report. The project is 80% complete.

The Carpenter crew is back onsite since 10/29/23. They are prepping the existing bridge deck, then will move into installing the transition bridge. Subcontractor Richey Wrecking Co. also started demo work on the existing bridge on 10/29/23 and will move to the temporary bridge Demolition after the opening of the bridge. There are no covid or safety incidents.

Overlook Walk

The project is 18/26 months complete. They are beginning to crew down on self-performed work. The finishing trades will soon begin waterproofing and landscaping work. They are continuing to work towards their project performance and there are currently 73 workers on site.

Pike Pine Streetscape

The project is 60% complete with an estimated completion for late summer 2024. They are aiming to move a priority hire apprentice to this project. A discussion was held regarding women performance, worker barriers, and the dispatch process. There is no safety or covid issues.

Pumpstation 56

The project is 40% complete and the project is on hold for redesign.

Ship Canal Water Quality Project - Tunnel Storage

The project is 87% complete. The tunnel is complete. Current work includes connecting shafts, waterproofing, concrete, and building an electrical building. 4 new priority hire apprentices have been brought on in the last month, and 2 are people of color. There is no covid or incidents.

Wallingford Conveyance

The project is 40% complete. There are no covid or safety incidents. Work is continuing on the FRP Pipe Alignment on N 35th St. The Pumped bypass system will be removed this week. An additional journeyman laborer may be requested further into the project. Good faith efforts have helped towards the Priority Hire Zip Code requirements. Once their 3 current apprentices hit the 350-hour mark, it will give a clearer picture if changes need to be made.

Seattle Municipal Tower Elevators

The project is 55-60% complete. They are in the process of turning over the elevators, finishing drywall and painting. They are in the process of terminating their contract with elevation and bringing a new company on board. Weigh finding and elevation cap work will begin early next year.

Terminal 5

The project is 30% complete. There is no safety or covid issues. There are 6 masons, a crew of 5, and 1-3 electricians on site.

Watermain rehab

The project is 50% complete. There are 2 active sites and roughly 8 workers on site between the 2 active crews.

Waterfront Main Corridor

The project is 87% complete. Work is ongoing. They are looking to hire a couple of priority hire workers. There are no covid or safety issues.

Waterfront Pier 58

The project is 48% complete. The estimated project completion date is November 2024. They are continuing to work towards project performance. There is no covid or safety incidents.

Labor Compliance

Holiday pay reminder for Veteran's Day and Thanksgiving.

Grievances

Teamsters filed a grievance with Ball & Son for not dispatching core employees. Ball & Son wants to go to arbitration and the Teamsters are consulting their attorneys.

Pre-Apprenticeship and Apprenticeship Updates:

Updates will be emailed to Julianna Tesfu.

Good of the Order:

New projects are Thorton Natural drainage, Pump station 62 63 71, McGraw St Bridge Seismic Retrofit, Spokane St. Pump Station Improvement, Fire Station 31 Replacement, SMT SCL Tenant Improvement, and East Marginal Way.

JAC Member Attendees

Tony Butler IBEW 46 Mariana Hyke NWCI

Fernando Arevalo Seattle Building Trades

Marge Newgent Teamsters

Lisa Bogardus Seattle Building Trades

Cynthia Grant IUPAT

Ed Jezek Ironworkers 86

Mark Allard IUOE 32
Joe Dugger IBEW 46
Dean Stoneburner IUOE 302
Jeff Whaley Laborers 242
Xerxes Shelley IBEW 46
Matt Kurviak SWMSRCC
Eitel Braunschweig SWMSRCC

City of Seattle Attendees

Rick Dimmer COS - FAS Osvaldo Guel COS - FAS Martin Norman COS - FAS Anna Pavlik COS – FAS Jon Bersche COS - FAS Allison Calvert COS - FAS **Jeff Bertram** COS - SDOT COS - FAS Julianna Tesfu

Contractor Representatives

Anastasia Mitchell Lane Construction

Andrea Harwood Pacific Pile
Sofia Herrera JW Fowler
John Hamilton Hoffman
Jade Huang HSW
Moayad Damrah QISG
Wade Essick Stellar J

Art Mitchell Kassel & Associates

Jim Wilde Gary Merlino Lindsay Hop MidMountain

Other Attendees

Jody Robsinson Jacobs



City of Seattle CWA Joint Administrative Committee (JAC)
December 6, 2023, 10:15 a.m. – 11:15 a.m.
In Person

Introductions

The November 2023 meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 99% complete. They are working on small change orders and should complete the project by Christmas. There are 4 personnel on site, including a priority hire journey worker. There is no safety or covid incidents and there are no workforce needs.

