

## July Commission Agenda

7/19/18 4:00-6:00 PM

Seattle City Hall - Boards & Commissions Room

<b>Time</b>	<b>Topic</b>	<b>Lead</b>
4:00-4:10	Public Comment	ChrisTiana & Shaun
4:10-4:15	SOCR Report	Marta or Mariko
4:15-4:20	May & June Minutes	Shaun & ChrisTiana
4:20-4:40	Plastic Straw Ban	Shaun & Dianne
4:40-5:00	Disability & Housing Report	ChrisTiana, Nicole, Shaun
5:00-5:15	Committee Reports <ul style="list-style-type: none"><li>● Nominating</li><li>● Public Safety</li><li>● Transportation</li></ul>	Nicole Shaun Dorian
5:15-5:20	Commission Name Change	Shaun & ChrisTiana
5:20-5:25	Closed Captioning & Accessibility	Eric
	Adjourn Early, Attend BKL event if desired.	



# City of Seattle

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Jenny Durkan, Mayor

Mariko Lockhart, Interim Director

## **Seattle Commission for People with Disabilities**

### MINUTES

Seattle Commission for People with disAbilities

Boards and Commissions Room L-280

600 Fourth Avenue, City Hall

Thursday, May 17, 2018 4pm-6pm

**Commissioners Present:** Jessica Williams-Hall, Shaun Bickley, Nicole Palczewski, Matt Kanter, Dianne Laurine, ChrisTiana ObeySumner and Jayson Morris

**Commissioners calling in:** Rebecca Craemer, Eric Scheir and Diana Chaikin, and Dorian Taylor

**Commissioners Absent/Excused/Leave:**

**Commission Candidates present:** King Kogita and Meg Bartosovsky

**Commission Candidates Absent:** Anquida Adams

**Call to Order:** Meeting called to order by Shaun

**Public Comment:** Cheryl Felak, gives public comment on her concerns in not being able to comment at the last meeting and hopes the Commission got a copy of her letter from last month. Holly Delcambre made a request for the Commission to co-sponsor the July 2018, ADA Celebration at the Bertha Knight Landes Room and provide two ASL's.

**Minutes:** October 19, 2017, February 15, 2018, March 15, 2018 and April 19, 2018 – APPROVED unanimously

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810 Third Avenue, Suite 750, Seattle, WA 98104-1627

Tel: (206) 684-4500, Fax: (206) 684-0332, TYY (206) 684-4503, website <http://www.seattle.gov/civilrights/>  
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## **Agenda Action Items to vote on**

No SOCR Report

### **Committee Reports:**

**Nominating Committee:** motion made to approve the three candidates interviewed below

Khazm Kogita, Commission Seat  
Anquida Adams, Mayoral Seat  
Meg Bartosovsky, Mayoral Seat

All candidates were unanimously approved.

### **Public Safety: Shaun**

- Request funding for MHPs for SPD motion made but was not approved and there was one abstention
- Request funding for CIT trainers for SPD motion made but was not approved.
- Motion made to support decriminalizing sex trafficking. A community member will come and talk to the Commission. Unanimously approved
- Motion made to support sanctuary city and coordinate with the LGBTQ Commission (depending on their vote) is approved with one abstention.

### **Housing: ChrisTiana**

Gives her housing report and talks extensively on how the Renter's Commission functions and discusses the issue of decriminalizing sex trafficking.

### **Transportation: Dorian gave her report by phone**

- They discuss the letter they want to send King County about Access. Commissioner's vote unanimously to approve sending the letter.

