



★ This map shows what happens if the complaint involves more than a minor violation of policy, but doesn't appear to be criminal, and the initial investigation by the Office of Police Accountability shows that the complaint may be sustained during a more intensive full investigation.

Key Agents for Steps in Discipline

Chief of Police	City Attorney	Office of Police Accountability (OPA)*
Chain of Command (CoC) (not Chief of Police)	Labor & Employee	<i>* Office of Inspector General (OIG) provides active oversight of OPA processes. In certain instances OIG will perform disciplinary process steps in lieu of OPA.</i>
Chief of Police & Chain of Command	City Attorney, Labor & Employee	Dashed lines represent investigations
Chief of Police & City Director of Labor Relations	City Attorney, OPA & Chain of Command	
Office of Inspector General (OIG)	King County Prosecutor and SPD Criminal Investigation Bureau	

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Administrative Investigation

