

City of Seattle Domestic Workers Standards Board Meeting Minutes

July 22, 2024, 6:30pm

Held in-person at Washington State Labor Council

Members Attending: Silvia González, Jordan Goldwarg, Baylie Freeman, Liz Hunter-Keller, Estefana Harry

Members Absent: Etelbina Hauser, Edy Dominguez

OLS Staff: Diana Salazar, Meredith Ruff, Jennifer Molina, Jeanette Aranda

Guests: Laura Hurley (Spanish Interpreter), Cristal Barragan (Spanish Interpreter), Elvia Cortes, Veronique Fachinelli, Gea Bassett, Dana Barnett, Becca Rose, Nicole Keenan

1. Welcome
 - a. Baylie welcomed people to the meeting at 6:39.
2. Approval of minutes
 - b. Liz moved to approve the June minutes, Silvia seconded. The minutes were approved unanimously.
3. OLS Updates
 - a. Policy
 - i. Diana talked to Council staff, and we will be moving forward with the appointment process, hopefully in mid-August to early September.
 - b. Outreach
 - i. Employer outreach RFP
 1. The release of the RFP for employer outreach has been delayed
 2. But still on track to execute contracts by October 1
 3. There is also a possibility of switching from an RFP to a direct selection process.
 4. Baylie asked if the decision of whether to do an RFP or direct selection will happen internally at OLS; Jennifer responded yes
 - ii. Report on DWO 5-year anniversary celebration
 1. About 100 people were in attendance!
 2. Great speeches
 3. There was also an interview on KOMO TV with Silvia, Baylie, and Steve
4. Coalition Updates
 - a. The Coalition is finalizing a meeting time with CM Hollingsworth, focusing on education and relationship-building

- b. OLS still has funding (\$35k) to continue working with the Coalition on research for a publicly-funded PTO option.
 - i. This must be encumbered/contracted by December.
 - c. CM Morales, who has been supporting this work, would appreciate an update on what has been happening.
 - d. OLS is working on a report for the Council to update them on the research done so far
 - e. The Board may be able to support the Coalition in getting Council to hold a meeting to receive the report
 - f. A WA State Coalition of Domestic Workers is forming to support the passage of a state bill of rights
5. Workplan Activity
- a. Nicole led a prioritization exercise for the new work plan.
 - b. There was a conversation about who would be responsible for the items that we prioritize. This will be negotiated between the board, the Coalition, OLS, and possibly other groups, with someone on the board (or a committee of the board) being the point person.
 - c. People voted on their top priorities. Diana will summarize and share with the board.
 - d. Thank you to Nicole for her work facilitating this process!
6. Presentation -- Enforcement Team
- a. Jeanette shared a presentation about enforcement
 - b. Strategic enforcement is important because there are so many violations of labor laws across the country
 - c. There are likely lots of violations of the DWO, but OLS receives very few complaints
 - d. OLS prioritizes DW complaints when they are made
 - e. In most cases, it will be impossible to maintain anonymity for a DW who makes a complaint
 - f. Q&A
 - i. Estefana asked what resources OLS can offer to workers if an investigation can take 8 months to begin after a complaint is filed
 - 1. Each complaint receives an initial response within 7 days
 - 2. Because DWs are high priority for OLS, their investigations will start sooner than 8 months
7. Public Comment & Announcements
- a. Dana shared that Hand in Hand will be doing its second neighborhood canvass tomorrow (in Madrona).
 - b. This is also likely Dana's last in-person meeting before she leaves Hand in Hand.
 - i. Silvia offered her deep appreciation for Dana's work.
 - c. Elvia shared that Casa Latina is hosting a power-building retreat this weekend in Leavenworth with 50 workers.

- d. Casa Latina is hosting a workshop with representatives from OSHA about safe cleaning products (July 31, 5:30pm)
8. Silvia adjourned the meeting at 8:21pm.