



Duwamish Valley Resilience District Advisory Group

Onboarding & Orientation

Saturday, April 8, 2023



Meeting Agenda update

Time	Agenda Item
10 am to 10:10 am	Welcome + Meeting Overview
10:10 to 10:30	Round of Introductions+ Check-in Question
10:30 to 10:45	Reporting back on Questions from Resilience District Overview
10:45 to 11:15	Review + Finalize Advisory Group Agreements
11:15 to 11:20	Five-minute break
11:20 am to 12 pm	Continued work on draft Resilience District Guiding Principles
12 pm to 12:05	Five-minute break
12:05 to 12:50	Racial Equity Training: Recognizing our Individual and Collective Power (Nicole and Seferiana)
12:50 to 1 pm	Meeting Wrap Up + Adjourn

Setting Expectations + Transparency Moment

We will: Continue building relationships with each other, learn more about how Resilience District work will be conducted, further develop our draft Guiding Principles, set our Group Agreements, start the process of mapping community power

We may: Set our schedule for future meetings, finalize our Working Group assignments

We won't: plot out how we will make decisions related to physical, financial, and organizational solutions (this agenda item will be added to the physical / SLR 101 session)

Where we go next

- This is the last "Onboarding and Orientation" meeting
- Next, we'll host a "**101 Session**" for each Resilience District focus area
- The **purpose of the "101 Sessions"** is to make sure Advisory Group members develop a shared understanding of each of the three focus areas. Consultant teams will share key details and case studies about their work. Advisory Group members can ask questions and discuss takeaways. We may also refine Guiding Principles with evaluation criteria relevant to each focus area.
- Advisory Group members will receive **materials to review** ahead of each 101 Session.



Full Group Introductions

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Introductions

Please share:

- Name
- Pronouns (if you want)
- Connection to Duwamish Valley
- Share one or two words to describe how you're arriving today
- After everyone shares, greet the people next to you!



Reporting Back on Common Questions from Resilience District Overview

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Overview

- We received 14 questions about Resilience District work.
- Responses to all questions were delivered in writing (via email) on Thursday.
- We'll go over a few questions and responses today (ones that relate most broadly to our work / everyone)
- We'll also share proposed Working Group assignments



What is the City-wide commitment to the Resilience District? (Q # 1)

- The workplan is the result of several years of conversation among City departments and led to the City securing funds to support community conversations and community-led proposals for the three elements of work – sea level rise adaptation infrastructure, community organizational development, and financing/value capture mechanisms.
- The City is committed to working with community and working to implement the community's recommendation on all elements. Some aspects of the recommendations may require City budget and/or legislation. Because of that, the City cannot bind itself to the outcomes of these processes.



Metrics of Success for the Advisory Group and Resilience District (Q #s 8, 9, 10)

Advisory Group Success

- Guiding Principles
- Racial equity analysis
- Group process + facilitation evaluation

Resilience District Metrics

- Determined with Advisory Group and through broader community engagement. Some examples:
 - # and demography of people engaged
 - Delivering on grant deliverables
 - Racial equity evaluations

Advisory Group and Working Group Meetings and Information Sharing (Q 5 + 6)

Meeting Structure

- Two types of meetings: Full Advisory Group and Working Groups
- Unlikely to host two meetings a day (or week)
- More likely to have up to two meetings in a month

Information Sharing

- Working Groups will report back to Full Advisory Groups
- Full Advisory Group meetings to refine Working Group priorities
- Joining more than one Working Group to share perspective in meetings
- Document sharing!



Community Representation and Engagement (Q 2 + 12)

Community Engagement

- Inclusive community engagement is a priority. First opportunity will be in May and June.
- Hosting multiple types of engagement opportunities to meet community members where they are.

Representation

- The Advisory Group is not fully representative of Duwamish Valley community members. Hence our focus on broad and inclusive engagement.
- Three “types” of AG members yet welcoming of those who wear multiple hats!



Working Group Members

Sea Level Rise (Physical Infrastructure)	Municipal Finance (Financial Infrastructure)	Organizational Development (Organizational Infrastructure)
All Working Group members!	Ani Jayakaran Curtis Allan Edwin Hernandez Jessica Miller Johnny Bianchi Justin Howell Ken Workman Matt Carey	Alissa Campbell Andrew Schiffer Crystal Brown Marty Oppenheimer Paulina Lopez Robin Schwartz Sam Farrazaino Susan Davis Tim Neil

Reviewing Intake Questionnaire Details

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"Quick" Details

- **Group Contact Information:** Stay tuned for a "phone book"
- **Gathering Preferences:** Most are comfortable with all types of gathering with a slight preference for Zoom and medium-sized indoor and outdoor events.
- **Health and Safety:** We'll follow County and City guidelines. In addition, we'll offer physical distancing bracelets and ask you to stay home if / recently sick or exposed.
- **Accessing Documents & Resources:** Most group members are comfortable with Microsoft Office so we will set up a SharePoint site and provide technical assistance as needed.



