



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-0842

Issued Date: 12/16/2015

<b>Named Employee #1</b>	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Employees Must Attend All Mandatory Training (Policy that was issued 07/16/14)
OPA Finding	<b>Not Sustained</b> (Inconclusive)
Final Discipline	N/A

#### **INCIDENT SYNOPSIS**

The named employee did not complete the mandatory classroom training on Defensive Tactics in 2015.

#### **COMPLAINT**

The complainant, a supervisor within the Department, alleged that the named employee failed to complete the mandatory classroom training on as required by special order that required the training to be completed no later than April 13, 2015.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interviews of witnesses
4. Interviews of SPD employees

## **ANALYSIS AND CONCLUSION**

The evidence showed that the named employee believed that they were exempt from taking the required training. It could not be proved or disproved by Department records that he was indeed exempt from taking the required training.

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

The evidence could not prove or disprove whether the named employee was able to complete the mandatory classroom training by April 13, 2015. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Employees Must Attend All Mandatory Training*.

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*