



Seattle LGBTQ Commission Meeting Minutes

Thursday, March 19, 2026, at 6:30 p.m.

Meeting Location:

The meeting was hosted online and in person at Seattle City Hall at 600 4th Avenue, Seattle, WA 98104, in Room 370.

Commissioners:

- **Co-chairs:** Kody Allen (he/him), Chris Curia (he/they), Jessa Davis (she/her) [all present]
- **Members:**
 - Present: Ashley Ford (she/they), Brett Pepowski (no pronouns), Andrew Ashiofu (he/him), Addie Sison (she/her), Scott Humphreys (he/him), Jeremy Erdman (he/him)
 - Absent: Dominic del Castillo (he/him), Theresa Smith (she/her), Carl Harris (he/him), BB Denton (they/them), Barry Fuentes (he/him), Robert Parkstone (he/they)
- **Notetaker:** Kody & Chris
- **Timekeeper:** Jessa

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Agenda


- I. Call to Order & Welcome (Kody, 6:30pm-6:40pm)**
- II. Guest- Dominique S. (Mayor's Office) (6:40pm-6:50pm)**
 - A. Dominique informed the Commission that she is the new Special Advisor to LGBTQ+ Affairs in the Mayor's Office. She wanted to introduce herself to the Commission to establish a collaborative communication line.
 - B. Dominique stated that she wants to find alignment with the Commission and the Mayor's Office.
 - C. Addie asked Dominique for her thoughts on what made a successful Commission. Dominique stated that taking the time to ensure the Commission meets our commitments and goals while collaborating with SOCR, City Council, and other Commissions to achieve them.
- III. Public Comment (Jessa, 6:50pm-6:55pm)**
 - A. Int. Dir. Erika Pablo attended today's meeting and introduced herself and her role during the SOCR leadership transition. Int. Dir. Pablo welcomed ongoing collaborative opportunities and expressed looking forward to working with the Commission.
- IV. Approval of Minutes (Chris, 6:55pm-7:00pm)**
 - A. [Meeting Agendas & Minutes \(SLGBTQC\)](#)
 - B. Motion to Approve: **Chris**; Seconded by: **Jessa**
 - C. With no objections, the motion is **approved by unanimous consent**.
- V. Approval of Agenda (Chris, 7:00pm-7:05pm)**
 - A. [26.03.19.MeetingAgenda.pdf](#)
 - B. Motion to Approve: **Chris**; Seconded by: **Kody**
 - C. With no objections, the motion is **approved by unanimous consent**.

Items of Business

- VI. Pride Flag Raising (Kody/Jessa/Chris, 7:05pm-7:20pm)**
 - A. Overview of event details, including: date (June 1st @ 12:00p), planned speakers, planned program, community and individual awards, and revisiting the discussion of whether to include community tabling as part of the program.
 - B. Vote for the Budget – Motion to approve \$500 for the event budget
 1. Approved by: **Ashley**, Seconded by: **Scott**
 2. Roll call vote:
 - a) In favor: Ashley, Jessa, Chris, Brett, Addie, Scott, Jeremy, Kody
 - b) Opposed: None
 - c) Abstain: None

3. **Roll call vote** approves the motion.

VII. Pride Flag Proclamation (Chris, 7:20pm-7:25pm)

A. Vote to approve proclamation language: [Pride Flag Raising](#) 

1. Motion made by Ashley
2. Seconded by Jessa

B. Final available here: [2026.SLGBTQC.PrideMonthProclamation.pdf](#)

VIII. Commissioner Confirmation (Kody, 7:25pm-7:30pm)

A. Cadence Sagan

1. Motion to Confirm Cadence Sagan as a Seattle LGBTQ Commissioner
 - a) Made by Kody
 - b) Seconded by Jeremy
2. Roll call vote:
 - a) In favor: Ashley, Chris, Brett, Addie, Jeremy, Scott, Kody
 - b) Opposed:
 - c) Abstain: Jessa
3. **Roll-call vote** approves the motion.

IX. BREAK (7:30pm-7:35pm)

Items of Business, Continued

X. 26-27 Workplan Presentation (Jessa, 7:35pm-7:45pm)

- Presentation documents included a one-sheet work plan and slides.
- Pillars include: Intersectional Advocacy, Community Empowerment, Commission Sustainability
- Co-chairs will send out one-sheet and expanded goals to vote on smart goals
- More robust conversation in April
- City Staff and leaders really support even the focus pillars and the high-ticket items
- Brett: By including examples, written as they are, even though we're just trying to give examples of specific items, it might come off as the specific plans we have in place. Could we write them as potential examples with Pillars?
- Jessa & Chris: We will turn these into SMART goals, and this is the "admission ticket" to engage in conversation. We'll set specific goals and benchmarks next month.

XI. Commissioner Interviews (Chris & Janet, 7:45pm-7:50pm)

- Sorting through and reviewing applications, asking if folks are interested, we've conducted just one interview with four on the way. It's a very competitive process right now. There are five vacancies, potentially more, and definitely interesting to connect with folks. Plug for candidates to come and participate in meetings. Updating term dates as well to be in alignment. Could be one or two openings.

XII. Committee Reports (7:50-8:05)

- A. **Community Outreach & Social Media** (Jessa)
 - Success in February meeting. Confirmed Dominique and CM Foster for May event (May 20). Partnering with TRACTION and Stone Soup Crew. Topic is Trans Migration & Mutual Aid
 - Part of the impetus for the Community Advocacy meeting is demonstrating the need to establish an Office for Trans & Queer Affairs
- B. **Commission Operations** (Kody/Chris [interim])
 - Kody & Chris are taking on vacancy, interviewing folks as a primary item for this committee, bringing on folks to bulk up committees.
- C. **Racial Justice & Intersectionality** (BB/Dominic)
 - No meeting this month.

XIII. Co-Chair Reports (Kody, Jessa, Chris, 8:05pm-8:15pm)

- A. Commissioner Expectations (Kody/Chris/Jessa)
- B. Social Media Training (Kody)
 - 1. Training is on Tuesday, 3/24 at 6p
- C. SOCR Leadership Discussion Update (Chris)
- D. Meeting with Dominique (Jessa/Chris)
- E. Meeting with Tim Lennon (CM Rincks Office) (Jessa/Chris)
- F. OIG Follow-up (Chris)

XIV. Seattle Office for Civil Rights Updates (Janet Stafford, 8:15pm-8:20pm)

XV. Shout-outs and Call-ins (Chris, 8:20pm-8:30pm)

- WA State LGBTQ Commission is hosting a housing panel – see Ashley’s email – Wednesday, 3/25 at 6 at Estelita’s library
- Trans Pride is looking for volunteers (118 needed!)

XVI. Adjournment