

Welcome –with Kelly McCaffrey, Park District Oversight Committee Chair

Public Comment:

- **Melissa Hall, PFM Roller Derby**- Advocating for painted lines for roller derby in all community centers. PFM has letters of support from the LGBTQ Commission and the Women’s Commission. She also feels SPR needs to develop a process to address emerging needs.
- **Gary Epstein, Amy Yee Tennis Center Advisory Council** – Advocating for the expansion and renovation of the Amy Yee Tennis Center. A feasibility study was conducted, and a project proposed, Gary would like an update on where the plan is now.
- **Colin Plank, Founder and Board President for Seattle Tennis and Education Foundation** – A non-profit that offers after-school and summer tennis and life skills programs for underprivileged communities. Supports the expansion and renovation of Amy Yee Tennis Center.
- **Gary Renville, Seattle Tennis Alliance**, all-volunteer organization with 5000 people engaged in providing fun, friendly, inclusive recreation opportunities. Supports the renovation and expansion of Amy Yee Tennis Center.
- **Joyce Moty** – asks the Board to protect SPR property and acquire more openspace.
- **Fred Marshall**, Bike polo player, hosting a tournament at the end of July; the fees are unaffordable. He requests a fee reduction.
- **Gene Slagle, Golf Courses Seattle** – The three municipal golf courses are in danger to housing; this area has quite a history of golf; make the golf courses financially stable.

Superintendent’s Report:

- Amazon gave SPR a \$225,000 grant for summer programming.
- SPR staff are working on the roller derby issue.
- Michele will get the Board members the Golf Feasibility Study.
- Michele will follow-up with Fred regarding the bike polo fees.

Old/New Business

Kelly, Chair of the Park District Oversight Committee put the Old/New Business to allow the Commissioners time to discuss issues that are pressing to them. She lists the topics that PDOC would like to address with SPR.

Action Items –

- PDOC agendas – review purpose, PDOC role and future agenda items
- Review and improve process and input for mid-term and annual report;
- CM Juarez meeting
- Park District Board (City Council) – Kelly to send out a doodle poll to see who is available for the meetings and talking points. They discuss OPMA rules and forming a subcommittee; they also talk about being put on the agenda for the Park District Board.
- SPR asks PDOC to make comments on the Annual Report; next time, PDOC requests an excel file including budget and expenditures that goes with the Annual Report;

- King County Parks Levy – information
- Performance management and Key Performance Indicators
- Olmsted Legacy recommendations; review those and return with a response

Performance Management– with Hazel Bhang-Barnett, OPM Strategic Advisor

Summary: Hazel and her team are looking at the baseline budget and reviewing the Key Performance Indicators (KPI), which are quantifiable measures to track success over time. She reviews the history of the performance management work. SPR wants to ensure that the money being invested, is spent well by measuring outcomes and using KPIs that are relevant to each area of work. SPR staff are creating KPIs that are relevant to their teams, units, divisions, etc.

The Strategic Plan will be informed by the organizations mission, vision and values. SPR will use data for operational decisions and goal-setting. SPR is collecting prescriptive data, reviewing trends, anomalies and other data to proscribe prioritization of funds, policy and program changes.

Will there be a process of PDOC review before the KPIs are final? Yes, as SPR thinks about the next funding cycle, the Board will look at the KPIs.

Equity Criteria for Resource Allocation – with Bianca Hill, Equity Strategic Advisor

Summary: B explains that providing the same single resource for everyone does not allow everyone to participate; it is providing the right resources, so everyone can access opportunities. When making equitable budget decisions or resource allocations, SPR staff and the Boards will want to conduct impact analysis for different equity seeking groups to recognize and understand the barriers for those groups. Variety of program offerings to meet needs of diverse community = resources reflecting the community. B reviews the ways Toronto and Minneapolis use equity-based resource allocation. B reminds the Board that the City of Seattle and SPR lead with Race because it impacts all communities through intersectionalism; recognizing all oppressions are perpetuated by institutions and cultures.