

2026 EDI Project Scope Technical Advisors

Supporting Capacity-Building Only Applications



JeeYoung Dobbs (she/her), JeeYoung Dobbs Consulting: I'm a fundraising and capacity-building consultant. I work independently with organizations of all sizes, leading efforts in annual giving, membership programs, special events, capital campaigns, and volunteer management. I have experience as a frontline fundraiser, facilitator, board member, event planner, volunteer, and the occasional grant writer.



Nancy Huizar (they/them), N Huizar Consulting LLC: Nancy is a longtime South Seattle resident with leadership experience in social justice organizing. Nancy has experience in writing grants and has served on grant funding committees. They have led campaigns advocating for a Green New Deal in Seattle, accessible green jobs, and healthy communities for all. In their free time, Nancy can be found walking their dog or munching at local eateries and restaurants.



Emil Paddison (he/they), I am an experienced grant writer and organizational development consultant committed to resourcing leaders from BIPOC, immigrant and refugee, and queer/trans/gender nonconforming communities to build powerful, fundable, and effective organizations. I can work with you to navigate the application process and bring out the dynamic, unique voice of your organization in your grant language.

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Supporting Capital and Capital+Capacity-Building Applications



Shannon McIntyre (she/her), Synchronic Services, LLC: With a background in architecture, general contracting, and nonprofit leadership, I founded my firm to sit on your side of the table. As an Owner's Representative, I bridge the gap between your mission and the complexities of construction management, ensuring your project remains a powerful resource—rather than a distraction from it.



Jess Zimbabwe (she/her), Environmental Works: Jess is Executive Director of Environmental Works Community Design Center in Seattle. Previously, she led Plot Strategies, the Rose Center for Public Leadership, and the Mayors' Institute on City Design. She serves on the boards of the National Main Street Center, Grow America, and Colloqate. She teaches urban planning at the University of Washington.