



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0785

Issued Date: 12/23/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (5) Employees Will Log in and Perform a System Check (Policy that was issued 02/01/2015)
OPA Finding	Not Sustained (Training Referral)
Allegation #2	<u>Seattle Police Department Manual</u> 16.090 (6) Employees Will Record Police Activity (Policy that was issued 02/01/2015)
OPA Finding	Not Sustained (Training Referral)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee was working his regular patrol shift.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee did not perform an In-Car Video (ICV) system check and therefore did not record his law enforcement activities on his shift.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employees

ANALYSIS AND CONCLUSION

The focus of the OPA investigation was the alleged violation of the In-Car Video (ICV) policy. The circumstances of this event are well documented by the named employee's chain of command. As required by policy, the reviewing commander initiated a complaint to OPA. Once the named employee's supervisor became aware of the situation, he counseled the named employee on what to do in the future. The counseling was properly documented.

FINDINGS

Named Employee #1

Allegation #1

The evidence showed that the named employee's supervisor already provided the necessary training on this issue. Therefore a finding of **Not Sustained** (Training Referral) was issued for *Employees Will Log in and Perform a System Check*.

Allegation #2

The evidence showed that the named employee's supervisor already provided the necessary training on this issue. Therefore a finding of **Not Sustained** (Training Referral) was issued for *Employees Will Record Police Activity*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.