**Guest speaker:** Todd Burley, Seattle Parks and Recreation on Trial Pilot Project not able to attend. Co-Chairs will follow up

**Guest speaker for Age Friendly Seattle:** – Not able to attend. Co-Chairs will follow up

**Bylaws Adoption** – On hold for June meeting (parts have previously been approved)

**Attendance Policy**, previously approved and discussed

**Social Media Policy**, motion made to approve social media policy unanimously approved

**Email Etiquette:** motion to approve restricting access on the Disability Listserv to just Co-Chairs and OCR. Unanimously approved

Meeting adjourned at 6:00p



# City of Seattle

Jenny Durkan, Mayor

Mariko Lockhart, Interim Director

## Seattle Commission for People with Disabilities

### MINUTES

Seattle Commission for People with disAbilities  
Boards and Commissions Room L-280  
600 Fourth Avenue, City Hall  
Thursday, June 21, 2018 4pm-6pm

**Commissioners Present:** Jessica Williams-Hall, Shaun Bickley, Nicole Palczewski, Matt Kanter, Dianne Laurine, ChrisTiana ObeySumner, Jayson Morris, Eric Scheir and Diana Chaikin

**Commissioners calling in:**

**Commissioners Absent/Excused/Leave:** Rebecca Craemer and Dorian Taylor

**Commission Candidates present:** Daniel Kogita and, Anquida Adams

**Commission Candidates Absent:** Meg Bartosovsky

**Call to Order:** Meeting called to order by Shaun and has everyone introduce themselves.

**Public Comment:** Cheryl Felak, gives public comment on her concerns of the Commission and discusses the court hearing from yesterday.

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Guest speaker: Todd Burley, Seattle Parks and Recreation presents a power-point presentation on the Burke Gilman, Elliott Bay, Duwamish, and Melrose Trail Pilot Project to allow electric bicycles as Class 1, 2 and 3 to assist you up to 20 miles an hour. However, Class 2, all you have to do is pedal. As part of the pilot, they would first set a speed limit of 15 miles per hour for all users on the trails. This is in alignment with what King County and Redmond just passed. Commissioners ask questions and after a lengthy discussion, Shaun makes a motion to support the pilot, seconded by Jason, Commissioners vote unanimously to support the Pilot.

Shaun brings up the issue that he just found out about last night that there is a ban on plastic straws in the City of Seattle, going into effect on July 1<sup>st</sup>. He states that it is a big problem because many people need straws to be able to drink and paper straws are not going to work and just a lot of issues. From what he understands, there is no exemptions to the law for restaurants. They are not required to give straws on request. This item is added to the end of the agenda.

**SOCR Report:** Marta reads the summary of guidance from the public disclosure office of FAS, Legal and Seattle IT regarding Commission communications and social media. She will also make sure that each Commissioner receives a copy of the letter. The Commissioners ask questions and express concerns about OCR protecting the Commissioners from threats, safety and harassment and want to know if anything has been done to ban the person from City Hall? Marta lets the Commissioners know that if they are being harassed or in any way violated that you feel you are at risk of harm, you need to call the police right away.

**Minutes:** May Minutes tabled. Commissioners want to fix some of issues regarding the draft minutes. Matt makes a motion to table to minutes, seconded by Shaun 10 votes to approve and one abstention.

## **Bylaws Final Vote**

Commissioners discuss the Bylaws and social media policy. Commissioners are sure that they approved the social media policy but that it was not in one document.

Matt makes a motion to approve the bylaws and send a final version is sent out including the social media policy to every Commissioner. Christiana seconds the motion 9 Commissioners approve and two abstentions. Motion passes.

Jason has a concern about code of conduct not being updated. It is noted they a vote has already been taken and a copy of the bylaws will be sent out to Commissioners

### **Committee Reports:**

#### **Nomination: Nicole**

Nicole gives her report that they will have an upcoming interview next month. And that is all to report on right now.

#### **Public Safety: Shaun**

Shaun gives his report and passes out a document. He reports that the mayor announced three finalists from the pool of applicants for the Chief of Police and it did not include Carmen Best, the Interim Chief of Police. There is concern from the community that all three candidates are from out of town and unfamiliar with Seattle's history. The Community Police Commission (CPC) was involved in selecting the candidates. However, have no idea why those other candidates were selected or what the ranking was and now are trying to get this information from the mayor and trying to get the City Council to not decide until they get the requested information about the process. There are a lot of people that want Carmen Best to be considered. She's the only black woman among the candidates. The Committee has not taken a position but want you to be aware of what is going on.

