

BEFORE THE PUBLIC SAFETY CIVIL SERVICE COMMISSION
OF THE CITY OF SEATTLE

In the matter of the Appeal of))
Michael Haakensen) FINDINGS OF FACT, CONCLUSIONS
OF LAW AND ORDER

I. INTRODUCTION

This matter came before the Public Safety Civil Service Commission (Commission) in the appeal of Michael Haakensen (Appellant) from his discharge by the Seattle Police Department (Department).

1.1 Appearances.

1.1.1 Appellant. The Appellant was present and was represented by himself and David Estes.

1.1.2 Department. The Department was represented by Fred Treadwell, Associate Legal Advisor.

1.1.3 Commission. Maura O'Neill, Chairperson; Daniel Oliver and Barbara Laners, Commissioners; Dallas Shockley, Secretary and Chief Examiner.

1.2 Proceedings.

By notice dated March 27, 1991 and effective March 28, 1991 Officer Michael Haakensen was discharged from his employment with the Department pursuant to Public Safety Civil Service Rule 12.09(a) by assigning in writing to the Commission the reasons therefor.

1.2.1 Commission. Having considered the exhibits and heard arguments of the parties and pursuant to our authority under Article XIV of the City Charter and Chapter 4.08, Seattle Municipal Code, we enter the following:

II. FINDINGS OF FACT

2.1 Appellant. Michael Haakensen was first employed by the Department on April 25, 1990 and therefore had the status of a probationary employee.

2.2 On March 27, 1991, the Department filed in writing its reasons for discharging the officer.

III. CONCLUSIONS OF LAW

3.1 The Commission has jurisdiction over the subject matter of and the parties to this action.

3.2 The notice and appeal to this Commission have been brought by the parties in a timely fashion.

3.3 Pursuant in Ordinance (SMC 4.08.110 B) and PSCSC Rule 12.09(a) a probationary employee may be discharged upon filing (or assigning) in writing the reasons therefor with the Commission.

3.4 The Commission finds no basis for not sustaining the Department's action.

IV. ORDER

4.1 The discharge of Michael Haakensen is hereby affirmed.

Signed at Seattle, Washington this 23RD day of MAY
1991.

PUBLIC SAFETY CIVIL SERVICE COMMISSION
OF THE CITY OF SEATTLE

Maura L O'Neill
Maura O'Neill, Chairperson

Barbara Laners
Barbara Laners

Daniel J Oliver
Daniel Oliver