

Seattle Domestic Workers Standards Board

April 23, 2019
Regular Meeting





Decision Making

Big Goal

Create space where hiring entities and domestic workers can provide input on how to improve the ecosystem of domestic work

Phase Goal

Lay the foundation for a thoughtful, equitable, and meaningful processes that guide the Board



Today's Goal

Start the discussion about what the Board needs to make the best decisions

In Pairs: 10 Minutes | Share Out: 10 minutes

Discussion Questions

What kind of environment does the Board need to make its best decisions?

What are your ideas on how to create that environment?



“Roberts Rules” Simplified



Principles

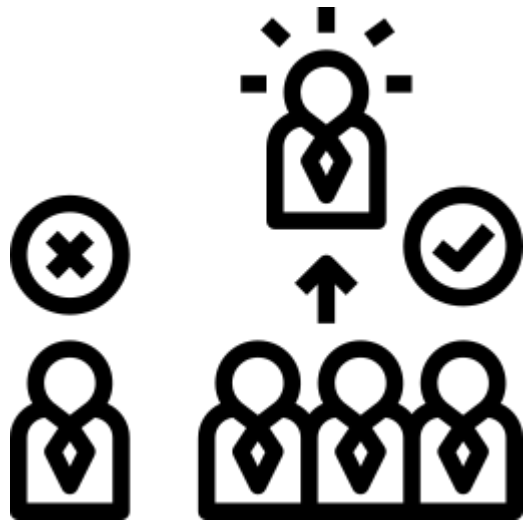
- Decisions usually done by majority vote
- Everyone has a right to participate once before someone can speak again
- Only one thing can be discussed at a time.

Decision Making Process



- Chairs facilitate discussion
- Everyone has a chance to say something before another person gets another turn
- Decisions are done through proposals to do something (motion) and majority voting
- Any members can make a motion
- A second member will indicate their favor by “seconding”
- Chairs call for those who vote in favor, against, or abstain.

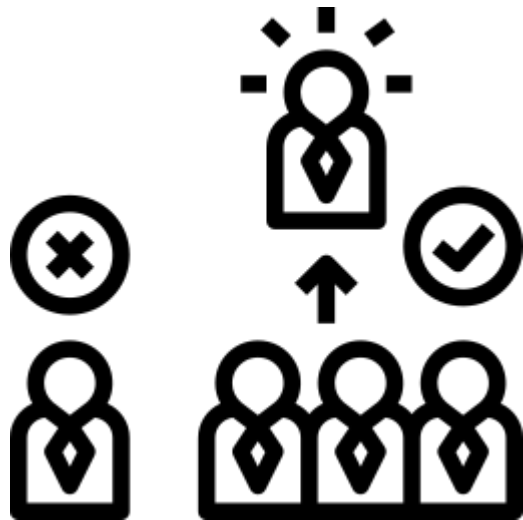
Modified Consensus



Principles

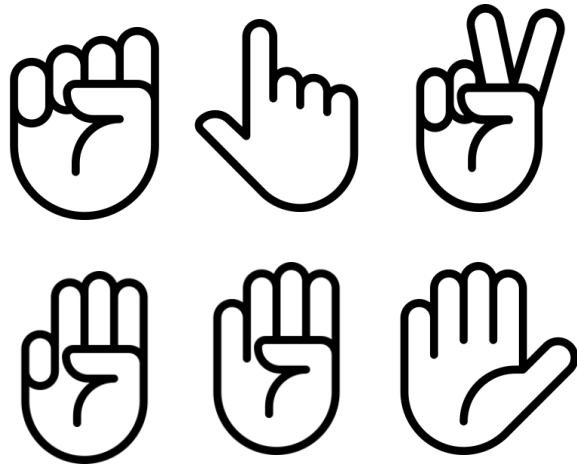
- Participants make decisions by agreement, not by majority vote
- Participants are accountable to both constituents and to the process
- Operate from shared control/ground rules

Decision Making Process



- Meeting facilitator help facilitate process
- Disagreements = Members can “stand aside” or “block”
 - **Stand aside:** allows for member to express concern but allow the group to proceed with decision
 - **Block:** allows for a member to express strong opposition

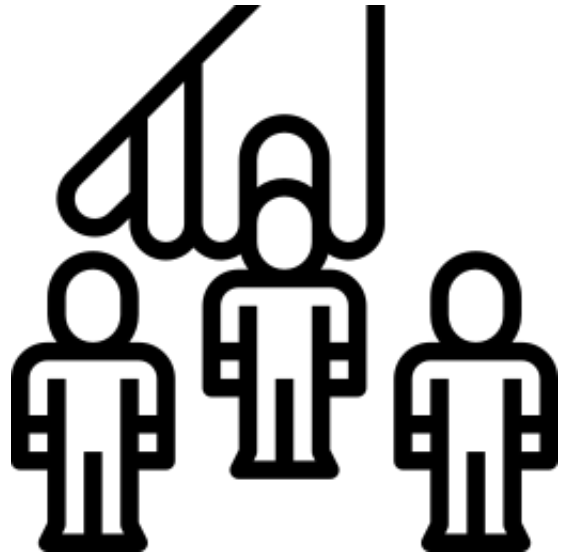
Testing for Consensus



- Fist: I vote no.
- 1 Finger: I'll barely go along, but I'll stand aside
- 2 Fingers: I don't like it, but I'll go along.
- 3 fingers: I'm in the middle. I like some, but not all.
- 4 fingers: This is fine.
- 5 fingers: I like it a lot and think it's the best decision.

Facilitator:

- Fists or 1s: Allow concerns to be heard
- Lots of 2s or 3s: Issue can benefit from further discussion
- Last resort if no consensus, then majority vote.



The 9th Member

Big Goal

Create space where hiring entities and domestic workers can provide input on how to improve the ecosystem of domestic work

Phase Goal

Lay the foundation for an equitable and strategic selection process



Today's Goals

Overview of the appointment process and timeline

Assess the Boards needs so that selection of a 9th member is strategic and equitable

Alone: 5 Minutes | Pair Share: 15 minutes | Group Share: 15 minutes

Discussion

What experiences, skills, knowledge and community representation might be needed?



Timeline

June 25	Appointment packet
July 11	HHEWR
July 15	Full Council

Applications

[Online Application](#) at Boards & Commissions Website

- Sent to City Clerk
- Sent to Liaison
- Sent to Board



Thank you!

SEATTLE
CITY HALL

