



Wednesday April 5, 2023

11:00 am – 1:00 pm

Webex

Board Members Present: Willard Brown, Kaleb Germinaro, Diana Paredes, Sophia Benalfew, Lindsay Goes Behind, John Rodriguez, Jennell Hicks, and Denise Perez Lally

Absent: Jamie Madden, Abdi Yusuf, Quanlin Hu, Evelyn Allen, Mark R. Jones

Public: Yordanos Teferi

Welcome & Public Comment

None

Approve Board Minutes:

Bana Abera, EDI AB Facilitator

Minutes revised as necessary and approved by Board Members

- Meeting minutes affirmed by Willard Brown and move to approve February minutes, Mark R. Jones seconds.

Call for additional edits/comments

- All in favor as is – all
- No - Nay or abstain 0
- Abstain 0

Budget Letter

The Board asked for updates about the status of the Board letter draft. No action was taken.

EDI 2.0 Strategy & Subcommittees Report Back

- **Storytelling**
 - *Board member* – Reports were requested from EDI staff on EDI projects.
 - Has received the most reports on capacity-building as well as some land-acquisition and pre-development.
 - Ask for the report to be edited/modified to make information more complete.



- *Board member* – Two different aspects to the form and reporting – one is gathering anecdotal information for basis of storytelling and the other is for status update on projects.
 - Looking to have more discussions to delineate how the relationship between those two works
- **Policy**
 - *Board member* – Interpreting WA state’s public benefit policy in regard to two different projects – projects with property identified and projects still in planning stages
 - Property identified projects – looking into which options based on the state policy will fulfill public benefits in a concrete/tangible way.
 - Exploring real life examples
 - Not as clear what options are available for projects without identified properties, working on exploring options and likely to share at next meeting.
 - **No questions for committee**
- **Executive**
 - *Board member* – Addressed issues around retreat, discussed ways in which to empower facilitator and move retreat forward
 - Moved forward with online invite, date, location, and agenda.
 - Very ambitious agenda
 - *Board member* – Recommended that all EDI board members become familiar with the Ordinance with particular attention to board roles.
 - *Board member* – Discussion of budget letter
 - Has been edited and sent for review to other exec committee members

No questions for committee

Advisory Board Retreat

Facilitator: A location has been secured. Only a few people have filled out the survey to help us plan better with regards to accessibility, food restrictions, childcare, etc. The agenda is still a lot and we need to discuss it. One of the main things we need to discuss is the onboarding/background and it was recommended that we take that out and have that be part of the monthly meeting in order to make space for necessary topics during the retreat. What do people think about this?

<https://forms.gle/9sZrUpoUM8QraiN56>

Board member: I think it’s a good idea. What was the plan earlier going into the retreat re: the background/context building? Was it a presentation? And maybe we can try to do this during lunch?



Facilitator: the plan was to do a storytelling approach.

Board member: Also think it was a good idea. Another idea I had was to collect all the articles and stories over the last five years and share and also see what is out there. This can be one way to collect and packaging of this and have it available on the website and also have it available for new board members future onboarding.

Board member: I agree with storytelling because it's powerful. Hearing about the website this would be a good opportunity and collect the stories from past projects and testimonials and how they were positively impacted. This would be powerful for our communities and sharing their stories.

Facilitator: We can definitely have stories and articles and build on this during the retreat.

Facilitator: Please review the agenda that was sent out last week and please look through the second page because there are materials that need to be review before the retreat like the Ordinance, By-Law, Values, etc.

Board member: I won't be able to make the whole time because of other prior commitments. Is there times/agenda items I should prioritize?

Facilitator: Not sure, but maybe consider the accountability framework and programmatic items.

Board member: Is there anything we can do to support you and anything you feel you want to prioritize?

Board member: I will review the agenda.

Board member: Some of the ways we partner with staff is that a directive comes from the MO or other decision-makers from the City and curious if there will be other external/outside players that are decision makers that have a say over EDI?

Facilitator: this item is regarding how the board wants to move with regards to how EDI should function and what does that relationship with staff—communication, decision making, etc, happens? Intentional and clear decision making happens by the Board. What's the idea vision for how EDI staff functions in support of the Board?

Board member: The other part of discussion has to do with capacity in terms of staff workload and board work. The interplay between staff and board and other critical items.



Board member: It might help to have the major agenda items to have outcomes we want to have and if discussion is a success, then what decision need to be made. It would be easier to visualize what people can bring to the discussion.

Facilitator: Will include that and adjust the agenda items. The other items include—onboarding/off boarding of new board members, consistency and clarity on how board members are showing up in support of the vision and board’s work.

Board member: Will the By-Laws and Ordinance be sent out?

Facilitator: Yes, we will send it out after the meeting. Please fill out the survey to help us with logistics.

EDI Stakeholder Survey Update

- *EDI Staff* – Early data gathering:
 - Didn’t specify which category of people are answering – community, EDI grantee, etc.
 - Initial responses show that the majority of people want staff to ask deeper dive questions.
 - Most want capacity building as its own RFP as opposed to all in one. The majority are also leaning towards the two-year capacity building option.
 - Interest in different types of applications for each grant type – capacity, acquisition, etc.
 - Deeper dive of data in next advisory board meeting
 - Survey extended to April 30th.
- Ask from staff – Board members to please share out and encourage the survey so that we have better data for the next RFP cycle.
- *Questions or comments?*

Board member – conversations with grantees around capacity-building: if you’re funded for two consecutive years, there is then a moratorium on returning to apply for more funding so that others have the opportunity to receive funding.

Announcements & Adjourn

Adjourn