



November 28, 2023

Director Gino Betts, Jr.
Office of Police Accountability
PO Box 34986
Seattle, WA 98124-4986

Dear Director Betts,

Please see the below Management Recommendation response

Case Numbers: 2020OPA-0620 / 2021COMP-0016

Topic: Arresting SPD Employees

Summary of the Management Action: It was alleged that SPD command staff gave preferential treatment to an employee when he was arrested.

Original Recommendation:

- Create a policy governing how arrests of SPD employees are to be handled. The policy should provide guidance on the steps that should be taken by all ranks from officer to chief and SPD HR. It should discuss handcuffing and booking SPD employees among other issues that arose in this case. OPA requests to be included in drafting and reviewing this policy.
- Provide training to all SPD officers, supervisors, and command staff concerning this policy.

Action Taken:

SPD has added language to SPD Policy 5.002(5) – Responsibilities of Employees concerning alleged Policy Violations. The new language reads as follows:

- Arrested Government or Public Officials will not be Given Preferential Treatment. All arrests involving a government or public official, including SPD, require an in-person response by an on-duty permanent ranked lieutenant (or above).
 - An on-duty captain will be notified.
 - For domestic violence arrests of an employee of any law enforcement agency, including SPD, see manual section 15.390 - Domestic Violence Incidents Involving Department Employees.
 - The responding permanent ranked lieutenant will coordinate the investigation and resources and is responsible for ensuring that all mandatory procedures are followed, and no treatment is offered that is unavailable to the public. (See 6.010-PRO-1 Investigations Involving Arrested Government or Public Officials)

This new language has been incorporated into the existing policy and became effective 11/01/23. As is our practice when any changes to policy are made, all employees will be notified of the change and are required to review using the Power DMS software.



Seattle

Police Department

SPD Considers this Management Action:

Fully Implemented

Please contact me if you have additional questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "ADZ", written over a horizontal line.

Adrian Z. Diaz
Chief of Police