

**Seattle Women’s Commission | 2015 Work Plan**

**Community Health & Wellness**

**Sub-Committee Chair: Clarissa Lord**

**Mission:** The mission of the Community Health & Wellness sub-committee is to identify and address on-going issues in the Seattle community that relate to disparities in health with a holistic perspective. We believe that a healthy community needs strong health services and equitable access to those services. Currently we are focused on research, city policy and community practices that disproportionately affect the health and wellbeing of Seattle women including, single women, women with families, and women who identify as part of a minority community.

Goals	Activities	Resources
1.Promote environmental justice by advocating for healthy, clean environments	Conduct community outreach to populations disproportionately impacted by the Duwamish River cleanup, including the Muckleshoot and Suquamish Tribes, Asian Pacific Islanders, and non-English speaking populations	<u>Environmental Justice Analysis for the Lower Duwamish Waterway Superfund Cleanup</u>
2.Reduce food insecurity by addressing barriers to affordable, nutritious food	Address Seattle Women and Food Access recommendations, including: <ul style="list-style-type: none"> <li>● identifying community partners that we should support</li> <li>● making farmers’ markets more accessible</li> <li>● addressing public transportation barriers</li> <li>● exploring economic opportunities that also promote healthy, sustainable food</li> </ul>	<u>Seattle Women and Food Access Report</u>
3.Ensure access to affordable health care, including comprehensive reproductive and mental health care	<ul style="list-style-type: none"> <li>● Take forward findings from The Promise of Affordable Health Care for Women report and work with community groups to address barriers to health care, including improving access to translation and interpretation services</li> <li>● Understand the links between mental health and physical illness and determine the extent to which Seattle women are affected by psychosomatic disorders, and/or breast and cervical cancer</li> </ul>	<u>The Promise of Affordable Health Care for Women Report</u>

	<ul style="list-style-type: none"> <li>● Monitor legislation related to reproductive health</li> <li>● Explore ways the SWC can be supportive of programs that address substance abuse, addiction and other mental health issues</li> </ul>	
4.Reduce maternal and infant mortality, especially among women of color	Engage with community coalitions, (e.g., Equal Start Coalition) to further understand existing efforts to reduce maternal mortality.	
5.Promote programs and policies that support women’s empowerment and increase self-esteem, especially among younger women and women of color	Develop a network of senior mentors to guide youth empowerment efforts	

**Economic & Educational Opportunities**

**Sub-Committee Chair: Morgan Beach**

**Mission:** Our mission is to promote economic and educational equity for all women in Seattle.

<b>Goals</b>	<b>Activities</b>	<b>Resources</b>
1.Ensure equitable access to economic and educational opportunities and advancement for women in Seattle  2.Promote gender economic and pay equity in Seattle	<ul style="list-style-type: none"> <li>● Continue active participation in Gender Justice Project to recommend city policies to promote pay equity for city employees and private employers in Seattle.</li> <li>● Connect with groups and individuals also working on gender economic equity around the city</li> <li>● Monitor implementation of new city pre-k programs and provide guidance</li> </ul>	

<p>3.Support access to quality and affordable childcare and early childhood education for all families who live or work in Seattle</p>	<ul style="list-style-type: none"> <li>● Investigate and plan for action steps related to wage theft</li> <li>● Identify policies and actions that promote women and girls’ access to education, with a particular emphasis of equal representation in currently underrepresented fields like STEM</li> </ul>	
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**Equitable Development**

**Sub-Committee Chair: Alison Mondri**

**Mission:** Our mission is to identify and address barriers to shelter, transitional and permanent housing and to support secure, affordable housing options for women and families in Seattle.

<b>Goals</b>	<b>Activities</b>	<b>Resources</b>
<p>1.Support effective models for accessing safe, culturally competent shelter and housing for women, youth and families in Seattle.</p> <p>2.Ensure access to affordable, safe and clean housing for all women and families in Seattle.</p> <p>3.Promote equitable development policies that support thriving communities and families in Seattle.</p> <p>4.Promote the enhancement of an equitable, comprehensive transportation</p>	<p><b>Cultural Competency</b></p> <ul style="list-style-type: none"> <li>● Look to the work of Got Green and who bears the cost of development</li> <li>● Safe spaces for LGBTQ homeless and unstably housed youth</li> <li>● Better counts of people/families who are doubled up</li> </ul> <p><b>Community-Centered Development</b></p> <ul style="list-style-type: none"> <li>● 2030 Plan - keep concerns of women and communities of color at the forefront</li> </ul> <p><b>Coordinated Entry</b></p> <ul style="list-style-type: none"> <li>● Follow recommendations and look to ways the Commission can support those recommendations and add element of accountability to make youth, family, and homeless adult coordinated entry successful</li> </ul> <p><b>Low-Income Fare (should Prop 1 pass)</b></p> <ul style="list-style-type: none"> <li>● How will this be implemented?</li> </ul>	