Group Scheduling Availability: Top Options

- Tuesdays from 12 pm to 4 pm
- Tuesdays from 4 pm to 8 pm*
- Fridays from 12 pm to 4 pm
- Saturdays from 9 am to 12 pm**

* Working around community-group meetings that are on Tuesday evenings

** More than 5 people mentioned wanting to avoid weekends



Scheduling Future Meetings

Option One: Schedule several (3-4) weeks in advance on Tuesdays from 12 pm to 4pm, Tuesdays from 4 pm to 8 pm*, or Fridays from 12 pm to 4pm

Option Two: Send Doodle Polls for each meeting with date and times that fall within the four options above

Option Three: Something else?

*trying our best to avoid community meetings happening on Tuesday evenings



Finalizing Group Agreements

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Activity Instructions

- We'll review each set of proposed Group Agreements with proposed updates (based on survey feedback)
- Priya will share an overview of feedback and approval ratings
- An additional opportunity for feedback
- If there's time, vote to approve our Agreements (if there's not enough time we'll do an electronic vote)



Using our Guiding Principles

- *We agree to use Guiding Principles in decision-making to avoid conflicts of interest.*
- We will weave together evidence-based research, lived experiences, and our Guiding Principles to make informed decisions.
- We will honor past work and celebrate different ideas.
- We all hold ourselves and each other responsible for using our Guiding Principles.
- We are all responsible for using a racial equity lens in our work.
 - 92% approved (50% approve and 42% strongly approve)
 - 8% feel neutral



Communicating and Managing Our Time

- We will practice active listening and avoid parallel monologues.
- We will use "I" statements to avoid making generalizations.
- We will respect our schedule and the facilitators who are guiding conversation and holding our space.
- ***We will be aware of how much “air-time” we’re taking.***
- ***We will respect Group and facilitator requests to step up or step back.***
- Facilitators will respect group members by encouraging equitable participation, pausing when asking for questions, answering questions, and pivoting as needed.

- 33% approve
- 67% strongly approve



Sharing Critiques and Working Through Differing Opinions and Conflict

- We agree that critiques are important and we aim to deliver them with care. When we want to throw stones, we'll try to throw seeds.
- We will ask questions and bring our "unedited" thoughts. Perfection is not our norm.
- We will not be afraid to share differing opinions.
- ***When faced with critiques, conflict, or differing opinions we'll lead with curiosity and humility.***
- We will use the tenants of Principled Struggle to connect, discuss, brainstorm, and find solutions when there is conflict or disagreement. Facilitators will guide this process.
 - 17% approve
 - 83% strongly approve

Sharing Critiques and Working Through Differing Opinions and Conflict

- We will use "fist to five" when making process-related decisions. ***First round will be to guide discussion (helping ensure we hear differing viewpoints). Second round will be to assess whether majority is at or above a 3 to confirm a decision.***
 - Three and up means those who feel neutral can express themselves without stalling a decision.
- We will work together to create a decision-making framework for assessing plans for sea level rise, municipal finance, and organizational development.
 - 50% approve
 - 50% strongly approve



Sharing Critiques and Working Through Differing Opinions and Conflict

- We will learn how to take care of ourselves and each other.
- We will connect with each other by nurturing old relationships and forging new ones.
- We will make time for mindful moments and fun.
- We will share announcements, offerings, and requests.
 - 17% neutral
 - 25% agree
 - 75% strongly agree

Our First “Fist to Five”! Assessing Approval on Newly Proposed Group Agreements

PROMPT: How much do you approve of the newly proposed Group Agreements?

1- strongly disapprove

2 – disapprove

3 – neutral

4 – approve

5 – strongly approve



Five Minute Break

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Finalize Draft Guiding Principles

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Activity Guidelines

- Silent reading: review Guiding Principles Ideas list
- Group read aloud: Guiding Principles grouped by theme
- Large Group discussion: What's missing? What needs refinement? What ideas were left out of themes?
- Small Groups: Refine theme statement and draft brief definition that explains the Principle.



Silent Reading: Guiding Principle Ideas

Take three minutes to scan the "Guiding Principle Ideas" list. You may not get through the whole list in three minutes, that's a-okay!!



Reading Aloud: Guiding Principle Ideas Grouped by Theme

Please raise your hand to volunteer for reading one set of Guiding Principles grouped by theme (we'll need six readers!)



Large Group Discussion

- Are any themes (lettered items) missing?
- Are any Guiding Principle ideas (numbered items) missing from themes?
- Are we ready to break into small groups to refine themes and build out draft definitions?



Small Groups

- Count off into six groups, one per proposed Guiding Principle
- Small groups will gather with markers and flip chart paper
- Refine the theme so it accurately represents the draft Guiding Principle
- Using the Guiding Principle ideas, draft a few (1-3) bullet points that defines the theme. Remember to prioritize amplified ideas.
- David, Raman, Seferiana, and Nicole are available for support!
- Each small group will present out their ideas.



Small Group Share Out



Five-Minute Break

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Racial Equity Training and Community Power Scan

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Meeting Wrap Up

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Wrap Up and Next Steps

- Next series of meetings will be our "101" Sessions happening in May, June, and July
- Broad community engagement will also happen in May and June. Stay tuned for details about a Community Open House and other opportunities to spread the word about Resilience District efforts.
- Please email Priya or Raman with any questions, concerns, feedback, or anything else!