



# Seattle Office of Inspector General

**To:** Gino Betts, OPA Director  
**CC:** Nelson Leese, OPA Interim Assistant Director of Investigations & Legal Affairs  
**From:** Payton Schenck, OIG Public Safety Audit and Investigation Specialist  
**Date:** November 16, 2022  
**Re:** OIG Certification Memo for 2022OPA-0165

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## **OIG Certification Memo**

OIG has reviewed the investigation for case 2022OPA-0165. The investigation is certified as thorough, timely, and objective.

That said, OIG would like to emphasize the need for balancing building rapport with interviewees with the need to remain objective, particularly to outside observers. Specifically, thanking a Named Employee for their years of service to the city within an employee misconduct interview may impact the public's ability to view OPA investigations as objective if it becomes a repeated behavior within OPA.

Respectfully,

*Payton Schenck*

**Payton Schenck, OIG Public Safety Audit and Investigation Specialist**