



Seattle

Police Department

November 21, 2025

Interim Director Bonnie Glenn
Office of Police Accountability
PO Box 34986
Seattle, WA 98124-4986

Dear Director Glenn,

Please see the Management Recommendation response below:

Case Numbers: 2024OPA-0462 / 2025COMP-0010

Topic: Preventable Vehicle Collisions

Summary of the Management Action:

It was alleged that a named employee violated multiple policies when he was involved in a preventable collision between his SPD vehicle and a bicyclist.

Original Recommendation:

- SPD should establish objective standards and procedures to determine when and under what circumstances a “preventable” collision must be referred to OPA.
- SPD should work with impacted stakeholders to study the feasibility of integrating the Collision Review process into the system of progressive discipline or any future revisions to the Frontline Investigation policy.

Action Taken:

The Seattle Police Department is actively in the process of creating an Administrative Review Board (ARB) that will work with the already established Collision Review Board. The Administrative Review Board will allow for a better review, improved systems to track preventable collisions and will incorporate discipline recommendations. As a part of the ARB process, Bureau Chiefs are informed of all prior collisions involving named employees. Other standards and procedures are being worked out as this review board takes form and stakeholder engagement continues. With that said, currently, the Early Intervention System section of the manual as well as Title 5 are being negotiated with Labor.

SPD Considers this Management Action:

In development

Please contact me if you have additional questions or concerns.

Sincerely,

A handwritten signature in blue ink that reads "Shon F. Barnes".

Shon F. Barnes Ph.D.
Chief of Police
Seattle Police Department