



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2016-0272

Issued Date: 08/24/2016

<b>Named Employee #1</b>	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activity (Policy that was issued 02/01/2015)
OPA Finding	<b>Sustained</b>
Final Discipline	Written Reprimand

#### **INCIDENT SYNOPSIS**

The Named Employee was dispatched to a 911 call of a disturbance.

#### **COMPLAINT**

The complainant, a supervisor within the Department, alleged that the Named Employee failed to activate the ICV during an event.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Search for In-Car Video (ICV)
4. Interview of SPD employee

## **ANALYSIS AND CONCLUSION**

The Named Employee was dispatched to a 911 call of a disturbance. The Named Employee did not activate the In-Car Video (ICV) in his police car when he began his response to the call as required by SPD Policy §16.090(6) in force on the date of this incident. The Named Employee told OPA he thought he pressed the ICV activation button on the portable microphone when he got out of his police car at the call. However, the Named Employee told OPA, when he went to turn off the ICV system at the end of his involvement in the call, he realized it was not on and that no recording had been made. It should be noted that the Named Employee self-reported this failure to record on the call history and checked to see if his system was working, which it was. The OPA investigation did not find any reason, mechanical or otherwise, that prevented the Named Employee from recording his police activity as required.

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

The evidence supports that Named Employee #1 violated the policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activity*.

Discipline imposed: Written Reprimand

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*