



**City of Seattle**  
**CIVIL SERVICE COMMISSION**

700 5th Avenue, Suite 1670

PO Box 94729

Seattle, WA 9124-4729

Office: 206-233-7118

Fax: 206-684-0755

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**COMPLAINT TO THE CIVIL SERVICE COMMISSION RE:**  
**Political Patronage in Hiring/Promotion**

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Pursuant to Art. XVI of the City Charter and SMC 4.04.250.K.4, the Civil Service Commission are authorized to investigate and issue findings regarding allegations of political patronage in the hiring process for any candidate for City employment.

**CSC Rule 4.01 POLITICAL PATRONAGE - SCOPE-** Commission staff shall investigate any complaints alleging that the Mayor, a City Councilmember, or member of their immediate staff has initiated a recommendation regarding a candidate for City employment, or that such person has used inappropriate pressure to effect the hiring of any candidate for City employment.

**CSC Rule 4.02 POLITICAL PATRONAGE - INAPPROPRIATE PRESSURE-** Inappropriate pressure includes any suggestion (either by oral or written communication) to a City employee, the effect of which would:

- A.** Preclude job advertising for, or open consideration of, qualified applicants; or
- B.** Result in the selection of an employee for reasons other than relative ability, knowledge, and skill.

**CSC Rule 4.03 POLITICAL PATRONAGE HEARING-** Commission staff shall report the results of its investigation to the Commission. The Commission, upon review of the report, may dismiss the complaint or set the matter for a full hearing.



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**2. Have you complained about these facts to another agency, or do you plan to do so?**

Please indicate below if you have already reported these facts to other agencies or organizations. If yes, identify the agency or organization where you reported the matter and provide the status. If you have received a response from the other agency regarding your complaint, summarize what that response was and include a copy of the result or other relevant correspondence.

**Have you reported these facts to another agency?**  Yes  No

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**Do you have representation?**      Yes      No

**I have attorney representation:**

*If you have an attorney representing you, please have your attorney submit a **NOTICE OF APPEARANCE** to the Civil Service Commission.*

<b>Attorney Name</b>	<b>Email</b>	<b>Telephone</b>
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**I have other representation:**

<b>Representative Name</b>	<b>Email</b>	<b>Telephone</b>
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*All documents and information related to the complaint will go to the attorney or representative.*

I represent that my statements in this complaint are true and correct to the best of my knowledge and belief.

**SIGNATURE OF COMPLAINANT**

**DATE**

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**SIGNATURE OF ATTORNEY OR REPRESENTATIVE  
(IF FILLING OUT THIS FORM**

**DATE**

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