



**ADVANCE OPPORTUNITY.
ACHIEVE EQUITY.**

***RACE: Are We So Different?* at Pacific Science Center
Group Workshops FAQ**

1. What is the Race and Social Justice Initiative?

The Seattle Race and Social Justice Initiative (RSJI) is an effort to end institutionalized racism and race-based disparities in City government and the community. RSJI builds on the work of the civil rights movement and the ongoing efforts of individuals and groups in Seattle and surrounding communities to confront racism. The Initiative's long-term goal is to change the underlying system that creates race-based disparities in our community and to achieve racial equity.

2. What is a Group Workshop?

Group Workshops enhance your experience with the exhibit. As a result of the workshop, your group will deepen its learning about racial equity and develop strategies to take action. Group Workshops are being facilitated by volunteers trained by RSJI.

3. What are the two parts of a Group Workshop and what will they cover?

Each Group Workshop includes two sessions:

- A **75-minute pre-exhibit session** to learn more about what you will see. How do you define race? How many races are there? Where do our ideas about race come from? How has race affected our lives?
- A **2-hour post-exhibit session** to reflect on the exhibit and explore the reality of race in our own groups and communities. Which parts of the exhibit impacted you most? What do we know about the impact of race in business, education, housing, development and criminal justice in Western Washington? What are concrete ways that we can take action to achieve racial equity in our groups and communities?

Groups looking to hold special events around the exhibit may choose from additional options that include facilitated conversations at Pacific Science Center. To learn more, please contact Pacific Science Center at 206.443.2387 or jcornish@pacsci.org.

4. What are the overall goals of Group Workshops?

Group Workshops have three overall goals:

1. Deepen and apply your understanding of racial equity and what it means for your group.
2. Foster new alliances and partnerships that support increased racial equity by connecting groups working in similar areas and/or using similar strategies.
3. Document, expand and amplify our region's commitment to eliminating all inequities based on race.

At the end of the post-exhibit session, groups will be asked to sign a Commitment to Action for Racial Equity. A running list of all groups that participate in the Commitment will be posted on the Race and Social Justice Initiative web site and used to connect groups who have chosen similar focus areas and strategies to build racial equity. All workshop groups will be provided with resources and next steps to make on-going commitments to work to end racial inequity.

5. When can Group Workshops take place and how do I decide when to schedule them?

Group Workshops begin when the exhibit opens on September 28, 2013 and can be scheduled until the exhibit ends on January 5, 2014. The Race and Social Justice Initiative will work with your group to find a time for the pre-exhibit and post-exhibit sessions. Your group may choose to do these sessions all in one day, including an experience of the exhibit. Or, your group may choose to do the 75-minute pre-exhibit session and the two-hour post-exhibit session on different

days, and visit the exhibit sometime in-between. If you choose to have your workshop sessions on different days from your visit to the exhibit, your group may choose for its members to visit the exhibit at the same time or arrange to have passes available for individuals to go at their convenience. We recommend no more than a few weeks between your group's pre-exhibit and post-exhibit sessions. We also recommend 90 minutes to experience the exhibit. PLEASE NOTE: The Science Center is open all days but Tuesdays, but cannot accommodate Group Workshops on the weekends. (See Question 6.)

6. Where do Group Workshops take place?

Group Workshops can take place at your group's place of gathering within King, Pierce and Snohomish Counties or at Pacific Science Center. Space at the Science Center is limited to groups of 40 persons or less and is only available on Mondays, Wednesdays, Thursdays and Fridays. (The Science Center is closed on Tuesdays and there are no rooms for Group Workshops on the weekends, though the Science Center is open for individuals and groups to see the exhibit those days.) If you have a group larger than 40, but would like to hold one or both of your sessions at the Science Center, please inquire with the Race and Social Justice Initiative staff member who calls to confirm your Group Workshop details. All questions about Group Workshop locations should be directed to RSJI.

7. How many people can be in a Group Workshop?

Groups of all sizes can participate in a Group Workshop. We recommend no fewer than five people and no more than 100 people. RSJI will adapt the facilitation format to maximize participation by all group members.

8. Who can participate in Group Workshops?

The Race and Social Justice Initiative and Pacific Science Center, through our networks, project sponsors and partners, are reaching out to groups of all kinds and sizes in King, Snohomish and Pierce Counties. Businesses, non-profits, PTAs, faith-based organizations, neighborhood associations, government agencies, youth groups and other groups from the community are invited to participate in Group Workshops. RSJI staff and our trained facilitators will work with your group to tailor the workshop experience to your particular needs and goals.

