

**Question and Answer**  
**2022 Seattle and King County Comparable Worth Wage Analysis of Human Services Work RFQ**  
**Version 4: 5/25/22**

	<b>Program Area</b>	<b>Question</b>	<b>Answer</b>
1	Application	In phase two, would the consultant provide assistance to the Seattle Human Services Coalition (SHSC) with implementation planning?	Yes. The consultant would be advising the SHSC on steps to implement the report recommendations.
2	Timeline	It seems like there could be challenges trying to do meaningful engagement with the different stakeholders you've outlined and delivering a final report by October 31. Would reviewers be open to an alternative suggestion of a timeline that would have something by October 31, but might have a longer tail, including completing some of the analysis after feedback?	Yes. Alternative timelines can be suggested in the application. The SHSC will be working with the research team and helping to facilitate connections with community and stakeholders. The consultant will not need to do cold calls.
3	General	Is there a link to acquire more information about this process?	All materials related to the RFQ can be found here: <a href="https://www.seattle.gov/human-services/2022-Seattle-and-King-County-Comparable-Worth-Wage-Analysis-of-Human-Services-Work-RFQ">2022 Seattle and King County Comparable Worth Wage Analysis of Human Services Work RFQ - HumanServices   seattle.gov</a>  Please monitor this webpage for any changes, including an amended RFQ we expect to post shortly.
4	Eligibility	I am based outside of the United States but would be interested in applying. However, from the last slide of the Q+A session I see that <b>only someone registered in Seattle</b> can apply, because you need proof.	Applicants do not need to be based in Seattle to apply. All applicants should carefully review the requirements before applying, and for contracting if they are selected to receive funding.  For more information about who must obtain business licenses and pay taxes, please see sections: 7.11 License and Business Tax Requirements, page 7 of the Request for Qualifications Consultant Contract 7.12 State Business Licensing

			7.27 Insurance Requirements
5	Narrative Response	Should the applications include references to published research? If so, can such references be in addition to the 4-page limit on the response format?	You are not prohibited from including references to published research, but additional attachments or extensions to the 4-page narrative response limit will not be accepted. The rating panel will not review additional documents or materials beyond what is listed in the RFQ in Section 8 Response Materials and Submittal.
6	Section 7.26 Women and Minority Subcontracting	In the event that portions of the contract will be carried out by nonprofit entities that are, by legal structure, not eligible for WMBE certification, how should the percentage of the contract value to WMBE firms be calculated? Should we indicate whether these nonprofits have women or persons of color in leadership roles?	In the Consultant Inclusion Plan, you will not be able to specify a percentage for WMBE participation unless they are WMBEs, which non-profits cannot identify as. However, you can provide additional response information on the WMBE Inclusion Plan, under the "Past Performance" and "Inclusion Strategies" sections.