# Improving Project Delivery at SPU Through the Stage Gates System

Presentation to the Water Operating Board



June 7, 2012

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**NETWORKS** 







**NØRTEL** 































































# Purpose/Agenda

- 1. Overview of SPU's Strategic Effort to Improve Project Delivery
- 2. Overview of SPU Stage Gates System



#### **SPU Overview**

- \$4.5 billion in utility assets across four lines of business:
  - Drinking Water
  - Drainage
  - Wastewater
  - Solid Waste
- Supply drinking water to 1.5 million people
- Over \$400 million annual revenues
- 1,350 employees inc. core competencies



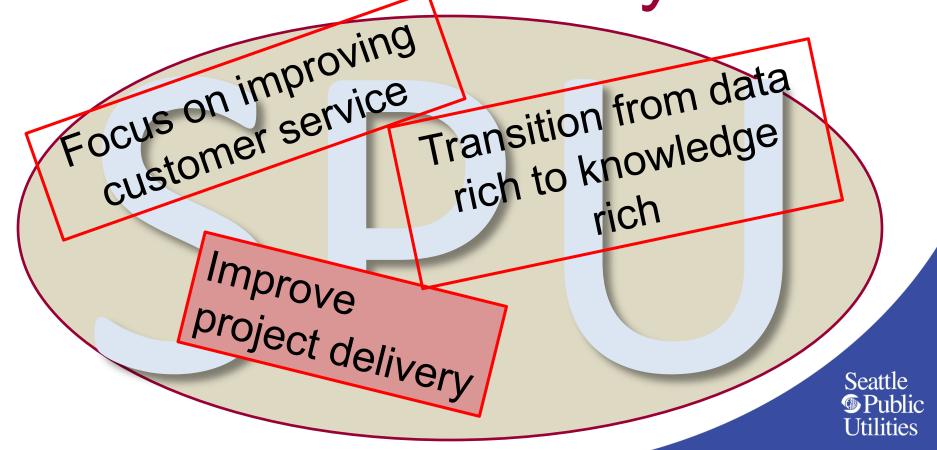
#### **SPU CIP Portfolio Distribution**

- \$1.1 billion portfolio of projects and programs
- Over 200 active projects
- 85% of portfolio value are projects are greater than \$1M
- \$79M annually in programs



# SPU Strategic Plan 3 Key Initiatives

Productivity



#### Why Improve Project Delivery?

- We were underestimating our budgets, risks, and schedules
- We were often a reactive organization
- Staff morale was suffering and future leaders were leaving



#### Vision for Improving Project Delivery

We select the right projects to ensure the highest financial, social, and environmental value to our ratepayers.

We deliver quality projects in a cost effective, consistent, predictable, and transparent manner.



