

City of Seattle Domestic Workers Standards Board Meeting Minutes

September 29, 2025, 6:30pm

Held at Washington State Labor Council

Members Attending: Silvia Gonzalez, Elvia Cortes, Estefana Harry, Eddy Dominguez, Danielle Budd, Gea Bassett, Baylie Freeman, Pimnipa Thawai, Liz Hunter-Keller

Members Absent: Jordan Goldwarg, Etelbina Hauser, Becca Rose

OLS Staff: Diana Salazar, Jennifer Molina, Jeanette Aranda

1. Welcome
 - a. Estefana called the meeting to order at 6:42pm.
2. Approval of minutes
 - a. Estefana motioned, Eddy, Silvia seconded, and the minutes from the July board meeting were approved unanimously.
3. OLS Updates
 - a. Policy Update
 - i. Mayors proposed budget released – OLS budget reflects budget letter ask. Using fee money to balance the general fund loss. DWSB/LSAC letter written to ask to not change budget and protect outreach funds for workers and businesses, opening 3 positions for OLS team
 - ii. Potentially 2 new funding sources, law passed 10 cents for app based work, also council asked to restructure tax business system which will give funds to OLS and was approved to be voted on (nov. 4)
 - iii. Public hearings October 7 and November 6, final budget voted nov 21
 - iv. Silvia going over budget with OLS team to fully understand
 - v. Did a presentation to state senators, to give how DWO is going, how effective the law has been, what does enforcement of this law mean, it's not only talking about complaints, not suddenly will come to OLS for various reasons.
 - vi. Planning a panel on 22 october, to speak publicly about coalition and boards progress on PTO (happening in partnership with the university of washington)
 - b. Jennifer update:
 - i. COEF - numbers are not just domestic workers (bigger group)
 - ii. 2024 highlights, 3,327 workers trained (75% increase)
 - iii. BOEF
 - iv. 289 businesses engaged with DWO
 - v. DWO outreach and education
 - vi. Hand in Hand outreach - raise awareness around paid sick leave and safe time
 - vii. Hiring Entity Outreach (HIH)
 - viii. 80+ employers engaged through trainings
 - ix. 100+ hiring guides distributed
 - x. COEF & BOEF Outreach

- xi. 1,908 workers trained across 26 trainings
 - xii. 473 worker intakes conducted, surfacing ongoing issues such as misclassification and wage theft
 - xiii. Growing Contigo - DWO in person networking event in spanish
 - xiv. Developed trained the trainer toolkit
 - xv. Community integrations: embedding DWO education into tax clinics, childcare programs, and cultural events
 - xvi. 2025 DWO Budget Spending Plan
 - xvii. Remaining \$11K available
 - xviii. \$4K for translation and interpretation contract
- c. Enforcement update
 - i. \$16million dollar uber eats
 - ii. For domestic workers, we have once case, met with employer to identify backwages
 - iii. another case, live in domestic worker, family member was ill, worked 12 days, was fired, did not get their pay
 - iv. intake of case of DW who found job through church, needed live in DW, many additional hours worked after second family member became ill
- 4. Coalition update
 - a. NDWA members here to map out the state proposal
 - b. Hosting a virtual panel on Oct 22 for PTO research results
- 5. NDWA – NY
 - a. focused on state campaigns for DW rights, or cities where DW laws have passed
 - b. Seattle has DWSB in the law, curious to see how this impacts, there are other cities that are interested in having a board
 - c. Working on the state wide bill this year
 - d. Interested to see how we work in seattle, but also state wide, how we move forward
- 6. State Legislation update
 - a. How are we going to organize ourselves to visit the legislators now and not wait till the end
 - b. Prepared with information, need to share proposal and educate the legislators early on so they cannot say they didn't have enough time to review
 - c. Challenging dynamics with legislators because some are employers, only having one completed investigation does not mean there have not been successes
- 7. DWSB Subcommittees
 - a. No subcommittee meeting - Liz last goodbye speech
- 8. Public Comment
 - a. None
- 9. Close
 - a. Bailey adjourned the meeting at 8:37pm.