

**PUT
RELATIONSHIPS
FIRST**

*Build community and
racialized trust & care*

**KEEP FOCUSED
ON OUR
COLLECTIVE GOAL**

*Create racial justice
through Black Liberation
& Native Sovereignty*

**NOTICE & SHIFT
RACIALIZED (etc.)
POWER DYNAMICS**

*Be aware of how you
act on your power,
privilege, & advantage*

**CENTER
COLLECTIVE
Indigenous & Black
EXPERTISE,
NORMS, & JOY**

*At racial intersections of
gender, class, &
disability*

COLOR BRAVE SPACE NORMS

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**CREATE A SPACE
FOR MULTIPLE
TRUTHS**

*While prioritizing &
believing lived
experiences of racism*

**LOOK FOR
LEARNING & COMMIT
TO 'LEARNING IN
PUBLIC'**

*Avoid playing the devil's
advocate that upholds
white-dominant power
structures*

**PRACTICE
EXAMINING
RACIALLY BIASED
SYSTEMS**

*Systems are what are left
after all the people in this
room leave*

**BE KIND AND
COLOR BRAVE**

*Explicitly address
Settler Colonialism,
Anti-Blackness, & White
Supremacy*