

## **Labor Standards Advisory Commission** **Open Positions Announcement**

The Labor Standards Advisory Commission (LSAC) is looking for new commissioners to fill several open positions. The Commission is seeking candidates for two Mayoral appointments, one City Council appointment, and one Commission appointment.

The term starts upon appointment and lasts for two years.

### **About the Commission.**

LSAC advises the Office of Labor Standards (OLS), Mayor, City Council, and other City departments with respect to matters affecting labor standards generally and wages, working conditions, safety, and health of workers specifically. LSAC further advises on labor standards implementation and efforts to achieve workplace equity for women, communities of color, immigrants and refugees, and other vulnerable workers. Examples may include new laws or programs, and changes to the City's outreach and enforcement of the ordinances OLS enforces. LSAC membership should reflect Seattle's workforce and businesses and include employees, employers, and representatives from the community with a demonstrated concern and background in labor standards.

OLS is mandated to implement the City's labor standards for Minimum Wage, Paid Sick and Safe Time, Wage Theft, Fair Chance Employment (limiting the use of conviction and arrest records in employment decisions), Secure Scheduling, Hotel Employees Protections Ordinances, Domestic Workers Ordinance, Commuter Benefits Ordinance, Transportation Network Company Legislation and other laws that the City may enact in the future.

LSAC meets once every other month, and commissioners should expect to commit approximately 5-10 hours per month to Board business and serve without pay.

LSAC consists of 15 members—seven are appointed by the Mayor, seven by City Council, and one by LSAC itself. LSAC strives to have a balance between employers or employer representatives and workers or worker representatives.

### **Application Information**

The Commission is seeking candidates for two Mayoral appointments, one City Council appointment, and one Commission appointment.

- **Mayoral Appointments.** Based on applications received, the Commission will forward candidates to the Mayor's Office for their review and appointment.
- **City Council appointment.** Based on applications received, the Commission will forward candidates to City Council for their review and appointment.
- **Commission Appointment.** Based on applications received, the Commission will appoint one Member.

In evaluating applications, the Commission will consider many factors, including:

- Demonstrated interest in improving working conditions for Seattle workers;

- Experience in development, implementation, or enforcement of minimum workplace standards;
- Current experience as a worker or employer;
- Racial, ethnic, or language diversity; and
- Experience in outreach or community organizing

Applications are due on June 30, 2026. All appointments are subject to City Council confirmation.

The City of Seattle is committed to promoting diversity in the city's boards and commissions. People of color, immigrants, women, persons with disabilities, sexual and gender minorities, young persons, and senior citizens are encouraged to apply. The Office of Labor Standards will provide language interpretation, translations, and other accommodations as needed for participation on the Board. OLS is also committed to providing any necessary accommodations for persons with disabilities.

To be considered or for more information, please send a letter of interest and resume to Shuxuan Zhou (shuxuan.zhou@seattle.gov).