



Seattle
Human Rights Commission

Seattle Human Rights Commission Meeting Agenda

Thursday, December 4, 2025, at 6:00 p.m.

Meeting Location:

The meeting will be hosted online and in person.

To attend virtually, [join the meeting on Zoom](#).

- Meeting ID: 994 8260 5352
- Passcode: 893550

To attend in person, visit Seattle City Hall, 600 4th Ave, Board and Commissions Room #L280.

Commissioners:

- Co-chairs: Commissioners Quander and Lewis
- Members: Commissioners Bailey, Catsambas, Duston, Garcia, Gonser, Koss, Kristina, Lassiter, Leydon, McCullough, Munger, Ortega, Tibbs, Smith
- Nominated Members: Monson, Hultgren

Office of Civil Rights Staff:

- Marta Idowu - Civil Rights Advisory Commission Liaison
- Sebastian Wilson - Capacity Development Advisor

How to Request Language Services and Accommodations:

The City of Seattle encourages everyone to participate in its programs and activities. For disability accommodations, materials in alternate formats, accessibility information, or language interpretation or translation needs, please contact Sebastian Wilson at Sebastian.wilson@seattle.gov or 206-310-5366 (TTY relay 7-1-1), as soon as possible. Contacting us at least 72 hours in advance will help us respond to your request in time. Requests for sign language interpretation may take longer.

Agenda

Call to Order (6:00 p.m.) Land Acknowledgment

"We are currently occupying the unceded lands of many First Peoples, Coast Salish people, Muckleshoot, Suquamish, Stillaguamish, and Duwamish. We acknowledge and thank local First Nations for their centuries of land stewardship that long predates the arrival of European settlers. We remind you to be aware of the spaces you occupy locally, that these lands were stolen from First People in the name of white settler colonialism and that you seek ways to continue your education and give back to local Indigenous communities." From Duwamish Tribe's website

"We must acknowledge that much of what we know of this country today, including its culture, economic growth, and development throughout history and across time, has been made possible by the labor of enslaved Africans and their descendants who suffered the horror of the transatlantic trafficking of their people, chattel slavery, and Jim Crow. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of that violence throughout the generations and the resulting impact that can still be felt and witnessed today." By Dr. Terah "TJ" Stewart.

Roll Call (6:05 p.m.)

Approval of Minutes (6:10 p.m.)

- November 6, 2025, Regular Meeting Minutes

New Business

Anti-Discrimination Ordinance (6:15 p.m.)

- Jessa Davis from LGBTQIA+ Commission and Coalition for Family & Relationship Equity - Commissioner Lewis

Old Business (6:35 p.m.)

- Zoom vs Google Meet Subscription - Commissioner Duston
 - **Vote** on use of OCR services for official meetings (free to SHRC)

Committee Reports

Executive (6:45 p.m.)

- Chairs - Commissioner Lewis
- Appeals - Commissioner Leydon
- Treasurer - Commissioner Munger

Events/Communications (6:55 p.m.)

- Nominee Hultgren
 - Human Rights Day, December 6, 2025 - Seattle Central College Atrium
- Commissioner Duston

Policy Review (7:05 p.m.)

- Commissioner McCullough

Task Force Reports

Criminal Legal System Reform Task Force (7:10 p.m.)

- Commissioner Quander

Housing & Unhoused Task Force (7:25 p.m.)

- Commissioner Bailey

Seattle Office for Civil Rights Updates (7:35 p.m.)

- OCR Commissions' Appreciation Reception by Marta Idowu

Schedule of Upcoming Meetings and Events (7:45 p.m.)

- Commissioner Catsambas
 - Next Regular Meeting January 1, 2026
 - 2026 Retreat January 11, 2026, Northgate Library 11am - 5pm

Adjourn (8:00 p.m.)