

# City of Seattle Domestic Workers Standards Board Meeting Minutes

November 24, 2025, 6:30pm

Held via Zoom

Members Attending: Silvia Gonzalez, Jordan Goldwarg, Edy Dominguez, Gea Bassett, Baylie Freeman, Estefana Harry, Danielle Budd, Pimnipa Thawai

Members Absent: Etelbina Hauser, Becca Rose, Elvia Cortes

OLS Staff: Tina Marks, Laine Middaugh, Jennifer Molina

1. Welcome
  - a. Danielle called the meeting to order at 6:42.
2. Approval of minutes
  - a. Baylie motioned, Gea seconded, and the minutes from the October board meeting were approved unanimously.
3. OLS updates
  - a. Policy
    - i. Tina provided a policy update.
    - ii. Board & Commission Appreciation Night is 12/5 at City Hall; board members can bring a guest
    - iii. City Council voted to approve the budget on 11/21
      1. The new network company fees are offsetting some loss of general funding, but can only be used to support the network company ordinance.
      2. Three new positions will be created at OLS.
      3. Tina provided an overview of other aspects of the budget.
    - iv. Following the elections, we have a new mayor and two new council members.
    - v. Seattle voters approved changes to the B&O tax to provide additional revenue to the city.
  - b. Outreach
    - i. Jennifer provided an outreach update.
    - ii. COEF partners were able to help a worker file a claim about violations of labor ordinances.
    - iii. New DWO/DWSB swag has been ordered and will be available early in 2026.
  - c. Enforcement
    - i. Tina provided an enforcement update.
    - ii. OLS successfully completed an investigation and settled with the employer
4. Coalition updates
  - a. Kim provided an update from the DW Coalition.
  - b. The Coalition ran a [webinar](#) through the Harry Bridges Center at UW to publicize the new [PTO report](#). It was very well attended.
5. State bill updates
  - a. Silvia and Estefana provided an update about the statewide bill of rights.

- b. The bill will be launched on December 5 in Olympia; the coalition is working to get strong turnout on that day to show support for the bill
- c. Last week, there was an art build at Casa Latina to prepare materials for the launch and for lobby days during the session
- d. An organizational sign-on letter will be shared to get support for the bill.

6. DWO amendments

- a. Jordan shared three proposed amendments to the DWO.
- b. Baylie motioned, Gea seconded, and the board voted unanimously to approve OLS developing these amendments.

7. DWSB Subcommittee report back and discussion

- a. The Outreach committee provided a report on their work.
  - i. The committee doesn't currently have an employer, so there is a need to find an employer to join the committee.
- b. The Policy committee provided a report on their work, including efforts to set up introductory meetings with our new elected officials.

8. Public Comment

- a. There was no public comment.

9. Close

- a. To close the meeting, Silvia asked board members to reflect on an accomplishment from the past year that they are proud of.
- b. Silvia adjourned the meeting at 8:27pm.