



Seattle Office of
Labor Standards

ABAN SAN NADAGIMEINTU BUGUYA TIDAN ABAN MUNA?

LE LUNBEI BASUBUDIRUNI



ADUNDEHANI HOUN NADAGIMEINTIÑA UBURUGU SEATTLE

Ídehati Adundehani houn Seattle Domestic Workers Ordinance
(Nadagimeintiña Uburugu Seattle) lun hóunigiruniwa.

Dariwati adundehani burí le tidan garüdia to, lau sun lira,
mama tíchuguña adundehani luagu ligía lan lúrudubei.
Anhein busén hubéi amu ariñahani o hadügün somu álügüdahani:



Seattle Office of
Labor Standards

Wa humá lidoun (206) 256-5297
laborstandards@seattle.gov
www.seattle.gov/laborstandards

Hadarirubei sun ariñahani le hemegeirubei luagu Adundehani houn
Nadagimeintiña lidan:
www.seattle.gov/laborstandards/ordinances/domestic-workers-ordinance

NADAGIMEINTIÑA TIDAN ABAN MUNA: SUBUDITI SAN HUN?

ANHEIN
HAWADIGIMARIDUÑA LUBÉI
TIDAN ABAN MUNA KEI BURÍ:

- Óunigiha irahũñü
- Adüga burí madóu
- Arumadaha
- Ábougua
- Ariha lau léibugun katei múnada
- Arumadahei fuluri-agei

GARICHATÜN
LUN:

- Hafayeirúniwa kei lariñaguni lúrodu uburugu Seattle
- Hararamuni huádigimari lun heingin luma lun hemeraagun, O lun hafayeirún lougiñe anhein memeraagun hubéi
- Lun ñein lan aban weyu (24 oura) lun hemeraagun lárigiñe huádigimaridun sisi weyu gabügürügua tidan aban muna to ñein hawinwanda nadagimein huguya tidan.
- Hakipurunun sun hani dugumedu o somu humegen húmagua
- Hóunigiragun hungua luéi lananihóun hun luma houserúniwa wuriba

*Anhein aban hubéi nadagimeintu, garichatün lunya amu katei lidan huádigimari



LAFAYEIRUAHA GÜRIGIA LUAGU DAÑU LE ADÜGÜBEI LUN

Sun nadagimeintiña tidan aban muna lunti hafayeirúniwa kei lariñaguni lúru du uburugu Seattle. Sagü irumu gánwountin hafayeirún nadagimeintiña uburugu Seattle 1 lidan eneru.

Ruti Office of Labor Standards
(OLS, Áfisi to Íchugubou Adundehani
luáguti Wadagimanu) ñinsu átiribei lan
laganwoundun fáyeiti leweñegua irumu
sagü otoño lidan irumu.

Lun hasubudiruni iseri ligaburi hafayeirún
nadagimeintiña, ariha huméi:

[www.seattle.gov/laborstandards/
ordinances/minimum-wage](http://www.seattle.gov/laborstandards/ordinances/minimum-wage)





HASAGARUN

DAN LUN HEMERAAGUN

Anhein nadagimeí hubéi lóugiñe gádürü oura,
garichatün lun hemeraagun kéiburi 10 minutu
lubaragiñe lagumuchun lürüwa lóurate huádigimari.



**Anhein huádigimarida lidan lóurate
hemeraagun, mosu lafayeirúniwa
10 mínutu ligía hun lanwoun.**





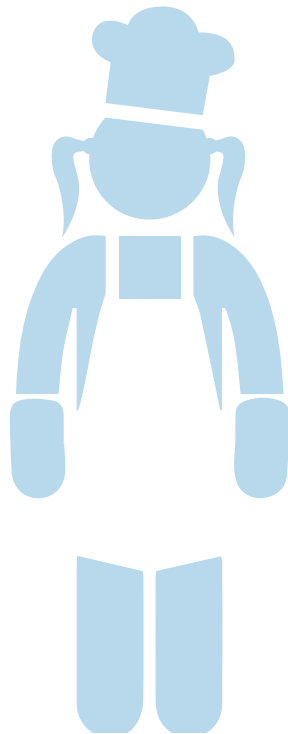
HASAGARUN DAN LUN HEIGIN

Anhein nadagimeí hubéi lóugiñe seingü oura, garichatün lun saragarun dan lun heigin luagu 30 minutu madürawagunga.

Anhein mosu lubéi herederun lidan huádigimari lidan lóurate heigin, aranseñu huguya lun huádigimaridun, lunti lafayeirúniwa hun.



Anhein huádigimariña lidan lóurate heigin, mosu lafayeirúniwa 30 míntu ligía hun lanwoun.