They talked about SESTA/FOSTA and that has a separate piece elsewhere on the agenda and talked in great length about the youth jail and where it is in the court system and we did take a position last year in opposition to youth incarceration. The committee have been intending to draft something specifically in opposition to the \$210 million youth jail, but do not have that prepared yet.

**Housing: ChrisTiana**

ChrisTiana notes that the Housing committee meets quarterly but did not meet in the second quarter. Their next meeting is on July 13<sup>th</sup> and encourages all Commissioners to attend as well as constituents. The location is to-be-determined.

Their focus is on policy work and working with others from the 5-Commission co-chairs to help put forth the work plan as it was discussed by Commissioners that are on the Housing Committee as well as constituents in the flow of feedback that they give. The main thing for this year has been around policy work and how to address issues of disability in housing policy as it is being created in the city. I amplify the voices of our constituents and our Commissioners as part of the work plan and the feedback and narratives I have been receiving from them, both from CM Herbold in her committee around unsanctioned encampment removals, otherwise known as sweeps. Jessi Murray is who I have been working with from the LGBTQ Commission. Also reached out to CM Sawant. Shaun, Nicole also attended, and they do not have a good understanding of disabilities and that disability is something that needs to be considered intersectional alongside things like race and gender when you are considering housing policy.

Talked with Kelly Rider, who works at King County Housing and Human Services Department around One Table and how One Table is coming out with some more recommendations for housing that are still not considering disabled people. They want to pass a tax on hotels and motels but are not considering that this could have adverse consequences to people on SSDI where they rent a motel to have shelter they need to accommodate their disability, if they tax motel rooms, they will not be able to afford it and then it will drive them to be outside in the elements.

As things develop more information will be provided.

**Transportation:** Shaun notes that Dorian not in attendance but should be releasing a letter to King County soon.

Shaun gives an update on the proposal to tax large corporations like Amazon who generate 47Million, one-ninth the money we need for homeless services. It just got repealed by 7 Councilmembers except CM's Sawant and Mosqueda, so there will be no money for housing.



ChrisTiana shares that she is on the Renter's Commission through the Department of Neighborhoods and assigned to their Community Engagement Committee within that Commission. I have intersectional hats here to make sure that the narratives of the disabled communities are heard in this larger space of the Seattle Renters' Commission. Encourages Commissioners that are interested in participating, attend the July 13<sup>th</sup> meeting where this Community Engagement issue will be discussed, and the time is more likely to be at 6:00p, at my office which is down the street from here.

### **2018 Jubilee Celebration**

Shaun notes that he chaired the committee last year and Meg was my vice chair. Meg was elected chair this year and we need a vice chair who will then be the chair next year is the idea. Matt has agreed to be vice chair. Daniel asks about the event and what it is all about and Shaun explains it in detail. The event is on the calendar for October 10, 2018. Shaun asks if anyone else wants to be vice chair of the jubilee and Jayson is interested. They start to vote, and Jayson decides to withdraw his name from consideration. Matt made the motion to run as vice chair and Nicole seconds. There are 10 Commissioners in favor of Matt and one abstention. Jayson volunteers to help with the jubilee event. They decide that 10 people on the committee is ideal. Eric asks that an email be sent out to everyone explaining the various positions to fill. The other issue that needs to be considered is when the nominations will close. Shaun makes a motion for July 31, 2018 at the deadline and Matt seconds. Jayson and Eric ask some questions about how the nominations were done and speakers where picked and Shaun explains that they took 10 minutes and picked two people at a meeting and that was it. Nicole Macri and Deborah Witmer where picked last year. Shaun gets back to the motion and it is again seconded by Matt and Commissioners vote unanimously to approve the deadline.