<p>infrastructure to meet the needs of all Seattle families.</p>	<p><b>Legislative Session</b></p> <ul style="list-style-type: none"> <li>● Removing eviction proceedings in which the tenant won from tenant screening reports</li> <li>● Portability of tenant screening reports</li> <li>● WLIHA - trying to connect housing for unaccompanied minors to education funding</li> <li>● Housing Trust Fund</li> <li>● Student Homelessness Act</li> </ul> <p><b>SHA "Stepping Forward" plan</b></p> <p><b>Unsheltered Homelessness Task Force</b></p> <ul style="list-style-type: none"> <li>● Recommendations due out by end of year</li> </ul>	
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**Violence Prevention and Criminal Justice**

**Sub-Committee Chair: Jaron Goddard**

**Mission:** Our mission is to create strong community partnerships and advocate for policies and programs that reduce violence against women and girls in Seattle.

<b>Goals</b>	<b>Activities</b>	<b>Resources</b>
<p>1. Reduce violence against women and girls</p> <p>2. Increase access to and knowledge of resources for survivors of violence</p>	<p><b>Support King County and SPD to reverse ratio of sex worker to perpetrator conviction rates.</b></p> <ul style="list-style-type: none"> <li>● Policy Target: Track policy monitoring and evaluation efforts; become engaged at stakeholder meetings.</li> <li>● Community Outreach Target: Advocate for resources to be allocated towards advertisement of sting operations in order to increase awareness of law enforcement operations to perpetrators.</li> </ul>	

<p>3. Support equal and fair application of the law</p> <p>4. Increase preventative education for youth to prevent violence against women, and promote girls' empowerment and positive self-esteem.</p>	<ul style="list-style-type: none"> <li>● <i>Populations Affected: Sex workers; trafficked women; immigrants; youth; women living in poverty; non-English/ limited English speaking; women of color; homeless women</i></li> </ul> <p><b>Support improvement of police and first responder skills for non-English speaking female victims of SA/GBV/DV</b></p> <ul style="list-style-type: none"> <li>● Community Outreach Target: Commissioners conduct SPD ride-alongs; Commissioners meet with ReWa and other immigrant service providers</li> <li>● <i>Populations Affected: Non-English / Limited English speaking; immigrants; women of color</i></li> <li>● <i>Partner with existing programs in the City of Seattle, such as the Office of Immigrant and Refugee Affairs' Refugee Women Institute</i></li> </ul> <p><b>Advocate for school-based health curriculum (START) that includes violence-prevention component</b></p> <ul style="list-style-type: none"> <li>● Community Outreach Target: Identify Seattle schools and specific teachers who will teach START curriculum; create awareness campaign (op-eds, etc).</li> </ul> <p><b>Create community partnerships to better inform policy advocacy</b></p> <ul style="list-style-type: none"> <li>● Community Outreach Target: Conduct listening sessions with Helen B. Ratcliff House in first quarter; conduct listening session with WARN Network; conduct listening session with TBD groups that work with victims of DV/SA/GBV.</li> <li>● <i>Populations Affected: Sex workers; trafficked women; immigrants; youth; women living in poverty; non-English/ limited English speaking; women of color; homeless women</i></li> <li>● Create strong community partnerships through quarterly listening session: with formerly incarcerated women, sex workers, victims and perpetrators of DV/SA/GBV.</li> </ul> <p><b>Support creation of Family Justice Center</b></p> <ul style="list-style-type: none"> <li>● Community Outreach Target: Identify service providers and conduct community outreach pertinent to FJC.</li> <li>● Policy Target: Write letter of support for FJC.</li> </ul>	
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	<ul style="list-style-type: none"><li>● <i>Populations Affected: Sex workers; trafficked women; immigrants; youth; women living in poverty; non-English/ limited English speaking; women of color; homeless women</i></li></ul>	
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