HASAGARUN

ABAN WEYU LUN HEMERAAGUN

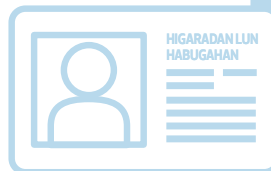
Anhein lidan lubéi fulasu le ñein lubéi huádigimarida hawinwanda ani nadagimeintün sisi weyu gabügürügua, garichatün lun hárügüdün 1 weyu le lánina 24 oura.





HAKIPURUNUN SUN HANI DUĞUMEDU HÚMAGUA

Garichatün lun hakipurunun sun hani
dugumedu o somu humegen húmagua.





GARICHATÛN

LUN MOUSERÚNIWA HUMÁ WURIBA LUAGU HIRASAN

Ha nadagimeinbaña tidan aban muna libe-agei dan hábuguarügü hawadigimarida ani anihein dan lananihóun houn lun hagamaridúniwa ani ouserúa hagía wuriba. Garichatiña nadagimeintiña ha lun hounigirúniwa luéi houserúniwa ítara según Adundehani luagu Haricha Nadagimeintiña.

Siñati hiñuragun iyubudirugu hougua hawagun ladügarügü hayanuhan nadagimeintiña luéigiñe hafulesei.



Anhein aban hubéi nadagimeinti le busenbei layanuhan luéigiñe lufulesei, wa humá tidoun Áfisi to Arihiboun lau Haricha Lilana Fulasu Seattle (206) 684-4500, abürüha humá lidoun discrimination@seattle.gov o heiba lidoun www.seattle.gov/civilrights.

ÁFISI SEATTLE TO ARIHIBOUN LAU HARICHA LILANA FULASU

Tawadigimariduña Áfisi Seattle to Arihiboun lau Haricha Lilana Fulasu luagu hiricha lidan huádigimari. Ídehatu Áfisi to Íchugubou Adundehani luáguti Wadagimanu lun takutiha luma lun taranseha kesi dan le ladürawagun lúrudu.

Anhein busén hubéi hálügüdahan o habuyaharan, ha humá lidoun (206) 256-5297, o abürüha humá lidoun laborstandards@seattle.gov.

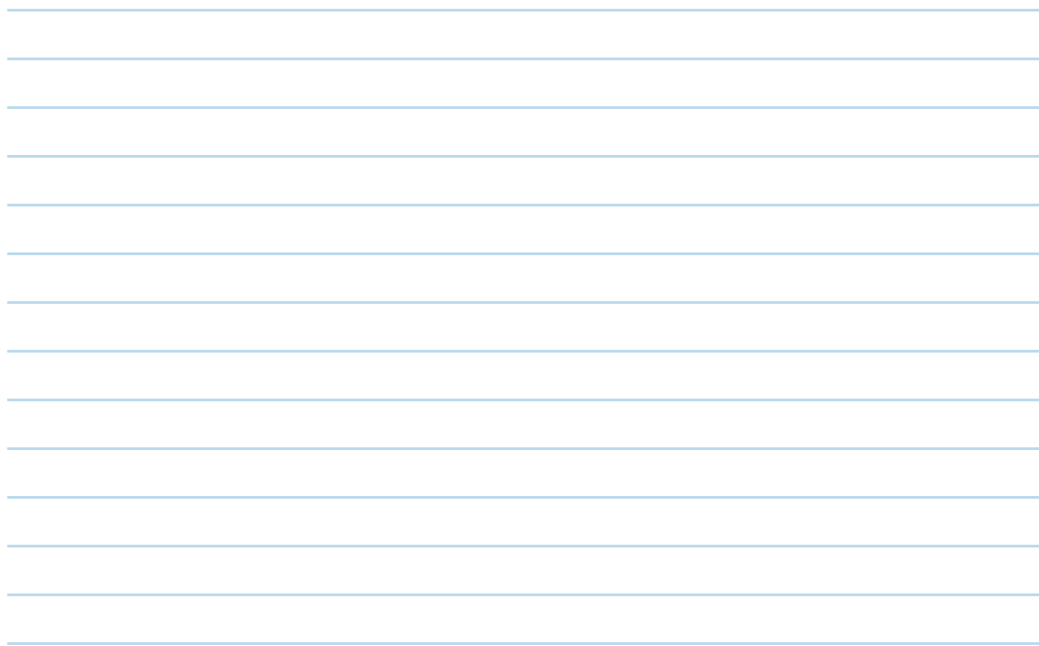
LE FÜRAMASE WABÉI

Awanha ya lun wíderagunün! Rútiwa ariñahani houn gürigia lidan ámuñegueinarügü iñeñein ani maguburahantiwa luagu. Málügüdün wabadün anhein gagarada hubéi.



