

HSD Theory of Change

	Theory of Change Term	Definition & Action	
Population Accountability	Population	All 60+ older adults in King County; unpaid caregivers 18+; services are available for adults 18+ with disabilities	
	Priority Population	<p>With greatest economic, resulting from an income level at or below the Federal poverty line.</p> <p>With greatest social need, caused by non-economic factors, which includes but is not limited to:</p> <ul style="list-style-type: none"> • Cultural, social, or geographical isolation • Language barriers • Physical, mental, sensory disabilities • Alzheimer's disease and related disorders • At risk for institutional placement • Any other status which results in restricted access to services and threatened ability to live independently 	
	Desired Result	All older adults experience stable health and are able to age in place	
	Indicator(s)		HSD Indicator (REQUIRED): % households and older adult households (60+) at or below Federal Poverty Level
			Additional Indicator: Race/Ethnicity of Washington State Department of Social and Health Services Clients for King County

Racial Equity Population Accountability	Racial Disparity Indicator Data	<p>% of households at or below Federal Poverty Level in King County, by race¹:</p> <ul style="list-style-type: none"> • 18% American Indian/Alaska Native • 8% Asian • 10% Black/African American/ African Descent • 15% Hispanic/Latinx • 10% Native Hawaiian/Pacific Islander • 11% Two or More Races • 6% White, Non-Hispanic <p>% of older adults (60+) households at or below Federal Poverty Level in King County, by race²:</p> <ul style="list-style-type: none"> • 16% American Indian/Alaska Native • 13% Asian • 17% Black/African American/ African Descent • 11% Hispanic/Latinx People • <i>Native Hawaiian/Pacific Islander not available</i>³ • 13% Two or More Races • 7% White, Non-Hispanic <p>Race/Ethnicity of Washington State Department of Social and Health Services Clients for King County:⁴</p> <p>Total clients: 627,678</p> <ul style="list-style-type: none"> • 4% American Indian/Alaska Native • 16% Asian • 20% Black/African American/ African Descent • 17% Hispanic/Latinx People • 0% Native Hawaiian/Pacific Islander • 37% White, Non-Hispanic
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¹ Source: U.S. Census Bureau American Community Survey Avg. 2017-2021

² Source: U.S. Census Bureau American Community Survey Avg. 2017-2021

³ Data for numerically small groups (racial, ethnic, or based on other traits) rarely produces enough respondents to make a robust sample and protect anonymity. Data for all King County households indicates that Native Hawaiian, Pacific Islander individuals experience poverty at rates similar to Black/African American/African Descent.

⁴ Client Counts and Direct Service Expenditures: Washington State Department of Social and Health Services, Research and Data Analysis, Client Services Database

	Focus Populations	Black, Indigenous and People of Color (BIPOC) populations, including: <ul style="list-style-type: none"> • American Indian/Alaska Native • Asian • Black/African American/ African Descent • Hispanic/Latinx • Native Hawaiian/Pacific Islander
	Population-Level Racial Equity Goal(s)	% households and older adult households (60+) by race/ethnicity at or below Federal Poverty Level Race/Ethnicity of Washington State Department of Social and Health Services Clients for King County
Program Accountability	Strategies	<ul style="list-style-type: none"> • Access to services • System enhancement • Preventative and supportive services
	Activities	<p>Qualified applicants will perform one or more of the following services:</p> <ul style="list-style-type: none"> • Outreach to Older Adult and Adult with Disabilities • Information and Assistance • Care Coordination • Region Coordination • Outreach to Caregivers • Caregiver Information and Assistance • TCARE® Caregiver Assessment • Emergency Respite Coordination • Respite Coordination • Caregiver Counseling • Caregiver Support Groups • Caregiver Training • Caregiver Consultation
	Performance Measure	<p>Quantity:</p> <ul style="list-style-type: none"> • # individuals receiving access to information and support • # individuals engaged in caregiver services <p>Quality:</p> <ul style="list-style-type: none"> • #/% of individuals connected to services and supports • #/% of caregivers receiving an assessment and care plan

		<p>Impact:</p> <ul style="list-style-type: none"> • % of individuals that got the help or support they need from this program or service • % of caregivers who feel confident in their ability to care for care receiver <p>Data sources and methods to be finalized with awardees</p>
	Racial Equity Performance Measures	<p>Quantity:</p> <ul style="list-style-type: none"> • # individuals receiving access to information and support, by race • # individuals engaged in caregiver service, by race <p>Quality:</p> <ul style="list-style-type: none"> • #/% of individuals connected to services and supports, by race • #/% of caregivers receiving an assessment and care plan, by race <p>Impact:</p> <ul style="list-style-type: none"> • % of individuals that got the help or support they need from this program or service, by race • % of caregivers who feel confident in their ability to care for care receiver, by race <p>Data sources and methods to be finalized with awardees</p>