



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0308

Issued Date: 09/18/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In-Car Video System; Employees Will Record Police Activity (Policy that was issued 02/01/2015)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

The named employee responded to a burglary call and did not use his In-Car Video (ICV) system to record his response. He realized that his ICV was not on when he was returning to the Precinct, tested it and confirmed that it was functioning properly.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee did not use his ICV as required by SPD policy.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employees

ANALYSIS AND CONCLUSION

The weight of the evidence showed that the named employee did not use his ICV to record police activity as required by policy. There is no evidence that the failure was intentional but was not activated due to operational error.

FINDINGS

Named Employee #1

Allegation #1

The evidence supports that the named employee did not use ICV per SPD Policy. Therefore a **Sustained** finding was issued for *In-Car Video System; Employees Will Record Police Activity*.

Discipline imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.