



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0431

Issued Date: 08/26/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Employees Must Attend All Mandatory Training (Policy that was issued 07/16/14)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee did not attend one or more mandatory training in 2014.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee failed to complete one or more mandatory training in 2014.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interviews of witnesses
4. Interviews of SPD employees

ANALYSIS AND CONCLUSION

The evidence showed that the named employee did in fact miss one or more mandatory training in 2014. However, the evidence showed that the named employee was out on an extended leave during part of 2014 and that the notices for mandatory training were provided after he had gone on leave. The named employee would have been eligible for a waiver exempting him from any mandatory training but the evidence is inconclusive as to whether such a waiver was requested.

FINDINGS

Named Employee #1

Allegation #1

The evidence gathered in the case neither refutes or confirms the allegation against the named employee. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Employees Must Attend All Mandatory Training*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.