# **Key Components of Our Project Delivery Improvement Initiative**

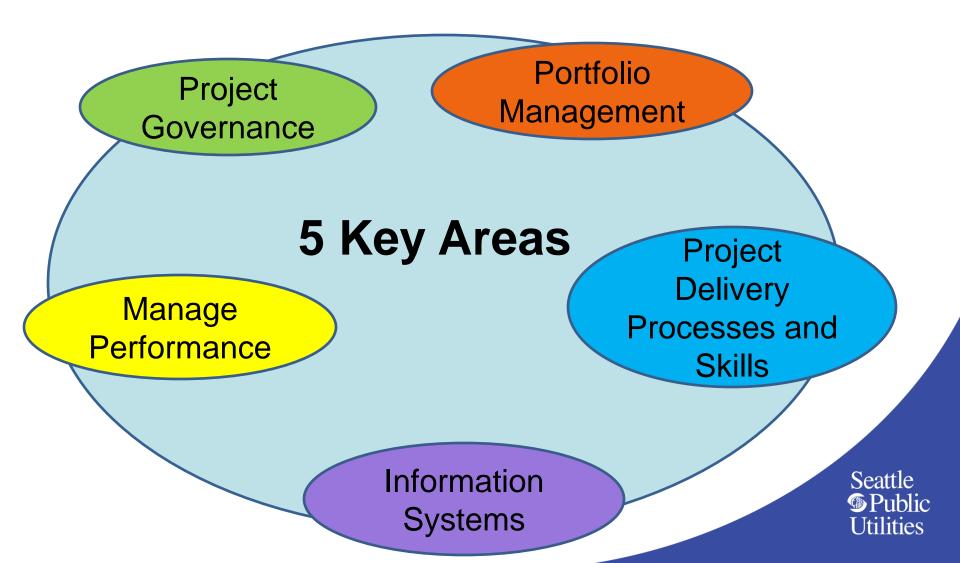


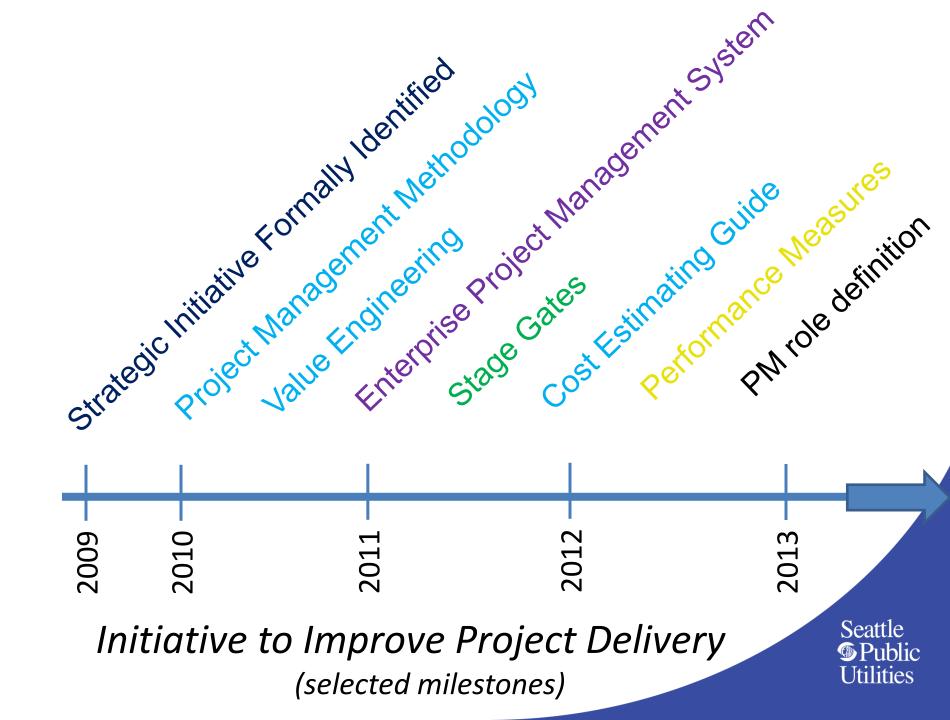
#### 9 Roadblocks to Successful Project Delivery

- Unrealistic schedules
- 2. Decisions not timely
- 3. Inadequate resources
- 4. Lack of accountability
- 5. Failures in dealing with complexity
- 6. Inadequate risk mitigation
- 7. Unrealistic budgets
- 8. Poor team performance
- 9. Inadequate Portfolio Management



# **Improving Project Delivery**



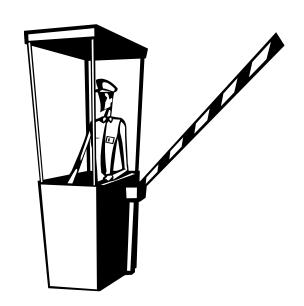


#### **Upcoming Improvements**

- Portfolio Management and Prioritization
- Quality Management Program
- Environmental Permitting and Review
- Project Manager Career Path
- Improved Teaming



# SPU's Stage Gates System





# What are Stage Gates?

A system of transparent decision checkpoints (gates) at which we assess, reevaluate, and affirm a project or program.



