

# Seattle Women's Commission Minutes

Monday, April 21st, 2025, 5:30 – 7:30 p.m.

Join the meeting [virtually](#).

Facilitators: E. Barr, K. Guerrero

Notetaker and Land and Labor Acknowledgment: S. Hitchcock

Attendance: Emily Barr, Krystal Guerrero, Sonia Hitchcock, Hannah Glover, Nardos

Tola, Jennifer Tran, Melissa DeCapua, Amanda DeFisher, Vinati Mamidala, Kate Faoro

Wright, Naseem Ghazanfari, Mariah Rivera, Eunji Han, Whitney Nakamura

Guests: S. Wilson (SOCR), T. Brown (Covenant Program)

## Welcome

### Land and Labor Acknowledgment

"We are currently occupying the unceded lands of many First Peoples; Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities," from Duwamish Tribe's website.

"We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their descendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today," by Dr. Terah "TJ" Stewart.

### Introductions and Roll Call

Reviewed attendance per bylaws.

### Approve Agendas and Minutes

Approve minutes for March meeting

- Motion to Approve: Emily
- Seconded: Jennifer
- Minutes: Approved

Approve agenda for April meeting

- Motion to Approve: Emily
- Seconded: Krystal
- Minutes: Approved

## **Public Comment**

## **Special Guest Speaker from the Covenant Program**

Slides will be sent out after the presentation.

## **Subcommittee Updates**

### **Reproductive Health**

- Current members: Emily and Hannah
- Goal: volunteer engagement, upcoming clinic opportunity
- Open invitation: join the subcommittee
- Ask: relevant upcoming actions and events
- Tabling event: film screening
- Socials: Instagram post with book recommendations

### **Gender-Based Violence**

- Current members: Vinati, Talley, Sonia, Melissa, Amanda
- Recent focus: brainstorming list of 2025 focus areas
- Outreach: sharing the focuses above with local groups
- Highlight: Project Be Free
- Meeting cadence: bi-weekly on Fridays

### **Housing Access**

- Current members: Emily, Sonia, Nardos, Jennifer
- Upcoming event: Housing Development Consortium celebration
- Stakeholder introduction: Nardos is leading outreach
- Affordable Housing Week: coming up in May, 05/12 to 05/17

### **Communications**

- Current members: Krystal, Mariah, Whitney
- Last Tuesday's Council Meeting: collaboration on proclamation
- Upcoming: information on Denim Day and how to participate
- New: LinkedIn updates, everyone will be added soon

## Co-Chair Updates

- Subcommittee Designations
- Budget Approval
  - Annual Budget: \$2,000 for events, retreat, etc.
  - Process: decide as a commission when to use this budget
  - Motion to approve: Sending flowers to Marta, \$75. Krystal motioned, Whitney seconded. Motion: Approved.
    - Swag
      - Sweaters: Available for new commissioners
      - Other ideas: pens, stickers, items for tabling
      - Motion to approve: allocate \$400 to merch. Seconded, Whitney. Motion: Approved
  - Note: \$380 remaining for rest of the year.
  - Badges and business cards: Share information in the roster.
- Recent and upcoming events
  - CM Rincke Staff Meeting Skipped
  - Renter's Listening Session (above)
    - Forum for Seattle residents to express concerns
    - First event of its kind: SWC was a sponsor
    - Future opportunities: updates to come
  - Housing Development Consortium Annual Celebration (04/23), discussed above
  - King County Health Clinic (04/24 - 04/27), discussed above

## Seattle Office for Civil Rights Updates

- Wednesday's committee meeting: see email from Sebastian
- Five remaining appointments are Mayoral: may take more time
- Tabling events: 05/03, see email from Sebastian
- Marta's leave: may be extended, Sebastian to fill in in the meantime

## Adjourned