



Seattle Human Rights Commission Meeting Agenda

Thursday, February 5, 2025 at 6:00 p.m.

Meeting Location:

The meeting will be hosted online. To attend, [join the meeting on Zoom](#).

- Meeting ID: 896 6210 3481
- Passcode: 514189

Commissioners:

- Co-chairs: McCullough, G., Smith, B.
- Members: Bailey, A., Hultgren, A., Koss, M., Leydon, N., Quander, B., Catsambas, M., Lewis, P., Duston, T., Tibbs, K., Ortega, D., Garcia, H., Gonser, K., Monson, B

How to Request Language Services and Accommodations:

The City of Seattle encourages everyone to participate in its programs and activities. For disability accommodations, materials in alternate formats, accessibility information, or language interpretation or translation needs, [email Sebastian Wilson](#) at or call 206-310-5366 (TTY relay 7-1-1), as soon as possible. Contacting us at least 72 hours in advance will help us respond to your request in time. Requests for sign language interpretation may take longer.

Agenda

Call to Order (6:00 p.m.)

Land Acknowledgement

“We are currently occupying the unceded lands of many First Peoples, Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities.” (Duwamish Tribe’s website)

“We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their descendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today.” (Dr. Terah “TJ” Stewart)

Roll Call (6:05 p.m.)

Public Comment (6:09 p.m.)

Public comment shall be limited to two (2) minutes per speaker. The maximum allotted time is 16 minutes.

Items of Business

Approval of Minutes (6:25 p.m.)

January 10, 2026 Retreat Meeting Minutes

Unfinished Business (6:30 p.m.)

Officer Elections, Commissioner G. McCullough

Strategic Planning – SHRC Structure, Commission K. Tibbs

New Business (7:15 p.m.)

HRC Bylaws Update, Commissioner G. McCullough

Committee & Task Force Reports (7:20 p.m.)

- a. **Executive**, Commissioner G. McCullough/B. Smith
 - i. **Chairs**
 - ii. **Communications**

- iii. **Appeals**, Commissioner N. Leydon
- b. **Events** – Commissioner B. Quander (7:35 p.m.)
- c. **Criminal Justice Task Force** (7:40 p.m.)
- d. **Housing & Unhoused Task Force** (7:45 p.m.)
- e. **Human Trafficking Task Force** (7:50 p.m.)

Announcements

Seattle Office for Civil Rights Updates (7:55 p.m.)

SOCR Liaison, S. Wilson

Schedule of Upcoming Meetings and Events

Next Seattle Human Rights Commission Meeting

March 5, 2026, 6:00 p.m. – 8:00 p.m.

Adjourned