Lun hibihin lanwoun ariñahani luagu katei le, ariha huméi wani páhina lun hibihin iseri burí ariñahani: www.seattle.gov/laborstandards





AFISI SEATTLE TO ARIHIBOUN LAU HARICHA LILANA FULASU

Busentu Afisi Seattle to Arihiboun lau Haricha Lilana Fulasu tideragunihia iyubudirigu lun gunfuraanda hamani lurdu luaguti haricha nadagimeintihia. Aheïn busen hubei haligudahan, wa humä lidoun (206) 256-5297, o abürüha humä lidoun laborstandards@seattle.gov.

LE FÜRAMASE WABEI

Awanha ya lun wideragunün. Busentiwa lun häwarun anheïn busen hubei hasubdirun ida luba lan hafalarun aban iseri lurdu. Tideragubadün Afisi Seattle to Arihiboun lau Haricha Lilana Fulasu sin hasubdiragüdüni houn amu ani mabuyarun habadün houn laburña lurdu. Mayanuhan baadiwa luagu haligudahan houn amu.



Lun hibihin lanwoun arifahani luagu katei le, ariha humei wani pahina lun hibihin iseri buri arifahani: www.seattle.gov/laborstandards

HOUNGIRUN LUEI HOUSERUN WURIBA LUMA LUEI UFASINI



Ha nadagimeinbaña tidan aban muna libe-agei dan habuguarüüü
hawadigimarida ani anihain dan lananhöun houn lun hagamardüniwa ani
ouserua hagia wuriba. Garichatiña nadagimeintiña ha lun hounigirüniwa luei
houserüniwa itara segün Adundehani luagu Haricha Nadagimeintiña.
Hatayeihaba iyubudirugu lougine hadaagun anhein inuragua hounqua luagu
aban nadagimeinti hama, laddügarügün lidin ayanuha lueigine liricha
hagibugine lurudu.

Anhein busen hubei lanwoun arinahan! Luägut! Adundehani luagu Haricha
Nadagimeintiña, wa humä tidoun Afisi to Arhiboun lau Haricha Lilana Fulasu
(206) 684-4500, o habürüha lidoun discrimination@seattle.gov o heiba lidoun
www.seattle.gov/civilrights.





LAMAHARUN TAGIRIBUDAGÜDÜNİWA HANI DUGUMEDU

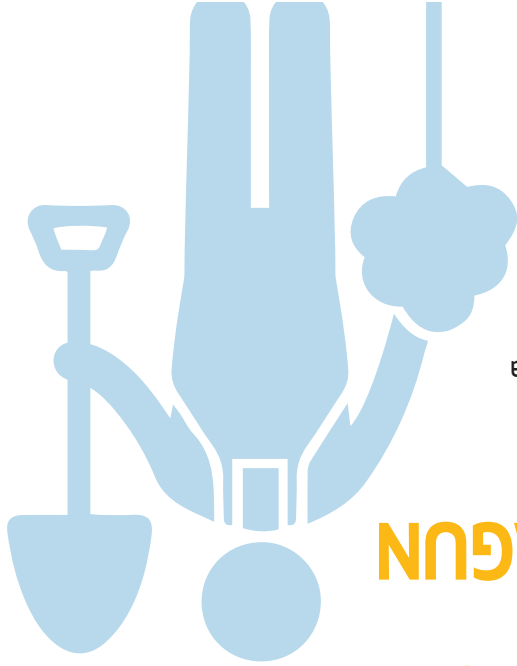
Garichatiña nadagimeintiña gama hamannu
furumifietu hani dugumedu luma burt hamagen.





ABAN WEYU LUN HEMERAAGUN HASAGARUN

Lunti higruniña iyubdirun
nadagimeintiña ha hawinwandubaña
idan fulasu le rein lubel hawadigimarda
lun hemeraagun aban weyu le lanina
24 oura larigiñe hawadigimaridun sisi
weyu gabgürügua.

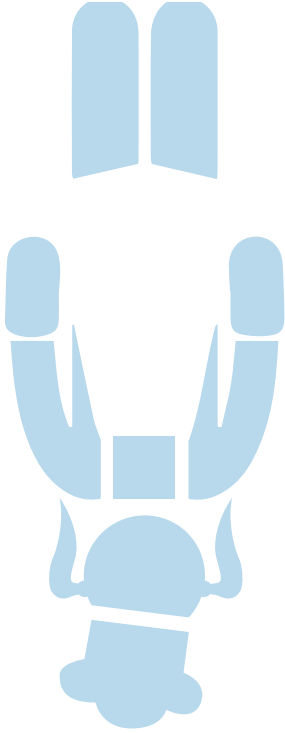




DAN LUN HASAGARUN HEIGIN

Lunti hígiruníña iyubudirun nadagimeintíña ha awadigimaridubaña lóugíñe seingü oura, lun hasagarun dan lun heigin luagu 30 minutu madürwagungga. Ani lunti hafayeiruni nadagimeinti anhein mëgeiwa lubël lerederun lidan wadagimanu lidan lóurate lemraagun o lidan lóurate leigin.

