

March 16th, 2023 - 4pm-6pm

Seattle Disability Commission Minutes

Commissioners present: Silas James, Shelby Dey, Kristina Sawyckyj, Kaitlin Skilton, Taylor Woods, Jessica Lo

Commissioners absent: Dawn Dailey, Devon Breithart

Leave of Absence: April Snow

OCR Staff: Janet Stafford, Tracy Myers

Captioner: Eileen Horst

Members of the Public: Tana Yasu – Co-Chair
Seattle Women’s Commission, Steve Cuddy,
Meagan Murphy

Topic

- Call to Order

Shelby

- Roll Call / Commissioner introductions Silas
 - *1 minute: Name and pronoun*
 - *Your comments on Disability Justice Principles*

2. LEADERSHIP OF THOSE MOST IMPACTED

When we talk about ableism, racism, sexism & transmisogyny, colonization, police violence, etc., we are not looking to academics and experts to tell us what's what — we are lifting up, listening to, reading, following, and highlighting the perspectives of those who are most impacted by the systems we fight against. By centering the leadership of those most impacted, we keep ourselves grounded in real-world problems and find creative strategies for resistance

- Welcome OCR staff Shelby
- Welcome Public / Comment Silas
 - Name, pronoun, what brought you here today? (2 minutes per member of the public)

- Steve Cuddy - Here to notify the Commission of Alki School update plans that lack ADA accessibility. See email to view details and comments made. Call for Commission to notify SDCI if concerned asap. Email from Cuddy will be forward to commission.
- Interaction Agreements Shelby
- Universal Design Silas
 - CART, 22 size font, etc.

Co-Chair Updates

- Commissioner Appointments
 - Last month Dawn, Taylor and Kaitlin were reappointed and Jessica Lo was appointed
- 5 Chair Commission Meeting
 - Made plan to meet monthly
 - Met this past month and covered issues that came up regarding lack of support from SOCR during the Black History Month prep

and event. See the email sent to Commission for additional details

- Want to encourage Commissioners to respond to the request for comments on appointing SOCR Director
- Do Commissioners give Co-Chairs permission to join the other 5 commissions to open up the lines of communications and state the concerns and begin working on solutions? Created barriers to action and how to work collaboratively in the future
 - All commissioners give permission
- Taylor moved that the Commission give Co-Chairs permission to compile concerns on the topic of SOCR executive leadership and speak on behalf of the Commission to be able to dialog and if possible reach resolution
 - Kaitlin seconded
 - Maralise called vote Yes 5; No 0; Abstained 0: **Vote passed**
- Deputy Mayor Meeting

- Shared Commission workplan
- Deputy Mayor asked Commission to engage with and understand needs of Seattle Disability Community and report back
- Commission create framework and meet to bring report back
- He is open to speaking at Commission events

Co-chair offered a summary: “People who experience disability, we want to work, play, eat and get around in Seattle”

OCR Updates

- Recruiting new commissioners
 - Will be conducting interviews with potential candidates
 - Let Janet know if you’re interested in being part of the recruitment process
- Introduction of new team member Tracy Myers
 - Capacity Development Advisor

- Role is to provide additional support and build capacity of all commissions, including recruit and community engagement. A big part of my role is to facilitate and train Commissioners regarding race and social justice based on your needs: [Race and Social Justice Initiative - RSJI - Seattle.gov](https://www.seattle.gov/officeofcivilrights/initiative)
- First priority is the orientation and onboarding process for new commissioners. If any Commissioner are interested in meeting to help me improve the process, please let Janet or myself know
- Hoping to have a new Commissioner orientation at the end of April
- Reminder to review the OCR monthly digest sent out at the beginning of each month
- Commissioners are reminded of the RSJI summit on March 24th [Race and Social Justice Initiative - RSJI - Seattle.gov](https://www.seattle.gov/officeofcivilrights/initiative)
- Policy Department and Enforcement Team at OCR could come to the Commission to give an overview of what their work does and how

Commissions can collaborate with them. I will circle back with Co-Chairs to schedule

- Participatory Budget -
<https://seattle.gov/civilrights/participatory-budgeting>
 - Can bring in SOCR staff at future meetings to address further if Commission wants

Approval of Minutes

- Feb 2023 Minutes
 - Silas moved; Shelby seconded
 - Silas called vote Yes 5; No 0; Abstained 0:
Vote passed

Report Backs and Upcoming Events

- Black History Month Event
 - Event was amazing, Commission tabled, excited to continue collaboration between Commissions
- Justice Task Force Meeting regarding Amicus status and Seattle Police Department Consent Decree. Commissioner Mitnick (SHR), Silas (SDC), Arianna (Seattle Renters Commission)

- The ultimate goal is to prepare an amicus brief about the Seattle Police Department Consent Decree and Status with Federal Judge Robar
- Centers people who have been victims of violence at the hands of police and families of people who have been killed by police
- Planning events to create safe spaces where people can come recount experiences managed by social workers who are able to take statements about experiences
- Then work with pro bono lawyer to prepare amicus brief to submit to Judge
- Update on Opposition to Sweeps & DC Law 24-172 Human Rights Enhancement Amendment Act of 2022
 - No updates to report
 - [D.C. Law 24-172. Human Rights Enhancement Amendment Act of 2022. | D.C. Law Library \(dccouncil.gov\)](#)

Updating Bylaws Discussion and Vote

- Moved to later meeting

Stipend for Commission Presenters Discussion and Vote

- Silas moves that the Commission compensate presenters at minimum \$75 who are presenting with their personal lived or professional experience yet not on the payroll of an organization or through the normal activities of their job
 - Taylor seconded
- Silas called vote Yes 5; No 0; Abstained 0:
Vote passed

Closing Comments & Adjournment

- Tana: April is Sexual Assault Awareness Month and Seattle Womens Commission has a subcommittee for our Missing and Murdered Indigenous Community. We are preparing a

proclamation. We invite the Disability Commission to add to the proclamation in regards to sexual assault awareness and how it effects the community of people who navigate life with disabilities. Please email Tana before Monday, March 20th: tanayasu.swc@gmail.com. There will be a presentation to the Commissions on April 7th