

**Seattle Human Rights Commission**  
Meeting Minutes  
Thursday July 19, 2018, 6:00 – 8:00 pm

**Commissioners in Attendance:**

Shkelqim Kelmendi

Tammy Morales

Bill Dow on the phone

Dae Shik Kim Hawkins

Danielle Wallace

Recommended commissioners awaiting appointment: Valentina Montecinos, Aaron Oravillo, Adrian Glover, Derek Lum, Elizabeth Pachaud, Erik Gray

**Commissioners absent:** Kiddy Emanuel, Fekadu Shib

**SOCR staff:** Marta Idowu, Loren Othon

**Guests:** Katrina Sanford, LGBTQ Commission, Jessi Murray, LGBTQ Commission, Shaun Bickley, Disability Commission, Audrey?? REST

**Public Comment:**

Alex Tsimmerman discussed his frustration with the appeal process for complaints he has filed.

Marguerite Richard damned us all to hell.

Shaun Bickley - The Seattle Disability Commission is asking HRC to sign on to letter supporting prohibition of subminimum wage.

**Approval of minutes:**

Shkelqim motions to approve the minutes, and Danielle seconded the motion

Minutes approved.

**SOCR update:** The Harrassment IDT Report and recommendations deadlines were extended.

IDT has completed the report; will be presented to CM Mosqueda and Mayor; maybe in the next couple weeks but not scheduled.

**Appeals update:**

no upcoming appeals and nothing in June

Duties of Commission: review OCR investigations in discrimination of housing, in public buildings, city employment; if deemed "invalid" claim by OCR, HRC reviews any appeals that result

Bill is transitioning out of Appeals Chair position; need new chair and committee members

**Onboarding:** Commissioners reviewed the history of the Seattle Human Rights Commission, as well as by-laws, expectations, and the 2018 work plan. Marta stated that Erik Gray and Derik Lum have been appointed by mayor.

We are still waiting on Council recommendations to be appointed.

**Proposal for 5 commission budget**

There was discussion about how to weigh in on the city budget process this year. Other commissions are considering a joint approach. Task forces will discuss possible budget options further and bring back to the full Commission.

**REST Presentation - Erik Grey and Audrey ??**

Presentation of the efforts to support survivors of sex trafficking. 300-500 minors trafficked in King County on any given night. An estimated 1000 women prostituted in the county. Homeless and runaway youth - boys and girls trafficked similarly. There is a need for more services and more specialization of services. There are only 16 beds for women who have been trafficked. We need more beds for everyone - men, women, transgender; specialized services for under 18. Tammy suggested the Race and Gender Equity Task Force take on this issue. Will be discussed at the next task force meeting.

**Announcements:**

Tammy has been asked to speak at the Nat'l Alliance of Human Rights Cities workshop - 7/27. She'll be speaking on *Trumpism, Corporate Power and Local Resistance*.

**Adjourn**

Tammy adjourned at 7:45 so group could break into Task Forces with new members.

RAGE - New members: Erik Grey, Adrian Glover, Erika Chen, Jessica Bhuiyan, Valentina Montecinos  
Tammy will send workplans and doodle poll to get next task force meeting scheduled.