9. Are the *RACE* exhibit and Group Workshops accessible to non-English speakers?

The *RACE* exhibit is an English-language exhibit produced by the American Anthropological Association. If you would like to arrange a Group Workshop for a group of non-English-speakers, please contact Diana Falchuk at diana.falchuk@seattle.gov or (206) 684-5282.

10. Can youth participate in Group Workshops?

Group Workshops are designed for adults and older youth. A group of volunteer facilitators who work with youth are collaborating to adapt the Group Workshops curriculum for middle school and early high school youth. These resources will be available in late October. If you would like to connect with these facilitators and resources, please contact Diana Falchuk at diana.falchuk@seattle.gov or (206) 684-5282.

11. How does my group get matched with facilitators?

The Race and Social Justice Initiative is matching groups with facilitators based on factors including availability, location and familiarity with a group's area of work or experience. If you would like to request a particular facilitator who has been through the RSJI *RACE* exhibit Group Workshops Facilitator Training, the online registration form allows you to do so.

12. How do I register for a Group Workshop and what happens after I do?

The first step in registration is to complete the online registration form:

<https://www.surveymonkey.com/s/RACEWorkshops>

Within a week, a Race and Social Justice Initiative staff member will contact your group representative to confirm and discuss details. At that point, we will put a call out to our trained facilitators to find a pair that is able to do your requested dates and times. When that is confirmed, your group representative will receive a confirmation email with a

few instructions to prepare your group for the pre-exhibit session. This email will include a handout to print and copy for each group representative to use during the pre- and post-exhibit sessions. RSJI will also provide your group with a short survey to be completed at the beginning of the pre-exhibit session and once again at the end of the post-exhibit session.

13. How much does a Group Workshop cost?

Group Workshops are free to groups that experience the exhibit, with paid admission to Pacific Science Center. PSC is committed to making the *RACE* exhibit experience affordable for everyone who would like to participate. Discounted group admission rates of \$14 per adult are available to all groups of 10 or more who make advanced reservations. If you are concerned that your workshop group will not be able to cover the cost of admission, you will be asked to indicate this on your registration form. Someone from the Race and Social Justice Initiative will contact you to discuss ways that we can make your group's participation possible. RSJI will notify Pacific Science Center if your group qualifies for an additional discount and PSC's Group Sales department will arrange exhibit admission with your group.

14. How can my group book an event at PSC, in conjunction with the RACE exhibit?

Larger groups or those groups desiring a private experience in the *RACE* exhibit can arrange events after Pacific Science Center's regular hours of operation. For details on event opportunities and pricing for private admission to the *RACE* exhibition for your group, contact Pacific Science Center at 206.443.2387 or jcornish@pacsci.org.

15. My group has registered for a Group Workshop and confirmed our Group Workshop times with RSJI. How do I schedule my group's visit to the exhibit at the Science Center, and where do I pick up our tickets?

Once your pre- and post-exhibit workshop session times have been established through the Race and Social Justice Initiative, you will be directed to contact the Pacific Science Center's Group Sales department at 206.443.3611 or ssstanford@pacsci.org to schedule your visit. Your reservation for exhibit entry will be made at this time and your confirmation materials will be sent to you from PSC's Group Sales department. This will include directions and parking recommendations. Payment will be required in full, using one method of payment, at the time of entry. Your admission will also include access to PSC's general exhibits. If your group is unable to attend the exhibition together, pre-paid entry vouchers can be arranged through the Group Sales office. They will be sent to your group representative for distribution to group members. These vouchers can be used for individual exhibit entry at any time during PSC's regular hours of operation.

16. What does the exhibit cover?

RACE: Are We So Different? was produced by the American Anthropological Association in partnership with the Science Museum of Minnesota. It examines the U.S. concept of race through three lenses:

1. The science of human variation and the pseudo-science of race.
2. The history of race as a social construct and how it has been embedded in policies and practices to create systemic advantages for white people at the expense of and detriment to people of color.
3. Contemporary, lived experiences of race and racism.

The exhibit opens the door for visitors to explore how racism has shaped us as a nation and why we need to work to end deeply-rooted racial inequities in order to achieve a truly just and equitable society. With support from 4Culture/King County, Pacific Science Center has added local content to the exhibit's national scope.

For more information

The City of Seattle Race and Social Justice Initiative: <http://www.seattle.gov/rsji/>

Pacific Science Center: <http://www.pacificsciencecenter.org/>

RACE: Are We So Different? exhibit site with virtual tour: <http://www.understandingrace.org/>