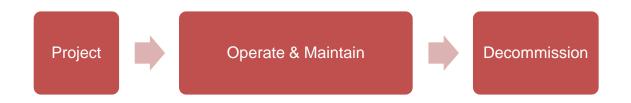
#### **Why Stage Gates**

- Improve visibility, clarity, and quality of decision making
- Improve hand-offs between branches
- Improve quality and efficiency in execution of projects and programs
- Improve our Asset Management Framework



#### **SPU Asset Management**

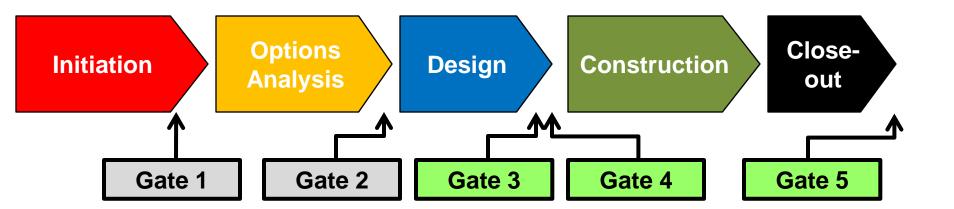
 Delivering essential services with the least cost to the ratepayer, today and into the future



 Transparent decisions based on financial, environmental, and social costs and benefits over the asset life-cycle



#### 2011 Stage Gates System Changes



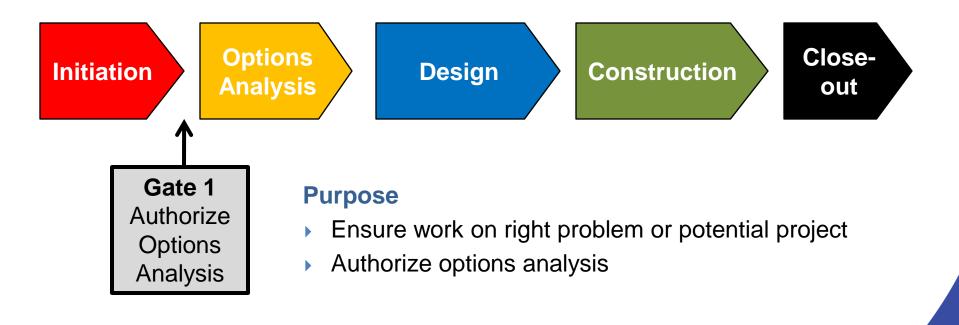


#### **Common Elements**

- Summarize findings from preceding Phase
- Authorize next Phase of work ("Go/no go")
- Identify Phase Leads and Gate Approvers
- Present and affirm Business Case validity
- Affirm \$ and staff
- Establish and confirm "project priority"
- Formalize "service equity" review



# **Stage Gate 1**

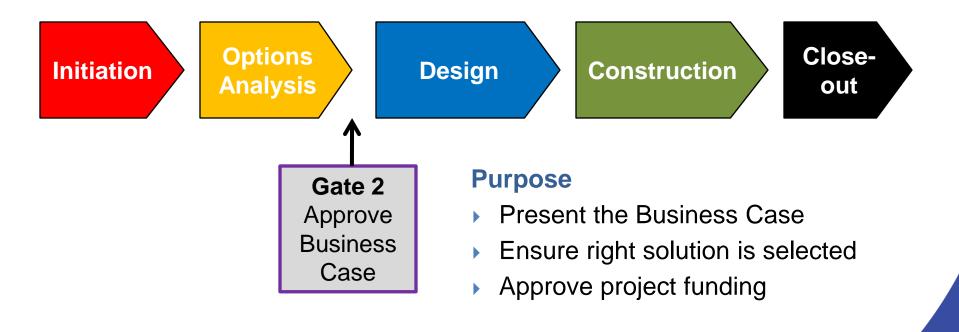


Lead: Specifier

**Approve:** Utility Systems Management Deputy Director



### **Stage Gate 2**



Lead:

