

# Seattle Human Rights Commission AGENDA

Thursday, March 3, 2022

6:00–8:00 p.m.

[WebEx](#)

**Facilitators:** As listed

**Notetaker:** *Guneeta Chadha*  
(Next month: *Tyrone Grandison*)

**Timekeeper:** *Natasha Bennett*  
(Next month: *Jackie Schultz*)

**Commissioners Present (11):** Alexander Tang (Communications Co-Chair), Allan Nyaribo, Guneeta Chadha, Jackie Schultz, Jessica Bhuiyan, Julia Ismael (Administrative Co-Chair), Natasha Bennett, Roopali Dhingra (Appeals Chair), Schuyler Reid (5 Commissions Co-Chair), Tyrone Grandison

**Commissioners Absent (no more than 4 absent for quorum):** Erika Chen

**Seattle Office of Civil Rights Attendee(s):** Marta Idowu, Civil Rights Advisory Commission Liaison

**Public Attendees:** Kira Rosenlind, Howard Gale (Seattle STOP), Liz Trautman

Time	Topic	Presenter
6:00 - 6:05	Land Acknowledgement Call to Order and Roll Call Public Comment/Introductions (1 min each)	Julia  Timekeeper
6:05 - 6:10	Approve <a href="#">February Minutes</a> *Needs vote Approve <a href="#">Retreat Minutes</a> *Needs vote	Julia
<b>WELCOME!</b>		
6:10 - 6:30	The matter of time... What day of the week do you find yourself most able to do Commission work? How would you like to spend that time?	Julia
<b>APPEALS</b>		
6:30 - 6:35	Commissioners needed for upcoming appeals hearing on Monday, March 21, 1-2pm	Roopali
<b>COMMUNITY LESSONS</b>		
6:35 - 7:00	The Mockingbird Society, Justice for Justice legislation (aka juvenile record expungement bill) Q&A	Liz Trautman
<b>COMMISSION DEVELOPMENT</b>		
7:00 - 7:15	Recruitment! <ul style="list-style-type: none"> <li>Share on social media, expect folks to ask questions!</li> <li>Sign up for interview dates in early May</li> <li>Sign up for Addressing Biases in Recruitment, 03/2022</li> </ul>	Alex, Julia
7:15 - 7:25	SHRC 2022 Work Plan <ul style="list-style-type: none"> <li>Present to City Council and Mayor in April</li> <li>Based on retreat, add your comments to working document</li> </ul>	Julia

<b>UPDATES, CELEBRATIONS, REQUESTS</b>		
7:25 - 7:35	<ul style="list-style-type: none"> <li>● Seattle Office of Civil Rights Updates</li> <li>● 5-Commission Updates</li> <li>● Criminal Justice Task Force updates and requests</li> </ul>	Marta Schuyler Guneeta, Allan
7:35 - 7:40	<b>ANNOUNCEMENTS:</b> Next month meeting date is April 7, 2022 Submit April agenda items before March 28 to any Co-Chair	Julia
<b>CULTURALLY SIGNIFICANT DATES</b>		
<p><b>March 2022</b></p> <ul style="list-style-type: none"> <li>● Mardi Gras – 3/1/22</li> <li>● International Women's Day 3/8/22 - annual date 3/8</li> <li>● Hinamatsuri – Girl's Day (Japanese) – 3/3/22 – annual date 3/3</li> <li>● Persian Nowruz / Iranian New Year – 3/21 - 3/22 – starts at 4.15 p.m. PDT, ends 4.24 p.m. PDT</li> <li>● Naw-Rúz / first day of the Bahá'í calendar – 3/20-21/22</li> <li>● Nyepi Bali Hindu New Year – 3/14/22</li> <li>● March – Women's History Month, Developmental Disabilities Awareness Month, Deaf History Month (March 13-April 15)</li> </ul> <p><b>April 2022</b></p> <ul style="list-style-type: none"> <li>● Ramadan – 4/3 (sundown) – 5/1/22 (tentative dates, dependent on the sighting of the moon)</li> <li>● Eretria Easter – 4/24/22</li> <li>● Baisakhi / Vaisakhi (Sikh New Years) – 4/14/22 - generally celebrated on 13 or 14 of April every year</li> <li>● Orthodox Easter – 4/24/22</li> <li>● Ethiopian Orthodox Easter – 4/25/22</li> <li>● Ugaadhi / Telegu and Kannada New Year – 4/13/22</li> <li>● Baisakhi / Vaisakhi (Sikh) – 4/14/22</li> <li>● Thingyan (water festival) / Burmese New Year Festival – 4/13-16/21</li> <li>● Aluth Avurudda (Sinhalese New Year, Sri Lanka) – 4/13-16/22</li> <li>● Songkran (Thailand) – 4/13-15/22</li> <li>● Khmer New Year – 4/14-16/22</li> <li>● Bun Pi Mai (Lao) – 4/13 or 4/14/22 or 4/13 – 4/16/22 *please check with the local Lao community on when they observe Bun Pi Mai</li> <li>● Bengali New Year, Pohela Boishakh – 4/15/22</li> <li>● April – Arab American Heritage Month</li> </ul> <p><b>May 2022 Preview!</b></p> <ul style="list-style-type: none"> <li>● Eid ul-Fitr – 5/2/22 or 5/3/22 depending on local practices, most observe the date on 5/2/22, US date is Monday, 5/2/22, Kenya observes the Eid on 5/4/22</li> <li>● May – Asian Pacific American Heritage Month, Jewish American Heritage Month</li> </ul> <p><i>What did we miss? Let us know!</i></p>		