### **Caregiver Admissions Workgroup Report: Diana**

Diana reports that earlier this year there was a proposed caregiver ordinance that was meant to provide free admissions, to arts events around town, museums, plays, sporting events, music, theater, the whole kit, and caboodle. This was proposed by Conrad who is no longer a Commissioner and then Steve and Cindi took it on who were the former co-chairs. Diana is willing to take it on and work with Eric and put it on the front burner. The concern is the money, and another was that even though a free admission ticket for a caregiver might not seem important, overall for a lot of larger theaters, it could have significant impact on smaller venues. Diana secured data from Pamela Nolte (Taproot Theatre Company). If this were to move forward and pass, this would be a problem. She suggested that if the proposed caregiver ordinance

did end up moving forward, that there would be a request for something in the budget, maybe from the Seattle Arts Commission as a bit of subsidy to help smaller theater owners and smaller venues who would struggle with that extra revenue, that additional revenue loss, less money to them. She is working on a brief. In reaching out to the Seattle Arts Commission, they invited someone to come and discuss it at their July 10<sup>th</sup> meeting. Neither Diana or Eric can attend the meeting and many of the Commissioners are not able to either. Matt suggests reaching out to Conrad to see if he can attend the meeting. Diana will reach out to him and ask. Nicole asks that an email be sent out with the information on the meeting details. Shaun asks if there are Commissioners that would like to help Diana and Eric and Jayson agrees to help and Daniel is in support of moving forward on it.

ChrisTiana refreshes Commissioners on the vote to support for moving forward with constituent requests, feedback, and narrative to decriminalize sex work in the City of Seattle do to the SESTA/FOSTA policies to make this a sanctuary city for those folks. ChrisTiana makes a request that she be given permission to be able to speak publicly as a co-chair to represent this Commission as we move forward in this policy work with our constituents. There is discussion and ChrisTiana introduces the second part and that is to be able to talk to the press about these issues as well.

ChrisTiana restates her motion: Because the LGBTQ Commission is still deliberating, and we have, I would say at this point, a group of 15 to 20 disabled constituents who identify as sex workers ready to start work now, if we could motion for this policy to move forward with our constituents to start this process and then to loop in the LGBTQ Commission if and when they are ready. Matt offers a friendly amendment to include other stakeholder groups. Shaun seconds. 10 Commissioners vote to approve and 1 abstention.

Shaun discusses the sub-minimum wage issue with Commissioners. Seattle was the first city government to ban subminimum wage for people with disabilities in April and we voted in June. The city stopped allowing new certificates in September and the law changed in April. We are no longer driving this however we were the driving force behind the city legislation. It was our thing and we put it together and in charge of it. It is primarily the Arc, Disability Rights Washington, and National Federation of the Blind. Shaun passes out a letter that just states "that we don't believe workers should be discriminated against based on disability and join the growing coalition advocating for an end to state laws that allow such discrimination. We believe all workers should be compensated and entitled to the same minimum wage protections regardless of their disability status. We hope the State of Washington will join other cities and states in taking the lead in ending the unfair employment practice."

There are some questions about signatures and letter head and it is noted that this is not our letter but the Arc and DRW will put on letterhead and add signatures and the Commission would support by adding its logo. Dianne makes a motion to approve the content of the letter and add the Commission logo in support of this state issue and support Arc of Seattle, National Federation for the blind and Disability Rights Washington as they move forward on this. Ten Commissioners vote to approve the letter and there is one abstention.

Shaun explains about the straw ban in restaurants in Seattle and that they missed the boat on this one. It will go into effect on July 1<sup>st</sup>. It does not have any exemptions for ADA or people who need straws. The Commissioners discuss their concerns on this issue. Shaun proposes since they are unable to repeal this, they should write a letter immediately to the City Council and ask them to allow exemptions which are required under the ADA. After discussion, Shaun agrees to draft the letter and Matt agrees to review the letter as well, so Shaun will send it to Eric and Matt to edit. Dianne makes a motion to approve sending a letter to the City Council and Matt and Eric will edit before sending and Nicole seconds. Nine Commissioners approve the letter to City Council and there are two abstentions, and motion is approved.

