



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-1854

Issued Date: 06/29/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing (Policy that was issued 01/01/2015)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employee conducted a traffic stop.

COMPLAINT

The complainant alleged that the Named Employee "profiled" her "then searched for a reason to ticket" her.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint email
2. Interview of the complainant
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

ANALYSIS AND CONCLUSION

The OPA investigation failed to locate any evidence of bias on the part of the Named Employee, not only with regard to this incident but also in looking at the racial distribution of those to whom he gave citations that same day and for the entire month. In addition, the preponderance of the evidence from this investigation supports the conclusion that the Named Employee had probable cause to stop and detain the complainant for operating a vehicle without a license plate properly attached to the front of the vehicle and to cite her for no proof of valid insurance.

FINDINGS

Named Employee #1

Allegation #1

The preponderance of the evidence supports the conclusion that the Named Employee had probable cause to stop and detain the complainant for operating a vehicle without a license plate properly attached to the front of the vehicle and to cite her for no proof of valid insurance. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.