



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0497

Issued Date: 12/13/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activity (Policy that was issued February 1, 2015)
OPA Finding	Sustained
Final Discipline	Written Reprimand (Under Appeal)

INCIDENT SYNOPSIS

The Named Employee responded to a Use of Force report.

COMPLAINT

The complainant, the Force Review Board, alleged that the Named Employee possibly violated the In-Car Video (ICV) policy by not activating his system as required.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Videos (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The preponderance of the evidence showed the ICV was not activated until the Named Employee arrived at the incident scene. The Named Employee told OPA he took action as he began his response to activate the ICV but, for some reason, it was not active when he arrived on-scene. He activated the ICV at that point. This violation of the ICV policy appeared to be unintentional on the part of the Named Employee.

FINDINGS

Named Employee #1

Allegation #1

The preponderance of the evidence showed the ICV was not activated until the Named Employee arrived at the incident scene. Therefore a finding of **Sustained** was issued for *In Car Video System: Employees Will Record Police Activity*.

Discipline imposed: Written Reprimand (Under Appeal)

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.