ChrisTiana makes a motion that the October 17<sup>th</sup> event be held for her to do an event at City Hall, Bertha Knight Landes Room. The event will specifically be around talking about the amplifying the voices and affirms our constituents who live with the intersection of historically marginalized race and disability. Jayson seconds the motion and it unanimously passes.

Matt makes a motion to close business/meeting and seconded by Anquida, and unanimously passes.

Meeting adjourned.

(If your business or organization operating in the state of Washington would like to sign on, please email [sbickley@arcofkingcounty.org](mailto:sbickley@arcofkingcounty.org))

We, the undersigned organizations, oppose the practice of paying workers with disabilities subminimum wage. On April 13, 2018, Seattle joined the states of Alaska, New Hampshire, Vermont and Maryland, in ending the outdated practice of allowing subminimum wage employment of people based on their disabilities. We do not believe workers should be discriminated against on the basis of disability and join the growing coalition advocating for an end to state laws that allow such discrimination.

We believe all workers should be fairly compensated and are entitled to the same minimum wage protections regardless of their disability status. We hope the State of Washington will join other states and cities in taking the lead to put an end to this unfair employment practice.

Sincerely,

Able Opportunities, Inc.

Allies in Advocacy

The Arc of King County

The Arc of Snohomish County

ASUW Student Disability Commission

AtWork!

Autistic Self Advocacy Network

Autistic Women & Nonbinary Network

Bellingham Deaf and Disability Justice Collective

Building Changes

Cafe Red

Cascadia Deaf Nation

Community Employment Alliance

Community to Community Development

Creative Justice

D2 Neighborhood Action Council

D4 Neighborhood Action Council

Disability Rights Education & Defense Fund

Disability Rights Washington

Downtown Emergency Service Center

Geeks Without Bounds

Morningside

National Council on Independent Living

National Federation of the Blind of Washington

Not Dead Yet

Open Doors for Multicultural Families

People First of Bellingham/Whatcom

People First of Lake Roosevelt

People First of Shoreline

People First of Snohomish County

People First of Washington

Public Defender Association

Seattle Commission for People with Disabilities

Seattle LGBTQ Commission

SEIU 925

SEIU 1199NW

Self Advocates in Leadership

Sherwood Community Services

TASH

Third Place Design Co-operative

Washington ADAPT

Washington CAN

Washington Low Income Housing Alliance

Washington State Labor Council, AFL-CIO

Working Washington

Work Opportunities

**CITY OF SEATTLE**

**ORDINANCE \_\_\_\_\_**

**COUNCIL BILL \_\_\_\_\_**

..title

AN ORDINANCE changing the name of the Seattle Commission for People with disAbilities to the Seattle Disability Commission; amending Chapter 3.14 and Section 15.52.005 of the Seattle Municipal Code to reflect the name change.

..body

WHEREAS the blind disability community has drawn a distinction for many decades that organizations for the disabled are organizations of able people making decisions for disabled people,

WHEREAS, disability communities are richly varied and culturally diverse, many communities use person-first language (people with disabilities), but not all do.

WHEREAS disability communities such as the Deaf and Autistic communities have been expressing that person-first language does not represent them for over three decades, preferring identity-first language (disabled person),

WHEREAS many disabled people find the construction “disAbled” as presumptuous as-  
~~suming women want to be referred to as “woMen,”~~

WHEREAS “Disability” is a fine, respectable identity that encompasses both the person-first and identity-first language,

WHEREAS, The City of Seattle values being an open and inclusive city for all its residents,

THEREFORE,

**BE IT ORDAINED BY THE CITY OF SEATTLE AS FOLLOWS:**

Section 1. Subsection 3.14.535.E of the Seattle Municipal Code, which section was enacted by Ordinance 123822, is amended as follows: