

# PRESS RELEASE

July 12, 2024

## For Immediate Release

Contact Information

Andrea Scheele

206-233-7118

[andrea.scheele@seattle.gov](mailto:andrea.scheele@seattle.gov)

## Record-Breaking: PSCSC Delivers SPD Largest List of Eligible Police Candidates Since 2019

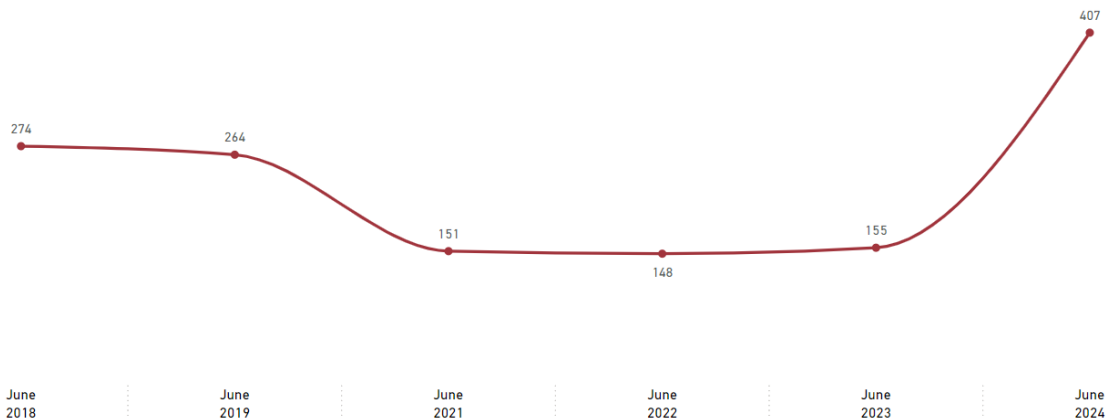
### Applications for Seattle Police Officer Jobs Tripled in May, June 2024

Seattle - On Friday, July 5, 2024, the City of Seattle's [Public Safety Civil Service Police Commission \(PSCSC\)](#) published its largest police officer eligibility list since 2019. The list of 205 candidates who passed the civil service exam has been sent to the Seattle Police Department (SPD) for additional pre-employment screening steps and potential hire.

"We are monitoring the data to see if this trend continues and are encouraged by the recent increase in applications," said PSCSC Executive Director Andrea Scheele.

Incoming police officer applications have tripled from approximately 4.56 per day in early 2023 to an average of 14.74 per day in May and June 2024. The PSCSC credits the boost to multiple factors, including a new collective bargaining agreement with the Seattle Police Officers Guild that increases officer pay, new investments in marketing and outreach, and other collaborative efforts by City stakeholders to streamline and improve the police hiring process.

### Entry Police Applications by Month



In June 2024, the PSCSC published a due diligence report, evaluating its current police officer civil service test and comparing it to an alternative test. The report recommended Seattle continue administering its current exam, which evaluates dimensions aligned with Seattle's [Consent Decree](#) and [2017 Police Accountability Ordinance](#), including restraint in use of authority, integrity, ability to understand and help

with human distress, group bias awareness, and commitment to equality, among others. Candidates must pass the civil service exam to be placed on the SPD eligibility list. Approximately 70% of test completers pass. The Commission's due diligence report is available at its [website](#).

***ABOUT THE PSCSC:*** *The Public Safety Civil Service Commission ("PSCSC" or "Commission") is an independent body that directs the civil service system for sworn police and fire personnel in the City of Seattle. The PSCSC makes and enforces rules for examination, appointment, layoff, discharge, and connected matters; Directs development and administration of 11+ merit-based entry-level and promotional civil service exams for the Seattle Fire and Police departments; and conducts appeals of alleged violations of the Rules and authorizing legislation – most commonly, serious disciplinary actions.*