



May 11, 2021

Director Andrew Myerberg
Office of Police Accountability
PO Box 34986
Seattle, WA 98124-4986

Dear Director Myerberg,

Please see the below Management Recommendation response

Case Numbers: 2020OPA-0328 – 2021COMP-0011

Topic: Complex Incident Command

Summary of the Management Action:

It was alleged that SPD Incident Commanders did not retain responsibility for crowd management decisions during protests in late May and early June 2020.

Original Recommendation:

- Strengthen incident management protocols, command structure for complex incidents, and training for SPD commanders to better ensure SPD leadership's effective planning, active control, and unified command over officers in complex incidents.
- Engage with the Sentinel Event Review to assess weaknesses in SPD's existing Incident Command structure.

Action Taken:

- In the aftermath of protests in late May and early June 2020 SPD made widespread changes to Policy 14.090 – Crowd Management, Intervention, and Control. Notable additions specific to Incident Commanders include but are not limited to:
 - Added Crowd Management, Intervention and Control Matrix – Concepts and Strategies
 - Added Purpose of Police which acknowledges First Amendment Rights of people and the role of police in protecting and facilitating those rights.
 - Sets forth specific requirements of the Incident Commander, including their Responsibilities when acting in that capacity.
- Provided Crowd Management Training to Captains and below.
- Participated in Sentinel Review Work group and the Sentinel Review Panel led by the Seattle Office of Inspector General.

SPD Considers this Management Action: Fully Implemented

Please contact me if you have additional questions or concerns.

Sincerely,

Adrian Diaz
Chief of Police