Cedar Falls Substation

Quanta is not in attendance. Rick Dimmer gave an update. The project is 92% complete. They are setting precast cable trench and pull vaults and should be able to land the switch gear building in January. The remaining work includes wiring, and terminating, followed by testing and commissioning.

Green Lake Community Boat House

Project work is continuing.

Greenlake Library

Project work is continuing. Martin Norman shared that Kassel is working on submitting an updated social equity plan.

Marion Street Pedestrian Bridge

The project is 95% complete. Railing and demo work are taking place. The project should be wrapped up by the end of the month, depending on the weather. There was a first aid incident that was resolved.

Overlook Walk

The project is in the upper 60th percentile of completion. They are currently doing underground work and will begin landscaping early next year. They are continuing to work on project performance.

Pike Pine Streetscape

The project is 65% complete. They are meeting project requirements with good faith efforts. There was a near safety incident that was resolved. There is no safety or covid issues.

Pump Station 56

The project is 40% complete and on hold for redesign. They are working to stabilize the site. The City will request an updated social equity plan.

Ship Canal Water Quality Project - Tunnel Storage

The project is 87% complete. The main side is continuing to clean and dismantle the machine, and they are building an electrical vault underground. They will loop in superintendents as they begin to wind down. There is no covid or incidents.

Wallingford Conveyance

The project is 50% complete. Project work is continuing, and they will request a priority hire laborer soon. There are no covid or safety incidents.

<u>Seattle Municipal Tower Elevators</u>

The project is 58-60% complete. They are waiting for material, and they are finalizing the field work scope that they plan to begin in March. At the peak, there are 20 workers on site. Drywall was completed last week.

Terminal 5

The project is 40% complete. There are 6 workers on site. They are meeting project requirements. There is no safety or covid issues.

Thornton Drainage.

The project is 9% complete. There is an upcoming design change. There are 2 crews, and 18 workers on site.

Watermain rehab

The project is 55% complete. There are 2 active sites and roughly 8 workers on site between the 2 active crews. Restoration work is happening. There are no covid or safety issues.

Waterfront Main Corridor

The project is 88% complete. A worker fell, broke their arm, and is actively recovering. There are no covid issues.

Waterfront Pier 58

The project is 60% complete. Time was added to the contract. They are focusing on slippery surfaces due to the rain. There are no covid or safety incidents.

Pumpstation 62/63/71

The project is newly beginning. They are doing electrical work, demoing existing piping, and installing new ones.

Labor Compliance

Holiday pay reminder for Christmas and New Year's Day.

Pre-Apprenticeship and Apprenticeship Updates

PACT meet and greet is December 15, and they are looking for contractors to participate.

PACE graduates a cohort on 12/8 and TRP graduates a cohort on 12/13. Students are interested in carpenters, electricians, and the pipe trades. Classes for PACE and TRP will resume in February and March of 2024. Mock interview dates will be shared out soon.

Grievances

There are no active grievances.

Good of the Order:

Upcoming projects are listed on the agenda. There are no pre-jobs the week between Christmas and New Year's.

JAC Member Attendees

Tony Butler IBEW 46 Mariana Hyke NWCI

Fernando Arevalo Seattle Building Trades

Marge Newgent Teamsters

Lisa Bogardus Seattle Building Trades

Cynthia Grant IUPAT

Ed Jezek Ironworkers 86

Mark Allard **IUOE 32** Joe Dugger **IBEW 46** Dean Stoneburner **IUOE 302** Jeff Whaley Laborers 242 Xerxes Shelley **IBEW 46** Matt Kurviak **SWMSRCC Eitel Braunschweig SWMSRCC Anders Black** Carpenters Juan Espinoza Laborers 242 Heather Kurtenbach Ironworkers 86

Sam Hem SMW 66

City of Seattle Attendees

Rick Dimmer
Osvaldo Guel
COS - FAS
Martin Norman
COS - FAS
Anna Pavlik
COS - FAS
Jon Bersche
Jeanne Fulcher
Julianna Tesfu
COS - FAS

Contractor Representatives

Anastasia Mitchell Lane Construction Andrea Harwood Pacific Pile

Sofia Herrera JW Fowler
John Hamilton Hoffman
Jade Huang HSW
Moayad Damrah QISG
Wade Essick Stellar J

Art Mitchell Kassel & Associates

Jim Wilde Gary Merlino
Lindsay Hop Midmountain
Heidi Weber MidMountain
Antoine Signoretty Flatiron

Other Attendees

NeeCee Davis PACT Megan Pearson ANEW