

# City of Seattle Domestic Workers Standards Board Meeting Minutes

May 20, 2024, 6:30pm

Held in-person at Casa Latina and via Zoom

Members Attending: Silvia González, Jordan Goldwarg, Baylie Freeman, Estefana Harry, Etelbina Hauser, Edy Dominguez

Members Absent: Liz Hunter-Keller

OLS Staff: Diana Salazar, Steve Marchese, Meredith Ruff

Guests: Laura Hurley (Spanish Interpreter), Cristal Barragan (Spanish Interpreter), Elvia Cortes, Gea Bassett, Veronique Fachinelli, Nicole Keenan

1. Welcome
  - a. Baylie welcomed people to the meeting.
2. Approval of minutes
  - b. Estefana moved to approve the March minutes. The minutes were approved unanimously.
3. OLS Updates
  - a. OLS Director Steve Marchese joined the meeting and welcomed new members to the board. He also shared excitement for the upcoming 5-year anniversary of the DWO, and a desire to keep pushing forward the development of a PTO policy.
  - b. Policy
    - i. Diana provided an update on policy.
    - ii. There is still no update on getting people appointed to the council-appointed board seats.
    - iii. Diana has requested that the city clerk's office translate orientation materials into Spanish. Once they are ready, these webinars will be sent to the recently reappointed mayoral candidates, who will have 90 days to complete them.
  - c. 5-year anniversary celebration
    - i. Meredith provided an update on the July 1 celebration
    - ii. If any board members would like to provide a quote or speak at the event, please let Meredith know.
4. Coalition Updates
  - a. Vero provided an update from the Coalition.
  - b. The Coalition is focused on setting up meetings with new council members to share about the importance of supporting domestic workers. They are currently trying to set up a meeting with CM Hollingsworth.

- c. Coalition and board members already met with Deputy Mayor Greg Wong and Brianna Thomas, during which they reiterated support for domestic worker rights.
  - d. Dana announced that she will be leaving Hand in Hand this summer to pursue a degree in social work
  - e. The Coalition is also gearing up to support a new push for a statewide bill of rights
  - f. Etelbina asked if meetings with council members will be in-person or on Zoom
    - i. Vero responded that in-person meetings will be prioritized, but if those can't schedule those, Zoom meetings will be scheduled instead.
5. Retreat Debrief & Workplan
- a. Highlights from the retreat/things that were memorable
    - i. The opening Windows & Mirrors activity (art-based)
    - ii. Opportunities to share why we are in this work and connect with each other
    - iii. Great food
    - iv. T-shirts
    - v. Silvia's rowing somatic activity
    - vi. It helped new people to feel comfortable
    - vii. Balance between community-building activities and workplan
    - viii. Really helpful to have everyone in-person
    - ix. A sense of everyone moving in the same direction
    - x. Reviewing the timeline of the DWSB and all that has been accomplished so far
    - xi. Amazing organization from Diana to take care of all the details
  - b. Things to change
    - i. A bigger room
    - ii. Venue staff arriving on time!
  - c. Nicole reviewed the priorities that board members identified at the retreat
  - d. Nicole shared a draft of the workplan, based on those priorities
  - e. She then led the group through a process to flesh out the full plan.
  - f. A subcommittee will work with Nicole to finish fleshing out the work plan in June.
  - g. At the July board meeting, board members will select which subcommittee they would like to serve on to implement the plan
6. Public Comment
- a. There was no public comment.
7. Silvia adjourned the meeting at 8:33pm.