



Domestic Workers Make All Other Work Possible

Seattle made history in 2018 as the first city in the United States to pass a Domestic Workers Bill of Rights.

The [Domestic Workers Ordinance](#) (DWO) gives workplace protections to approximately 33,000 domestic workers in the Seattle area – many who are women, immigrants, and people of color.

The DWO establishes the following rights for domestic workers:

- A Seattle minimum wage requirement.
- Uninterrupted meal and rest periods, including financial compensation if responsibilities require working without breaks.
- A one-day (24 hours) off in a seven-day period for workers that reside where they are employed.
- Prohibits employers from confiscating the documents or other personal effects of their workers.

This law protects workers (both employees and independent contractors) providing paid services to an individual or household in or around a private home as a nanny, house cleaner, home care worker, gardener, cook, and/or household manager. A worker's immigration status does not impact the coverage or removes these protections.

The ordinance also created a [Domestic Workers Standards Board \(DWSB\)](#), the first board of its kind composed of domestic workers and employers. The DWSB provides a place for domestic workers, employers, private households, worker organizations, and the public to consider, analyze, and make recommendations to the City on other possible legal protections and standards for domestic workers.

**ARE YOU PASSIONATE
ABOUT IMPROVING
THE WORKING CONDITIONS
OF DOMESTIC WORKERS?**

**DO YOU EMPLOY
A DOMESTIC WORKER?**

**ARE YOU A WORKER
WHO PROVIDES
PAID DOMESTIC SERVICES?**

The City of Seattle invites you to serve on the DWSB

Your voice matters! DWSB members help shape local and state policies for the future of domestic work.

As of April 2026, The Board Openings Include:

- Individual who contract with or hire one or more domestic worker
 - Hiring entities or their representative

Get Involved!

The City of Seattle is committed to promoting diversity in the city's boards and commissions. People of color, immigrants, women, persons with disabilities, sexual and gender minorities, young persons, and senior citizens are encouraged to apply.

The [Office of Labor Standards](#) (OLS) will provide language interpretation, translations, and other accommodations as needed for participation on the Board. OLS is also committed to providing any necessary accommodations for persons with disabilities.

What to expect:

- Prospective board members are encouraged to attend an upcoming monthly meeting.
- You can join in person or virtually (meetings are held in a hybrid format).
- DWSB meetings are on the fourth Monday of every month from 6:30 p.m. to 8:30 p.m.
- Board members may be eligible for compensation to reflect lost opportunity costs for Board participation.
- The Board consists of 13 members: six domestic hiring entities (or their representatives), six workers (or worker representatives), and one community representative.
- Board members are appointed by the Mayor, City Council, or the Board itself. In evaluating applications, reviewers will consider many factors, including demonstrated interest in improving working conditions for domestic workers.
- Appointments are subject to City Council confirmation.

How to apply:

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If you or someone you know is interested in serving on the DWSB, please contact (206) 681-7430, or email diana.salazar@seattle.gov