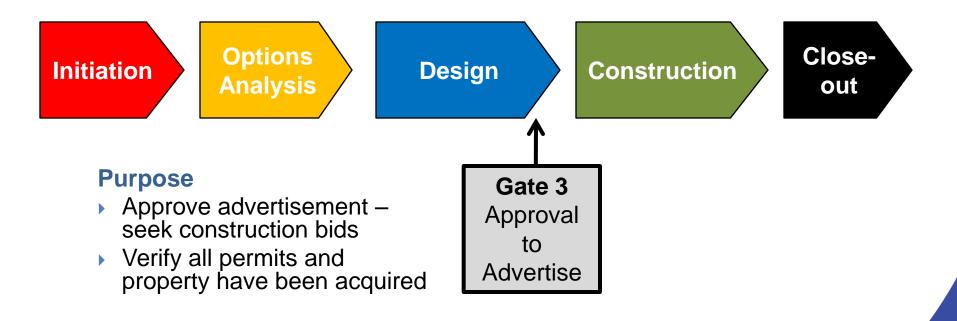
Approve:

Specifier

**AMC or LOB AMC** 



#### **Stage Gate 3**



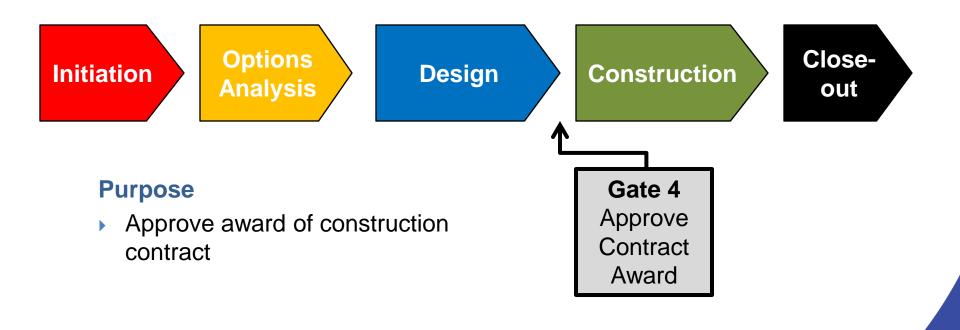
Lead:

Approve:

**Project Manager Project Delivery Branch Deputy Director** 



#### Gate 4



Lead: Approve: Project Manager
Project Delivery Branch Deputy Director



#### Gate 5

Initiation

Options Analysis

Design

Construction

Closeout

#### **Purpose**

- Verify Field Ops. & Maint. can operate and maintain asset
- Ensure legal reporting requirements are met
- Finalize project closure

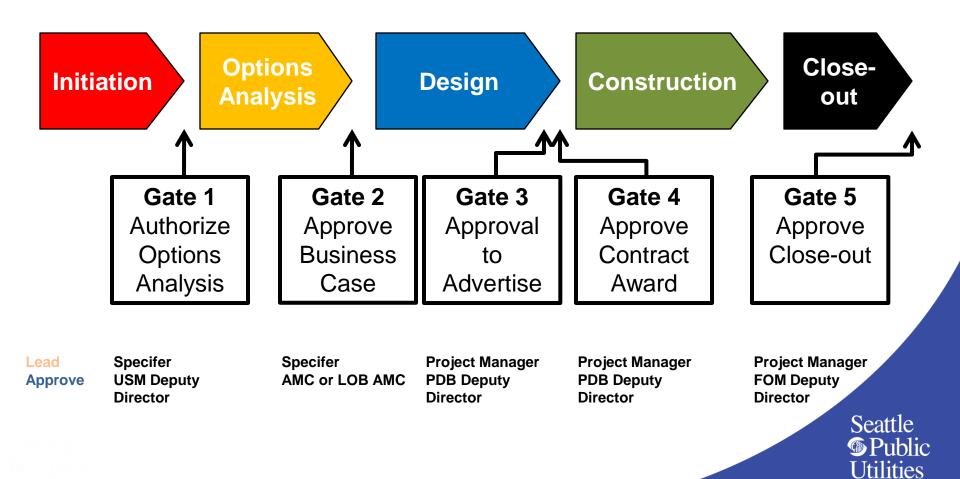
Gate 5

Approve Close-out

Lead: Approve **Project Manager Field Operations & Maintenance Deputy Director** 



#### Infrastructure Project Stage Gates



### Accomplishments So Far

- 1. Support for 39 projects and 2 programs in 2011
- Developed Stage Gates for Infrastructure Programs and Technology Projects
- 3. Significant Streamlining and Integration
- 4. Identified several key issues in system



### **Any Questions?**