**Anhein hawädigimarida lidan lóurate heigin,
mosu lafayeiruníwa 30 minutu ligia houn
lanoun.**





DAN LUN HASAGARUN HEMERAAGUN



Sun iybudrigu lunti hasubdiruni garicha hamã nadagimeintiãa hama lun hemeraagu kãiburi 10 minutu lubaragiãe lagumuchun lürüwa lóurate hawadigimari.

Anhein luãdigimarida nadagimeinti lidan lóurate lemeraagun, mosu lafayeirüniwa



10 minutu ligia lun lanwoun.





GÜRRIGIA LUAGU DANŨ LE LAFAYEIRUAHA ADÜGÜBEI LUN



Sun nadagimeintiña tidan aban muna luntí hafayeiñiwa
kei lariraguni lürdu uburugu Seattle. Sagü irumu
gänwuntin hafayeiñ nadagimeintiña uburugu Seattle

1 lidan eneru. Ruti Afisi to Ichugubou
Aduñdehani luäuti Wadagimanu Runsu
ätirbei lan laganwoundun fäyeli
leweñgu irumu sagü otoño lidan irumu.

Lun hasubdiruni iseri ligaburi
hafayeiñ nadagimeintiña, aríha humei:
[www.seattle.gov/labstandards/
ordinances/minimum-wage](http://www.seattle.gov/labstandards/ordinances/minimum-wage)

HÜNTI SAN LÜRUDU LIGIA?

Gürgia, taburemu muna tuma bisinisi ha áluhabaña nadagimeintña lunti hafalaruni le larínagubei lürudu Furumíñegarügü gürgia, taburemu muna o bisinisi ha úbaña lawadigimaridua arihuátña kei "iyubudirigu";

Anhein gama hubei amu bisinisi to idanboun añahain lan nadagimeintña lunti gabaroun tanti bisinisi tuguya haricha nadagimeintña. Anhein muaran tubei luma liricha aban nadagimeinti, hadüraguhain lürudu. Marhinti lürudu hau burt gürgia nadagimeinbaña kei:

- Dan le hawadigimaridun luagu burt fiu weyu
- Dan le hawadigimaridun hadangua kei idihenh
- Nadagimeintña ha afayelirúbaña lau liseinsuna lürudu

SUBUDITI SAN HUN?

Anhein huädigimariđuña lubel tidan o taru aban muna, lunti gabaroun humani Adundehan! houn Nadagimeintña Uburugu Seattle.

- Qunigihira irahüñü
 - Aduğa burtı madou
 - Abougua
 - Aritiha lau leibugun
 - Arumadaha
 - Arumadahaı
- katei munada fuluri-ageı

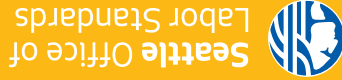
- Hafayeirüniwa keı larıřagunı lürüdu uburugu Seattle
- Hararamunı huädigimari lün heingın luma lün hemeıraagun o hafayeirüniwa lanwoun anhein memeraagun huđel
- Lun řein lan aban weyu (24 oura) lün hemeıraagun larıřıñe huädigimariđun sısi weyu gabüğüřüğüa tidan aban muna to řein hawınwanda nadagimein huguya tidan.
- Hırıřıha lün gama humanu hanı dugumedu o somu katei le hanı Höunigıřragun hungua luel lananiđun hun luma houserüniwa wuriđu

*Anhein aban huđel nadagimeintu, garıřıřatün lunya amu katei lidan huädigimari

Arıhıti řıřa tan aban öundurunı o güřgia ha řhugubařa wadagımanu anhein gabaroun habalın katei le: Luntı tasubüřagüdüñı öundurunı o güřgia ha řhugubařa wadagımanu katei le lün nadagimeintı:

Idehati Adundehani houn Nadagimeintiña Uburugu Seattle
lun hönigiruniwa.

Dariwati adundehani buri le tidan garüdia to, lau sun lira, mama
tichugña adundehani luagu ligia lan lürudubei. Anhein busên
hubei amu arifahani o hadügün somu älügüdahani:



Wa humä lidoun (206) 256-5297
laborstandards@seattle.gov
www.seattle.gov/laborstandards

Hadarirubei sun arifahani le hemegeirubei luagu Adundehani houn
Nadagimeintiña lidan:
www.seattle.gov/laborstandards/ordinances/domestic-workers-ordinance



Seattle Office of
Labor Standards

HÅLUAHOUN NADAGIMEINTIÑA TIDAN ABAN MUNNA? LE LUNBEI BASUBUDIRUNI



ADUNDEHANI HOUN NADAGIMEINTIÑA UBURUGU SEATTLE